

BEFORE THE BOARD OF COMMISSIONERS

FOR MARION COUNTY, OREGON

In the matter of allowing department heads and)
elected officials to determine employee job)
duties and location, and ordering all employees)
to resume work

ORDER No. 20-034

This matter came before the Marion County Board of Commissioners at a regularly scheduled public meeting on Wednesday; March 25, 2020 at 9:00 am.

WHEREAS, Marion County has enacted Marion County Code Chapter 2.35 pursuant to the authority granted by ORS Chapter 401 that provides for executive responsibility in times of emergency; and

WHEREAS, at a special meeting on March 16, 2020, the Marion County Board of Commissioners declared a State of Emergency in Marion County due to the continued spread of Novel Coronavirus Disease 2019 (COVID-19) in Marion County; and

WHEREAS, COVID-19 is a global pandemic and its progress is rapidly evolving; and

WHEREAS, Marion County has 48 confirmed COVID -19 cases; and

WHEREAS, two Marion County residents have already died due to COVID-19; and

WHEREAS, the Marion County Board of Commissioners is the governing body of Marion County pursuant to ORS 203.230, and is the local public health authority pursuant to ORS 431.415 ; and

WHEREAS, Marion County must continue to provide essential County services to its residents; and

WHEREAS, the health, safety, and well-being of Marion County employees is essential to the County continuing to carry out its essential functions; and

WHEREAS, on March 18, 2020 the Board of Commissioners temporarily amended the Marion County Personnel Rules to allow those employees whose work can be done remotely to telecommute or work from home until further order from the Board ; and

WHEREAS, on March 21, 2020 the Board of Commissioners held an emergency meeting at which time they ordered all department heads, including elected officials, to instruct all county employees designated as non-essential to stay home from work until further direction from their department head or order from this Board; and

WHEREAS, on March 23, 2020 the Governor of Oregon issued an Executive Order strongly encouraging local governments, when telework and work-from-home options are not possible, to implement and enforce social distancing policies in their offices, consistent with guidance from the Oregon Health Authority; and

WHEREAS on March 25, 2020, the Board of Commissioners adopted a temporary social distancing policy for the health, safety and welfare of employees whose work requires that they work on site in county offices; now therefore

IT IS HEREBY ORDERED that department heads, including elected officials, shall direct their employees' work be performed in one of the following ways: telework, including work-from-home, alternative schedules, or on site in a manner consistent with the Marion County social distancing policy, so that all county employees may resume work; and further

IT IS HEREBY ORDERED that if an employee chooses not to work due to concern about COVID-19 for themselves or members of their household, they must use their leave accruals.

DATED at Salem, Oregon, this 25th day of March, 2020.

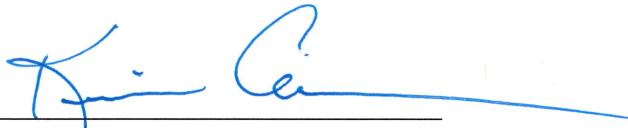
MARION COUNTY BOARD OF COMMISSIONERS

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Chair

A handwritten signature in blue ink, appearing to read "David A. Best", written over a horizontal line.

Commissioner

A handwritten signature in blue ink, appearing to read "Kevin C.", written over a horizontal line.

Commissioner