

**FACILITY SECURITY AIDE VACATION BIDDING
LETTER OF AGREEMENT**

I. PARTIES

The parties to this agreement are Marion County and the Marion County Law Enforcement Association (MCLEA, hereinafter "the Association").

II. AGREEMENT

On or about November 1, 2024, employees in the Facility Security Aide (FSA) classification will bid vacation slots with Deputy Sheriffs who are serving in the Jail.

This agreement only applies when Jail Deputies and FSAs are working the same schedule.

FSAs will bid vacation slots before Jail Deputies. If an FSA does not bid a vacation slot, Jail Deputies may bid that day.


Employees will follow the vacation bidding process as covered in Article 8, Section 4 – Vacation Bidding of the parties' collective bargaining agreement.

Once an employee has signed up for vacation or had a request approved, it shall not be canceled absent an emergency.

III. CONCLUSION

This agreement shall end June 30, 2026. This agreement shall not become part of the parties' collective bargaining agreement. This agreement is made without precedent to either party.


FOR THE ASSOCIATION



Jeremy Schwab, Association President

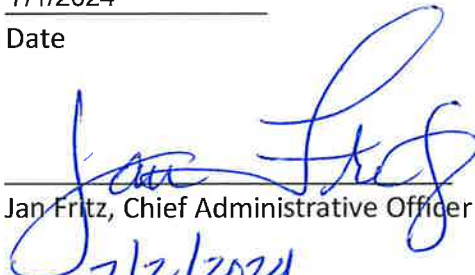
7/1/2024
Date

FOR THE COUNTY



Nick Hunter, Sheriff

7/1/2024
Date



Jan Fritz, Chief Administrative Officer
7/2/2024
Date



Salvador Llerenas, Chief Human Resources Officer

7/2/2024

Date