

TUITION ASSISTANCE
LETTER OF AGREEMENT

I. PARTIES

The parties to this agreement are Marion County and the Marion County Law Enforcement Association (MCLEA, hereinafter, "the Association").

II. AGREEMENT


This agreement puts forth a plan to provide training funds to employees as allowed by contract language for tuition assistance. The guidelines in the collective bargaining agreement for the Association in regard to tuition assistance (Article 30) will be used in conjunction with this agreement.

1. Each Division will set aside one thousand dollars (\$1,000) from their training budget to be used for tuition assistance.
2. Employees can submit a request to the Division Commander for tuition assistance. If the request falls within the parameters of the employee's union contract, it will be forwarded to the Sheriff for final approval.
3. Approved tuition assistance will be provided on a first come, first served basis for up to one-half (1/2) the cost of the course of registration fee.
4. Employee must provide documentation of successful completion ("C" grade or better, or a "Pass" grade in a pass/fail course) to be eligible for tuition assistance.

III. CONCLUSION

This agreement will be in effect for the fiscal years 2019-2022 and expires June 30, 2022.

FOR THE ASSOCIATION



Jeremy Schwab, Association President


10-26-19
Date

FOR THE COUNTY



Joe Kast, Sheriff

10/29/19
Date



Jan Fritz, Chief Administrative Officer

10/29/19
Date



Colleen Coons-Chaffins, Business Services Director

10-29-19
Date