



Volunteer Award: Commissioner Mary Pearmine Group Award

2024 Award Nomination Criteria

Recognizing groups which involve the public and assist the county either through direct service or partnership.

Criteria: Service with Care	COUNTY VALUE: CUSTOMER SERVICE & PROFESSIONALISM
Volunteer group has demonstrated outstanding concern for and commitment to meet a community need that might have otherwise not been addressed in the same manner.	
1. The Group contributed an extra-ordinary amount of time and energy, going above and beyond what might have been expected.	
2. The group’s work enhanced or expanded a county program, investment, or priority.	
3. The group’s work provided a service that public funds would likely not be able to cover.	
4. The group worked with each other, with staff, and/or with members of the public in a way that represented county values.	
Criteria: Doing the Right Thing	COUNTY VALUE: INTEGRITY
Volunteer group has gone “above and beyond” the call of duty in a particular situation, acting with honesty and integrity at all times.	
1. The group took the work and their role as volunteers seriously, meeting any agreements they made be that event dates, number of volunteers, additional resources, amount of time spent volunteering.	
2. The group demonstrated their commitment to Marion County as a whole, putting the overall wellbeing of the county above their own personal/professional interest.	
3. The Group made an extraordinary commitment and contribution to a project, program or community.	
4. The group was highly ethical in their approach and in the way they interacted with others involved or being served.	



Volunteer Award: Commissioner Mary Pearmine Group Award

2024 Award Nomination Criteria

Recognizing groups which involve the public and assist the county either through direct service or partnership.

Criteria: Driving Change and Innovation	COUNTY VALUE: STEWARDSHIP
Volunteer group acts as a champion for change, readily embracing new ideas or adapting to change to better serve the program or community.	
1. Group assisted with a new strategy or processes, further acting in the best interests of the work or a specific program. Group was open to or led innovative ideas and solutions.	
2. The group had a positive impact on the bottom line, either decreasing cost/resources needed or by bringing additional resources to the effort.	
3. Nominee group worked toward an immediate goal, while recognizing the need to build sustainability into their work.	
4. The group took ownership of an issue or problem and stepped forward rather than waiting for someone else to act.	
Criteria: Collaboration	County Value: Stewardship
Group exemplifies cooperation and collaboration in the way they have performed service.	
1. Group led or encouraged cooperation and collaboration in their work, partnering with others to achieve a shared goal.	
2. Group demonstrated outstanding teamwork, and successfully collaborated to overcome a challenge.	
3. Group organized and worked in a manner that honored and leveraged off the assets and strengths of all involved.	
4. Group valued all participants and strove to include all in the decision-making process.	