

**House Bill 2949 Behavioral Health Workforce Initiative
2024 Letter of Agreement - Amended**

I. PARTIES

The parties to this agreement are the Marion County (hereinafter, "the County") and MCEA Local 294/SEIU Local 503, OPEU (hereinafter, "the Union").

II. PURPOSE OF THE AGREEMENT

The purpose of this amendment is to, by mutual agreement, extend the bargaining timeline contemplated by the reopener provision in the House Bill 2949 Behavioral Health Workforce Initiative 2024 Letter of Agreement.

III. AGREEMENT

The parties are in agreement that they have been bargaining in good faith MCEA House Bill 2949 Behavioral Health Workforce Incentive 2024 Letter of Agreement reopener since September 25, 2024. The parties recognize the limited nature of the funds. For the purposes of transparency, the County will share updated accounting of the House Bill 2949 grant funds on or by May 15, 2025.

The parties agree to schedule a meeting on a mutually agreed upon date between May 15, 2025, through June 30, 2025, in order to review and meet with updated information regarding the grant agreement numbers.

IV. CONCLUSION

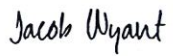
All other provisions of the House Bill 2949 Behavioral Health Workforce Initiative 2024 Letter of Agreement shall remain in effect until all House Bill 2949 Behavioral Health Workforce Initiative Letters of Agreement sunset on June 30, 2025.

Agreed this date: 2/24/2025

For the Union



Kristina Ballow
President, MCEA/Local 294



Jacob Wyant
Public Services Organizer
SEIU Local 503, OPEU



Phillip Shilts
Public Services Director, SEIU Local 503, OPEU

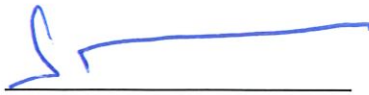
For the County



Jan Fritz
Chief Administrative Officer



Cody Walterman
County Legal Representative



Salvador LLerenas
Chief Human Resources Officer