Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services PacificSource: Navigator 100_20+Rx S3

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u> . The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>PacificSource.com/plan-details</u> . For general definitions of common terms, such as <u>allowed amount</u> , <u>balance billing</u> , <u>coinsurance</u> , <u>copayment</u> , <u>deductible</u> , <u>provider</u> , or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>Healthcare.gov/sbc-glossary</u> or call 1-888-977-9299 to request a copy.						
Important Questions	Important Questions Answers Why this Matters:					
What is the overall <u>deductible</u> ?	\$100 individual/\$300 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .				
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and other services listed below with ' <u>deductible</u> does not apply'.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>Healthcare.gov/coverage/preventive-care-benefits/</u> .				
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.				
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-network provider: \$800 individual/\$4,000 family Out-of-network provider: \$1,600 individual	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.				
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.				
Will you pay less if you use a <u>network provider</u> ?	Yes. See providerdirectory.PacificSource.com/Commercial/?nPla <u>n=Navigator</u> or call 1-888-977-9299 for a list of <u>network</u> providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.				
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .				



All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a <u>**deductible**</u> applies.

What You Will Pay					
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	First three visits no charge, <u>deductible</u> does not apply. Subsequent visits, 20% <u>co-insurance</u> .	40% <u>co-insurance</u>	First 3 visits per benefit year combined for primary care, mental health, behavioral health, and substance abuse visits.	
	<u>Specialist</u> visit	20% <u>co-insurance</u>	40% co-insurance	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge, <u>deductible</u> does not apply	40% <u>co-insurance</u>	Preventive Physicals: 13 visits ages 0-36 months, annually ages 3 and older. Well Woman Visits: annually. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. Tobacco cessation: Not covered out-of-network.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% <u>co-insurance, deductible</u> does not apply	40% co-insurance	None	
	Imaging (CT/PET scans, MRIs)	20% <u>co-insurance</u>	40% co-insurance	Prior authorization required. If not received, you will be responsible for the expense.	
If you need drugs to treat your illness or condition More information about <u>prescription drug coverage</u> is available at PacificSource.com/drug-list	Generic drugs - Tier 1	Retail: 25% <u>co-insurance</u> Incentive: No charge, <u>deductible</u> does not apply Mail: 25% <u>co-insurance</u> Incentive: No charge, <u>deductible</u> does not apply	25% <u>co-insurance</u>	For all <u>prescription drug</u> list tiers: Prescription benefit includes certain outpatient drugs as a preventive benefit at no charge when received in-network, <u>deductible</u> does not apply. <u>Cost share</u> amounts shown represent a 30 day supply at retail and a 90 day supply at mail order. Quantity for retail and mail order are limited to a 90 day supply. Quantity for <u>Specialty</u>	
	Preferred drugs - Tier 2	Retail: 25% <u>co-insurance</u> Mail: 25% <u>co-insurance</u>	25% co-insurance		
	Non-preferred drugs - Tier 3	Retail: 25% <u>co-insurance</u> Mail: 25% <u>co-insurance</u>	25% co-insurance	drug is limited to 30 day supply. Prior authorization required for certain drugs. If	
	<u>Specialty drugs</u>	25% <u>co-insurance</u>	25% co-insurance	not received, you will be responsible for the expense.	

What You Will Pay					
Common Medical Event	ent Services You May Need In-netwo (You will pay the		Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)		40% co-insurance	Prior authorization required for some surgeries. If not received, you will be responsible for the expense.	
	Physician/surgeon fees	20% <u>co-insurance</u>	40% co-insurance	None	
If you need immediate medical attention	Emergency room care	Medical emergency: \$100Medical emergency: \$100 <u>co-pay</u> /visit plus 20% <u>co-pay</u> /visit plus 20% <u>co-insurance, deductible</u> does <u>co-insurance, deductible</u> doesnot applynot applyNon-emergency: \$100 <u>co-pay</u> /visit plus 20% <u>co-insurance, deductible</u> does <u>co-pay/visit plus 20%<u>co-insurance, deductible</u> does<u>co-pay/visit plus 20%<u>co-insurance, deductible</u> does<u>co-insurance, deductible</u> does<u>not apply</u><u>not apply</u><u>not apply</u><u>not apply</u><u>not apply</u><u>not apply</u><u>not apply</u><u>not apply</u><u>not apply</u><u>not apply</u></u></u>		<u>Co-pay</u> waived if admitted.	
	Emergency medical transportation			Limited to nearest facility able to treat condition. Air covered if ground medically or physically inappropriate.	
	Urgent care	20% <u>co-insurance</u> , <u>deductible</u> does not apply	20% <u>co-insurance</u> , <u>deductible</u> does not apply	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$100 <u>co-pay</u> /admit plus 20% <u>co-insurance</u>	\$100 <u>co-pay</u> /admit plus 40% <u>co-insurance</u>	Limited to semi-private room, except when a private room is determined to be necessary. Prior authorization required for some inpatient services. If not received, you will be responsible for the expense.	
	Physician/surgeon fees	20% <u>co-insurance</u>	40% <u>co-insurance</u>	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	First three visits no charge, <u>deductible</u> does not apply. Subsequent visits, 20% <u>co-insurance</u> .	40% <u>co-insurance</u>	First 3 visits per benefit year combined for primary care, mental health, behavioral health, and substance abuse visits.	
	Inpatient services	\$100 <u>co-pay</u> /admit plus 20% <u>co-insurance</u>	\$100 <u>co-pay</u> /admit plus 40% <u>co-insurance</u>	Prior authorization required for some inpatient services. If not received, you will be responsible for the expense.	
If you are pregnant	Office visits	20% <u>co-insurance</u> 40% <u>co-insurance</u> <u>services</u> .		Cost sharing does not apply for preventive services. Delivery and hospital visits are covered under prenatal and postnatal care.	

What You Will Pay					
Common Medical Event	Services You May Need	ices You May Need In-network Out-of-network (You will pay the least) (You will pay the most)		Limitations, Exceptions, & Other Important Information	
	Childbirth/delivery professional services	20% <u>co-insurance</u>	40% co-insurance	Facility is covered the same as any other	
	Childbirth/delivery facility services\$100 co-pay/admit plus 20% co-insurance\$100 co-pay/admit plus 40% co-insurance*		hospital services.		
	Home health care	20% <u>co-insurance</u>	40% co-insurance	Limited to 140 visits/year. No coverage for private duty nursing or custodial care.	
	Rehabilitation services	Inpatient: \$100 <u>co-pay</u> /admit plus 20% <u>co-insurance</u> Outpatient: 20% <u>co-insurance</u>	Inpatient: \$100 <u>co-pay</u> /admit plus 40% <u>co-insurance</u> Outpatient: 40% <u>co-insurance</u>	Inpatient: Limited to 30 days/year. Outpatient: Limited to 30 visits/year. No coverage for recreation therapy.	
	Habilitation services	Inpatient: \$100 <u>co-pay</u> /admit plus 20% <u>co-insurance</u> Outpatient: 20% <u>co-insurance</u>	Inpatient: \$100 <u>co-pay</u> /admit plus 40% <u>co-insurance</u> Outpatient: 40% <u>co-insurance</u>	Inpatient: Limited to 30 days/year. Outpatient: Limited to 30 visits/year. No coverage for recreation therapy.	
If you need help recovering or have other special health	Skilled nursing care	\$100 <u>co-pay</u> /admit plus 20% <u>co-insurance</u>	\$100 <u>co-pay</u> /admit plus 40% <u>co-insurance</u>	Limited to 60 days/year. No coverage for custodial care.	
needs	Durable medical equipment	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Limited to: one pair/year for glasses or contact lenses; one breast pump/pregnancy; \$150/year for wig for chemotherapy or radiation therapy. Prior authorization required if equipment is over \$2,500 and for power-assisted wheelchairs, if not received, you will be responsible for the expense.	
	Hospice services	20% <u>co-insurance</u>	40% co-insurance	No coverage for private duty nursing. Respite care limited to a combined inpatient and outpatient 14 days lifetime.	
If your child needs dental or eye care	Children's eye exam	No charge, <u>deductible</u> does not apply	No charge, <u>deductible</u> does not apply, up to \$45 maximum then 100% <u>co-insurance</u>	For age 18 or younger, one routine eye exam/year.	
	Children's glasses	No charge, <u>deductible</u> does not apply	No charge, <u>deductible</u> does not apply, up to \$75 then 100% <u>co-insurance</u>	For age 18 or younger, one pair of glasses (frames and lenses) or contacts (lenses and fitting) per year.	
	Children's dental check-up	Not covered	Not covered	Not covered	

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
Bariatric surgery	Hearing aids (Adult)	 Non-emergency care when traveling outside the U.S. 				
Cosmetic surgery (except in certain situations)	Infertility treatment	Private-duty nursing				
Dental care (Adult)	Long-term care	Routine foot care, other than with diabetes mellitus				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)						
Abortion	Chiropractic care, 20 visits/year	Routine eye care (Adult)				
Acupuncture, 12 visits/year	 Hearing aids (Child) 	 Weight loss programs 				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>cciio.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>Healthcare.gov</u> or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The PacificSource Customer Service team at 1-888-977-9299 or the Division of Financial Regulation at 1-888-877-4894 or at <u>dfr.oregon.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes.

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-977-9299.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-977-9299.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-977-9299.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts

(deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) The plan's overall <u>deductible</u> \$100		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition) The plan's overall deductible \$100		Mia's Simple Fracture (in-network emergency room visit and follow up care) The plan's overall deductible \$100	
 Specialist Hospital (facility) Other This EXAMPLE event includes ser Specialist office visits (prenatal care) Childbirth/Delivery Professional Servential Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and block Specialist visit (anesthesia) 	20% <u>co-insurance</u> 20% <u>co-insurance</u> 20% <u>co-insurance</u> rvices like:)	 The <u>plan's</u> overall <u>deductible</u> \$100 <u>Specialist</u> 20% <u>co-insurance</u> Hospital (facility) 20% <u>co-insurance</u> Other 20% <u>co-insurance</u> This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter) 		 Specialist Specialist Hospital (facility) Other Other Co-insurance This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy) 	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
<u>Cost Sharing</u>		Cost Sharing		<u>Cost Sharing</u>	
Deductibles	\$100	<u>Deductibles</u>	\$100	<u>Deductibles</u>	\$100
<u>Copayments</u>	\$0	<u>Copayments</u>	\$300	<u>Copayments</u>	\$0
	\$700	Coinsurance	\$400	Coinsurance	\$500
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In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
<u>Cost Sharing</u>		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$100	<u>Deductibles</u>	\$100	<u>Deductibles</u>	\$100
Copayments	\$0	Copayments	\$300	Copayments	\$0
<u>Coinsurance</u>	\$700	Coinsurance	\$400	Coinsurance	\$500
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$860	The total Joe would pay is	\$820	The total Mia would pay is	\$600

The **plan** would be responsible for the other costs of these EXAMPLE covered services.