

# Marion County Intellectual and Developmental Disabilities Advisory Committee Meeting

## Minutes

October 12, 2022

**Present:** Corissa Neufeldt, Kathy Schnebly, Kimberly Taylor, Daniel Atsbaha, Shelley Day, Michelle Silvernagel, Richard Falardeau, Trisha McGowan, Jennifer Manning, Beth Hill, Rebecca Hill, Samantha Andress

**Guest:** Joaquin Ramos, Ashley Erb, Jennifer Rowan

**Excused:** Susan Garlinger, David Beem, Deborah Patterson, Patty Pickett-Cooper, Gretchen Hackenmiller.

### Order of Business

**Introduction:** Everyone introduced themselves. Ashley Erb with Shangri-La discussed Awareness Campaign: Yellow Napkin project. Ashley discussed origin, pilot year, and future goals of the Yellow Napkin Project. Ashley shared that Columbia Bank came as Pilot Year Partner with funding the project and distributed napkins to 9 businesses that already had some sort of partnership with Shangri-La. The napkins included 5 different topics commonly discussed around disabilities. The project was successful sparking interest in other agencies and out of state agencies. Distribution to agencies is planned for end of February 2023 to begin distribution to the public March 1, 2023.

Corissa shared that the committee is willing to help the campaign financially and suggested/wondered if Salem/Keizer School District may be able to employ the CTE classrooms to help with tasks such as separating and preparing the napkins for distribution. Jennifer Rowan agreed.

**Agenda Review:** No additions.

**Review of Minutes:** Minutes reviewed, Kathy asked for a motion, Shelley motioned, and Richard seconded. All approved the minutes as written.

#### **Follow up items from the last meeting:**

Corissa shared she has invited a Salem Keizer School District Rep to future meetings. Extended Vocational Rehab invitation out but due to transitions in their leadership have not been able to identify anyone.

Discussion surrounding survey for employment or VR. No strategy was identified at last meeting. Corissa asks to identify people or a small group for a survey monkey regarding experience, gaps, service and bring back to group for review and approval. Shelley in favor, Richard in favor, Daniel in favor. Looking for VR representative or SC and look for

a date that works for everyone. Discussion about who is target audience? What questions should we ask? Goal of reprioritizing employment and employment services and supports.

## Action Items

2022-2023 action plan: Table until next meeting. Corissa will resend previous action plan for review and will get revision sent out with next meetings notes and agendas.

Yellow Napkin Campaign- Kathy requests motion to approve additional information for contribution to Yellow Napkin Project. Shelley motioned and Richard seconds. Motion was passed, all approved. Corissa shares that she thinks the committee can tentatively commit up to \$5,000 to \$7,500. Committee will await further direction from Shangri-La on how the committee can assist.

## Program and Committee Updates

**Program updates:** Corissa shares ongoing staffing challenges. Seeing service coordinators staying with Marion Co but moving internally. Movement is creating stress on current case managers and supervisors. IDD continues to strategize on recruitments and work force incentives to encourage applicants. Competing with other counties offering hiring bonuses. Long term strategy- CDDPs are working with Association of Community Mental Health Providers (AOCMHP) to support legislative concept resulting in a bill to allow state to review classification for case management and other key CDDP positions. Current classification is used for APD, child welfare, and DD. When comparing across all agencies, shared classification doesn't reflect complex workload that DD has. This legislation would be requesting the classification gets reviewed and updated to accurately reflect workload and compensation a minimum of every 6 years.

ODDS: Resignation of director. Will be a large change for our system.

ODDS Infrastructure Grant: Marion County was approved to receive funds to support a Provider Liaison position to help work with designated referral contact to develop relationships, support onboarding of new providers, create orientation for new providers working with county, and support technical assistance for struggling providers.

Conference Planning: The IDD Conference is planned for March 16<sup>th</sup> & 17<sup>th</sup> and it will be held at the Salem Convention Center. Will be sending out save the dates soon and applications for speakers.

Joaquin shared he is currently working to create a Service equity plan, which is a requirement of our IGA with ODDS. 3 pillars that align with the department's priorities for next year around community engagement, language access and workforce

development. Corissa shared Action plan for next month will integrate in with service equity plan.

**Disability access and functional needs:** continuation of NACCHO grant work. Working with Disability, Access, and Functional Needs Coalition to integrate disability more into county emergency management. While we focus on IDD, Joaquin includes others such as aging, mental illness, and physical disabilities. He is looking for a self-advocate to join the group. Discussed plans to create toolkit to assist those with disabilities during emergencies.

Kimberly Taylor mentioned food safety/safety hazards as a part of emergency management kits. Discussion surrounding specialty diet needs. Joaquin shares currently this is part of sheltering including pharmaceutical needs.

### Other Business:

BOC updated Bylaws last year, removed cap on committee. Previous cap was 12 members, with an even distribution of 6 families/self-advocates and 6 community partners. 2 members terms expire in December. Seeking new members. Send contact information of those interested in joining to Sam or Corissa for access to volunteer application. Can also send nominations now that there is no cap.

March is IDD Awareness month. Benton & Lincoln counties were the two first pilot CDDP's in the 1970s and just celebrated 50<sup>th</sup> anniversary. Statewide, CDDPs have been around 50 years in 2023. Corissa suggested we incorporate this into our 2023 March IDD Awareness activities. She also noted Benton County published a book called "DD Timelines" - that talks about DD history from federal, Oregon and Benton County perspectives. Material from the book can be used for IDD Awareness.

### Good of the order

Next meeting:

- March conference preparation should be on agenda for a few months
- Yellow Napkin
- Action plan
- Possible draft of employment survey/VR

REMINDER- NEXT MEETING November 9<sup>th</sup> from 10:00-12:00pm via Teams

Kathy motioned: Shelley and Ricky seconded. Meeting adjourned at 11:48 a.m.