Welcome to the Marion County Volunteer Award Nomination Portal

Your participation is needed to make Marion County's volunteer recognition a success. Thank you for submitting a nomination for our 2024 Volunteer Awards.

Your nomination should recognize a volunteer for their service during the 2024 calendar year (January 1, 2024 - December 31, 2024).

A nominee may be honored for ongoing or past service to a program, or for work on a one-time project. Anyone may submit a nomination, and volunteers may be nominated for more than one category. A separate nomination form must be received for each category.

Nominations are accepted throughout the year, but must be submitted to Volunteer Services no later than 5pm on Friday, March 28, 2025 to be considered for a 2024 award. A selection committee will review the nominations and select recipients; the Board of Commissioners will present awards at a yet-to-be determined event in 2025.

If you have not reviewed the Award Criteria for each of the award categories, please visit https://www.co.marion.or.us/HR/VOL/Pages/recognition.aspx.

Using this nomination portal:

Your content on each page will be saved when you hit the "next" button. As long as your browser window remains open, you can toggle back and forth between pages up until the point you submit your nomination form. Specifically, you can edit your submission up until you check the final question "Yes, I am ready to submit my nomination". You will see a confirmation screen if you have successfully submitted a nomination.

Nominator Information Tell us about yourself and your relationship to the volunteer/volunteer group you are nominating. * Your Name: * Your relationship to the nominee? Volunteer supervisor Department staff (work with or observe nominee) I am also a volunteer at Marion County Other - please explain below Other (please specify) * Your contact information: Email Address Phone Number

ominee/Volunteer Information	
ell us about the nominee and their volunteer	role.
ou will be asked to select an award category e award category you will be directed to the	
Nominee's Name (first and last)	
Where does the nominee volunteer? Identify the pard where they complete their service.	program, division, department or advisory
What is the nominee's volunteer role?	

Nomination Category

* I an	n submitting a nomination for the following award:
f l	Outstanding Youth Volunteer Award (volunteers ages 7-17 years old) This award recognizes the volunteer accomplishments of young people 17 years and under who volunteer for county, and highlights the individual volunteer contributions of a young person. Youth who volunteer in leadership roles, on advisory boards, with special projects, and in programs for the county are eligible for this award. One individual receives this award each year.
e t	Outstanding Department Volunteer Award (volunteers age 18+ years old) An award for those who display dedication and exemplary accomplishments within the program, division or department in which they volunteer. Volunteers in this category will be recognized for their contribution to the program, to the customers or clientele the program serves, and the betterment of the community in which the program or service is implemented. One award will be given for each department with a nomination submitted.
V i h	Outstanding Advisory Board Member of the Year Volunteers who serve on a county advisory board are eligible for this award. Through this award an individual volunteer is recognized for service or leadership, for an ongoing commitment to an advisory board, or for work on a one-time special task force or ad hoc committee. One individual receives this award each year.
	Commissioner Mary Pearmine Outstanding Volunteer Group Award This award recognizes a group which involves volunteers and assists the county either through direct service or partnership. To be eligible for this award the nominated group should consist of volunteers, although the entire membership does not have to be volunteers. One group receives this award each year.
t s	Judge Rex Hartley Volunteer of the Year One volunteer will be selected for this premier award based on their outstanding service to the county and the community. Nominees in this category have demonstrated outstanding leadership, commitment, and selflessness and have had a lasting impact through their volunteer service. Judge Hartley's energy and commitment to community and county is memorialized in this award. One individual receives this award each year.

Category: Outstanding Youth Volunteer of the Year Award (ages 14-17 years of age)
The Outstanding Youth Volunteer Award was developed to recognize volunteer accomplishments of young people 17 years and under who volunteer for county programs and departments, and highlights the individual volunteer contributions of a young person. Youth who volunteer in leadership roles, on advisory boards, with special projects, and in programs for the county are eligible for this award. One individual receives this award each year.
* How many hours did the individual donate in the year for which they are being nominated?
* How long has the individual been engaged with the program as a volunteer (yrs & mos)?

Outstanding Youth Volunteer Award Cont'

* Service with Care

Using specific examples, describe how the nominee has demonstrated an outstanding concern for and commitment to meet the program's needs, and ensure satisfaction while performing their volunteer duties.

- 1. Nominee had an outstanding response to the needs and expectations of the volunteer role; and can identify issues and potential problems before they occur.
- 2. Nominee understands program policies, procedures and expectations (as they apply to volunteers) and consistently models while working with peers, staff and the public.
- 3. Nominee takes their volunteer role seriously and demonstrates by fulfilling the commitments they have made. Nominee sought ways to continuously improve while performing their volunteer duties and had excellent communication with staff or team leader.

4. Nominee had a direct impact on your ability to serve the publ	lic and the outcomes/outputs we were able to
achieve (numbers served, shifts filled, training hours completed	, etc).
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Outstanding fourth volunteer Award Co.	Outstanding	h Volunteer Awar	d Cont
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* Doing the Right Thing

Using specific examples, describe how the nominee has gone above and beyond the call of duty, and acts with honesty and integrity at all times

- 1. Nominee contributed an extra-ordinary amount of time and energy for the good of the overall program, in a specific area, or event. Nominee consistently assists beyond normal expectations of volunteers in the same role.
- 2. Nominee is reliable and holds themselves to account, inspiring trust by saying and doing what is right.
- 3. Nominee is empathetic, and fosters mutual respect among staff, peers and members of the public.

4	4. The nominee facea and overcame extraorainary challenges or	circumstances to juijii their volunteer auties.
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Outstanding Youth Volunteer Award Cont'

* **Driving Change and Innovation**

Using specific examples, describe how the nominee embraces change, responds to new ideas, or adapts in order to better serve the program.

- 1. Nominee assisted with or suggested a new strategy or processes, further acting in the best interests of the work/program.
- $2.\ Nominee\ looks\ for\ viable\ solutions\ to\ challenges\ and\ contributes\ to\ implementation\ of\ new\ ideas.$
- 3. Nominee works well with staff, peers, and members of the public to remove barriers, problem solve and improve the way the work gets done.

$4.\ Nominee\ demonstrates\ excellent\ situational\ awareness,\ of ten\ self-correcting\ or\ seeking\ additional\ training\ or$				
direction from staff.				

Outstanding Youth Volunteer Award Cont'

* Collaboration

Using specific examples, describe how the nominee exemplifies collaboration and cooperation to meet the needs of the program.

- 1. Nominee led or encouraged cooperation and collaboration, working with others to achieve a shared goal -- sharing knowledge, learning and building consensus.
- 2. Nominee consistently offered support, assistance and encouragement to peers, often without being asked to do so.
- 3. Nominee served as role model to others through positive and productive relationships with staff.
- 4. Nominee is proactive and upfront, and readily offers constructive feedback to staff when differences, issues or problems arise.

problems arise.		

there anything el	lse you would li	ke us to know a	about this volun	teer?	

Outstanding Youth Volunteer Award Cont'
* This is the end of the nomination form for the Outstanding Youth Volunteer Award. Check the "Yes" box below to submit your nomination. If you have any questions please reach out to Volunteer Services at volunteer@co.marion.or.us.
If you wish to submit an additional nomination, please restart the process through the nomination portal link.
Yes I am ready to submit my nomination.

Category: Outstanding Department Volunteer Award (18+ yrs)		
An award for those who display dedication and exemplary accomplishments within the program, division or department in which they volunteer. Volunteers in this category will be recognized for their contribution to the division or program, to the customers or clientele the program serves, and the betterment of the community in which the program or service is implemented. One award will be given for each department with a nomination submitted.		
* How many hours did the individual donate in the year for which they are being nominated?		
* How long has the individual been engaged with the program as a volunteer (yrs & mos)?		

Outstanding Department Volunteer Award (18+ yrs) Cont'

* Service with Care

Using specific examples, describe how the nominee has demonstrated an outstanding concern for and commitment to meet the program's needs, and ensure satisfaction while performing their volunteer duties.

- 1. Nominee has the appropriate reaction to the needs and expectations of internal and external customers; and can identify needs and potential problems before they occur.
- 2. Nominee understands program policies, procedures and expectations (as they apply to volunteers) and consistently models while working with peers, staff and the public.
- 3. Nominee takes their volunteer role seriously and demonstrates by fulfilling the commitments they have made. Nominee sought ways to continuously improve while performing their volunteer duties and had excellent communication with staff or team leader.

4. Nominee had a direct impact on your ability to serve the public and the outcomes/outputs we were able to		
achieve (numbers served, shifts filled, training hours completed, etc.).		

Outstanding De	partment Volunteer	Award ((18 + vr)	s) Cont'
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* Doing the Right Thing

Using specific examples, describe how the nominee has gone above and beyond the call of duty, and acts with honesty and integrity at all times

In order for your nomination to stand out against others received, you should include evidence and clear examples of why your nominee is exceptional. The Selection Committee will be looking for evidence that:

1. Nominee contributed an extra-ordinary amount of time and energy for the good of the overall program, in a specific area, or event. Nominee consistently assists beyond normal expectations of volunteers in the same role.

2. Nominee is reliable and holds themselves to account, inspiring trust b	y saying and doing what is right.
3. Nominee is empathetic, and fosters mutual respect among staff, peers	s and members of the public.
4. The nominee faced and overcame extraordinary challenges or circums	stances to fulfil their volunteer duties.

Outstanding Department Volunteer Award (18+ yrs) Cont'

* Driving Change and Innovation

Using specific examples, describe how the nominee embraces change, responds to new ideas, or adapts in order to better serve the program.

- 1. Nominee assisted with or suggested a new process, further acting in the best interests of the work/program.
- 2. Nominee looks for viable solutions to challenges and has contributed to the effective and successful implementation of new services, programs, and/or systems.
- 3. Nominee works well with staff, peers, and members of the public to remove barriers, problem solve and improve the way the work gets done.
- 4. Nominee demonstrates excellent situational awareness, often self-correcting or seeking additional training or direction from staff.

Outstanding Department Volunteer Award (18+ yrs) Cont'

* Collaboration

Using specific examples, describe how the nominee exemplifies collaboration and cooperation to meet the needs of the program.

- 1. Nominee encouraged cooperation and collaboration, working with others to achieve a shared goal
- 2. Nominee consistently offered support, assistance and encouragement to peers, often without being asked to do so. Nominee willingly shares knowledge and learning with others.
- 3. Nominee served as role model to others through positive and productive relationships with staff.

4. Nominee is proactive and	l upfront, and re	adily offers co	nstructive fe	edback to staff	when differences,	issues or
problems arise.						

problems arise.		

there anything el	se you would lik	e us to know al	oout this volunt	eer?	
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Outstanding Department Volunteer Award (18+ yrs) Cont'
* This is the end of the nomination form for the Outstanding Department Volunteer Award. Check the "Yes" box below to submit your nomination. If you have any questions please reach out to Volunteer Services at volunteer@co.marion.or.us.
If you wish to submit an additional nomination use the award portal link to start a new nomination.
Yes, I am ready to submit my nomination.

Category: Outstanding Advisory Board Member of the Year	
Volunteers who serve on county advisory boards are eligible for the Outstanding	
Advisory Board Volunteer award. Through this award an individual volunteer is	
recognized for service or leadership, for an ongoing commitment to an advisory	
board, or for work on a one-time special task force or ad hoc committee. One	
individual receives this award each year.	
* How long has the individual been a member of the advisory board as a volunteer (yrs & mos)?	

Outstanding Advisory Board Member of the Year Cont'

* Service with Care

Using specific examples, describe how the nominee has demonstrated an outstanding concern for and commitment to meet the program's needs, and ensure satisfaction while performing their volunteer duties.

- 1. Nominee has the appropriate reaction to the needs and expectations of internal and external customers.
- 2. Nominee understands advisory board and program policies, procedures and expectations (as they apply to volunteers) and consistently models and share with peers, staff and the public in a positive, productive manner.
- 3. Nominee sought ways to continuously improve while performing their volunteer services.
- 4. Nominee takes their volunteer role seriously and demonstrate by fulfilling the commitments they have made. Nominee has excellent communication with staff or board leadership.

* Doing the Right Thing

Using specific examples, describe how the nominee has gone above and beyond the call of duty, and acts with honesty and integrity at all times.

- 1. Nominee contributed an extra-ordinary amount of time and energy for the good of the overall program, in a specific area, or event. Nominee consistently assists beyond normal expectations of volunteers in their same role.
- 2. Nominee is reliable and holds themselves to account, inspiring trust by saying and doing what is right.
- 3. Nominee helps others develop by investing time and effort in coaching and/or mentoring peers or others.
- 4. Nominee faced extraordinary challenges or circumstances, but continued to give their time, energy and perspective.

perspective.	

Outstanding Advisory Board Member of the Year Cont'

* Collaboration

Using specific examples, describe how the nominee exemplifies collaboration and cooperation to meet the needs of the program.

- 1. Nominee led or encouraged cooperation and collaboration, working with others to achieve a shared goal -- sharing knowledge, learning and building consensus.
- 2. Nominee consistently offered support, assistance and encouragement to peers, often without being asked to do so.
- 3. Nominee served as role model to others through positive and productive relationships with staff. Nominee develops trust and credibility through open, respectful communication.
- 4. Nominee fosters open communication, and actively seeks to engage all members with diverse perspectives, skills and experiences.

there anything else y	ou would like u	s to know abo	ut this volunt	eer?	
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Outstanding Advisory Board Member of the Year Cont'
* This is the end of the nomination form for the Outstanding Advisory Board Member of
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you wish to su omination.	ıbmit an additioı	nal nominatio	n use the nomi	nation portal linl	k to start a ne
Yes, I am read	ly to submit my nom	nination.			

Category: Commissioner Mary Pearmine Outstanding Volunteer <u>Group</u> Award

This award recognizes a group which involves volunteers and assists the county either through direct service or partnership. To be eligible for this award the nominated group should consist of volunteers, although the entire membership does not have to be volunteers. One group receives this award each year.

The late Mary Pearmine served as commissioner for Marion County from 1991- 98. In addition to being the first female commissioner, she was also a champion of volunteers and volunteer groups and was instrumental in creating and fostering new and innovative boards and forums.

Her demonstrated commitment of time and energy, her leadership, and her ability to bring the relevant players to the table are memorialized in this award.

st I am nominating the following group (use the full name, no acronyms please):
* This group is:
An affiliated Marion County group
Works in partnership with a Marion County Department
* <u>Summarize in one or two sentences</u> how the group helped to meet the needs of Marion County as an organization or the needs of Marion County residents?

* Service with Care

Using specific examples, describe how the nominated group has demonstrated an outstanding concern for and commitment to meet a community need that might not have otherwise been addressed in the same manner.

- 1. The Group contributed an extra-ordinary amount of time and energy, going above and beyond what might have been expected.
- 2. The group's work enhanced or expanded a county program, investment, or priority.
- 3. The group's work provided a service that public funds would likely not be able to cover.
- 4. The group worked with each other, with staff, and/or with members of the public in a way that represented county values.

* Doing the Right Thing

Using specific examples, describe how the group has gone "above and beyond" the call of duty in a particular situation, acting with honesty and integrity at all times.

In order for your nomination to stand out against others received, you should include evidence and clear examples of why your nominee is exceptional. The Selection Committee will be looking for evidence that:

1. The group took the work and their role as volunteers seriously, meeting any agreements they made be that event dates, number of volunteers, additional resources, amount of time spent volunteering.

3. The Group made an extraordinary commitment and contribution to a project, program or community.					
4. The group was highly ethical in their approach and in the way they interacted with others involved or being served.					
Jerveu.					

* **Driving Change and Innovation**

Using specific examples, describe how the group acts as a champion for change, readily embracing new ideas or adapting to change to better serve the program or community.

- 1. Group assisted with a new strategy or processes, further acting in the best interests of the work or a specific program. Group was open to or led innovative ideas and solutions.
- 2. The group had a positive impact on the bottom line, either decreasing cost/resources needed or by bringing additional resources to the effort.
- 3. Nominee group worked toward an immediate goal, while recognizing the need to build sustainability into their work.

4. The group took ownership of an issue or problem and stepped for	rward rather than waiting for someone else to
act.	

* Collaboration

Using specific examples, describe how the Group exemplifies cooperation and collaboration in the way they have performed their volunteer service.

- 1. Group led or encouraged cooperation and collaboration in their work, partnering with others to achieve a shared goal.
- 2. Group demonstrated outstanding teamwork, and successfully collaborated to overcome a challenge.
- 3. Group organized and worked in a manner that honored and leveraged off the assets and strengths of all involved.
- 4. Group valued all participants and strove to include all in the decision-making process.

there anything else you would like us to know about this volunteer group?			
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* This is the end of the nomination form for the Commissioner Mary Pearmine Outstanding Volunteer Group Award. Check the "Yes" box below to submit your nomination. If you have any questions please reach out to Volunteer Services at volunteer@co.marion.or.us.

If you wish to submit an additional nomination use the nomination portal link to start a new nomination.
Yes, I am ready to submit my nomination.

Category: Judge Rex Hartley Volunteer of the Year Award

One volunteer will be selected for this premier award based on their outstanding service to the county and the community.

Nominees in this category have demonstrated outstanding leadership, commitment, and selflessness and have had a lasting impact through their volunteer service.

Judge Hartley was dedicated to involving citizens in the development and governance of the county. He was a strong proponent of community service and citizen involvement. His energy and commitment to community and county is memorialized in this award. One individual receives this award each year.

Please Note:

Nominations for the Judge Rex Hartley Volunteer of the Year Award must meet at least 8 of the 16 award criteria to be considered for this award.

* How many hours did the individual donate in the year for which they are being nominated?
* How long has the individual been engaged with the program as a volunteer (yrs & mos)?

* Service with Care

Using specific examples, describe how the nominee has demonstrated an outstanding dedication and concern for others, making an extraordinary commitment to meet the needs of the County, or meet the needs of Marion County residents.

- 1. The nominee shows a deep sense of understanding of the issue, and has contributed an extra-ordinary amount of time, energy, or expertise going above and beyond what might have been expected of others in the same role.
- 2. The nominee's volunteer work enhanced or expanded a county program, investment, or priority.
- 3. The nominee is an active listener, paying attention to the needs of their peers, staff and the people served by the county. They can adapt their actions and communication style to best suit the needs of the situation and setting.
- 4. Nominee volunteers in a role that requires a high level of training or risk. To be successful, nominee has made a significant investment of time and effort to complete training, develop specialized skills, or participate in other skill building activities.

building activities.	

* Doing the Right Thing

Using specific examples, describe how the nominee has gone "above and beyond" the call of duty, demonstrating an outstanding commitment and selflessness and acting with honesty and integrity at all times.

- 1. The nominee took the work and their role as volunteers seriously, going above and beyond to meet any commitments they have made.
- 2. The nominee demonstrated their commitment to Marion County as a whole, putting the overall wellbeing of the county above their own personal/professional interest. The nominee acted with honesty and transparency, even when it was not convenient or easy.
- 3. The nominee goes out of their way to help their peers or staff, sharing knowledge and expertise so that the entire team is successful.

4. The nominee demonstrates high standards in their personal conduct, working and communicating with a high
level of integrity and respect in every interaction. The nominee was highly ethical in their approach to the work,
$including\ protecting\ sensitive\ or\ confidential\ information.\ The\ nominee\ is\ open\ about\ their\ motivations\ and\ actions$

* Driving Change and Innovation

Using specific examples, describe how the nominee acts as a champion for change, readily embracing new ideas or adapting to change to better serve the program.

- 1. Nominee developed or assisted with a new process, strategy or program, making a significant impact on the county's ability to do its work and/or further acting in the best interests of the work or a specific program. The nominee had a positive impact on the bottom line, either decreasing cost/resources needed or by bringing additional resources to the effort.
- 2. Nominee managed or championed change effectively through formal and informal leadership.
- 3. Nominee worked toward an immediate goal, while recognizing the need to build sustainability into the work.
- 4. The nominee took ownership of an issue or problem and stepped forward rather than waiting for someone else to act.

* Collaboration

Using specific examples, describe how the nominee exemplifies cooperation and collaboration while performing their volunteer duties.

- 1. Nominee modeled and encouraged cooperation and collaboration in their work, partnering with others to achieve a shared goal sharing knowledge, learning and building consensus.
- 2. Nominee exhibits a community centered approach focused on understanding the county and/or community's needs, not just imposing their own ideas or agenda.
- 3. Nominee is adaptable and has been flexible and willing to adjust their approach based on the situation.
- 4. Nominee recognized and capitalized on the strengths in others, be that staff or other volunteers. Nominee publicly acknowledges the efforts of others.

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please reach out to Volunteer Services at volunteer@co.marion.or.us.
If you wish to submit an additional nomination use the nomination portal link to start a new nomination.
Yes, I am ready to submit my nomination.