## February 16, 2016 - Community Advisory Committee Meeting

<u>Members Present:</u> Cari Fiske, Greg Leo, Oscar Quijano, Glen Rader, Larry Parrish, Gary Rychard, Terry Witter, Herb Colomb, <del>Mark Messmer, Doug Van de Griend</del>, <del>Jose Gonzalez</del>, <del>Levi Herrera</del>, Shirley DeShon, Kevin Fredinburg

<u>Sheriff's Office Present:</u> Cmdr. Sheila Lorance, Lt. Chris Baldridge, Sgt. Jason Hickam, Sara Zavala

<u>Guests:</u>

## 1) Welcome & Introductions -

- 2) Committee Business -
  - **Minutes** Minutes from 9/15 and 11/17; no changes. Gary moved to approve both sets of minutes, Greg seconded. All in favor. Minutes approved.
  - Bylaws Group reviewed the revised bylaws. Herb asked if a quorum was mentioned. Members present should constitute a quorum for all business. Greg motioned to approve the bylaws and include new amendment on page 4 (article 6) add that members present will constitute a quorum. All in favor.
  - Reappointments Most members are up for reappointment. Cari- renew. Gary renew. Glen renew. Greg renew. Terry renew. Herb renew. Larry-renew.
    Sara will check in with those whose term expired, but not present tonight.
  - **Chair & Vice Chair** Nominations accepted: Greg moved to renew both; Terry seconded. Glen to continue as chair; Gary to continue as vice chair.
  - ID Cards no longer necessary; return old ID cards.

**3)** Jail Survey - Cmdr. Lorance shared a presentation of the Jail Surveys from 2007, 2011, 2015. There was much discussion about detox opportunities and the timeliness of treatment. The group would like Undersheriff Clausen to present information on this topic at a future meetings.

**4) Recruitment** - MCSO has 27.5 vacancies between the four divisions. We are focusing efforts on a streamlined process. Recruitment and hiring takes a lot of time and money. The national trend is that people don't want to work for police agencies. DPSST survey found that there are about 500 vacancies in police agencies statewide; there are an expected 600 retirements coming. Lowering employment standards would lower community trust. We are looking for good people with good customer service.

5) Round Table Issues - Glen asked for any issues during the roundtable.

- Cari all good in Stayton.
- **Greg** traffic / wrecks seems to be an issue in north county. Interoperability issues between Clackamas County radios; there seems to be an issue with radios along the I5 corridor. Encouraged consolidated PSAP.

- Oscar all good.
- **Gary** Sublimity good; Nextdoor is around 150 participants. A few bumps in crime activity. Tom is doing a great job.
- Larry North Fork quite in the winter. Chris says that 911 line is in, according to Ed Flick. Another road section has come down, so gravel and single lane use still there.
- Herb South is good.
- **Terry** Sat on interview panel recently.
- Glen Said that Polk County had an article about starting an Advisory Committee.

**6)** Sheriff's Office Updates - Lt. Baldridge shared his experiences from the recent Malheur County Wildlife Refuge situation.

**7)** Next Meetings – 5/10/16.

Meeting adjourned 8:27.