

FACILITY SECURITY AIDE II VACATION BIDDING  
LETTER OF AGREEMENT

**I. PARTIES**

The parties to this agreement are Marion County and the Marion County Law Enforcement Association (MCLEA, hereinafter "the Association").

**II. AGREEMENT**

On or about November 1, 2019, employees in the Facility Security Aide II (FSA II) classification will bid vacation slots with Deputy Sheriffs who are serving in the Jail.

This agreement only applies when Jail Deputies and FSA II's are working the same schedule.

FSA II's will bid vacation slots before Jail Deputies. If an FSA II does not bid a vacation slot, Jail Deputies may bid that day.

Employees will follow the vacation bidding process as covered in Article 8, Section 4 – Vacation Bidding of the parties' collective bargaining agreement.

Once an employee has signed up for vacation or had a request approved, it shall not be canceled absent an emergency.

**III. CONCLUSION**

This agreement shall end June 30, 2022. This agreement shall not become part of the parties' collective bargaining agreement. This agreement is made without precedent to either party.

FOR THE ASSOCIATION

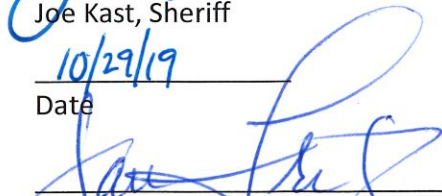
  
\_\_\_\_\_  
Jeremy Schwab, Association President

10-26-19  
Date

FOR THE COUNTY

  
\_\_\_\_\_  
Joe Kast, Sheriff

10/29/19  
Date

  
\_\_\_\_\_  
Jan Fritz, Chief Administrative Officer

10/29/19  
Date

  
\_\_\_\_\_  
Colleen Coons-Chaffins, Business Services Director

10-29-19  
Date