



Mission, Vision, and Values

Mission

Provide leadership to improve and protect the health of our communities through:

- Community partnership
- Health promotion and education
- Health policy
- Disease prevention
- Protection of food, water, and air
- Emergency preparation

Vision

For Marion County Public Health Division: Excellent provider of services, resources, and leadership for Marion County communities. Responsive and accountable to community health needs in a culturally competent manner.

For Community: Healthy people living, working and playing in healthy communities.

Values

Compassion

We care about people

We value people, and seek for all individuals a long and high-quality life free from disease and disability. We strive to treat all people with dignity, respect, and in a confidential manner.

Collaboration & Integration

We work with community partners and promote integration of services within Marion County Health Department

We partner in innovative ways with communities and other stakeholders to create healthful places to live, work, and play. We strive for integration among all Public Health Division programs and for collaboration among the whole health department.

Prevention

We promote and preserve health

We strive to prevent disease through the full spectrum of prevention, from working for increased health awareness or behavioral change in individuals, to system and policy change. We use evidence-based and promising practice methods to establish and evaluate programs, interventions, and policies to improve health.

Social Justice & Equality

We serve everyone

We strive to serve every person living in or visiting Marion County in a culturally sensitive and respectful manner. We work towards elimination of health disparities between groups of people. Every community in the county is important to us, and we seek to assure that each has access to important preventive and other health services. We recognize that services and solutions must be accessible, affordable, and appropriate for all.

Integrity

We are accountable and honest

We aim to protect and improve health with the financial resources available to us, striving to make efficient and productive use of the public's funds. We are committed to honesty in all of our activities, transparency in decision-making and information sharing, and sincerity in our relationships.

Competent Public Health Workforce

We employ skilled and innovative employees

A well-trained, dedicated and creative workforce is the foundation of our ability to assess and address the health of the community.

Continuous Quality Improvement

We incorporate an ongoing systematic approach to evaluation

We promote the use of continuous quality improvement to achieve strong performance, program goals and positive results.

Final version reviewed by Board of Commissioners 7/1/2014