

Marion County Intellectual and Developmental Disabilities Advisory Committee Meeting

Minutes

February 8th, 2023

Present: Corissa Neufeldt, Kathy Schnebly, Shelley Day, Trisha McGowan, Beth Hill, Samantha Andress, Patty Pickett-Cooper, Rebecca Hill, Michelle Silvernagel, Mariah Boyd, Joaquin Ramos,

Guest:

Excused: David Beem, Jennifer Rowan, Kimberly Taylor, Daniel Atsbaha, Tami Cirerol

Order of Business

Introduction: Corissa introduces Tami Cirerol, the new Policy & Planning Strategist. She was unavailable for today's meeting but will be supporting IDDAC. She will help with projects, managing action plan, and making progress on action plan.

Agenda Review: No additions.

Review of Minutes: Beth Hill moves to accept minutes as written. Shelley seconds. Minutes accepted as written. All in favor.

Follow up items from the last meeting:

DAFN Tool Kit- Listed below.

Action Items

VR Employment Survey: Corissa, Ricky & Mariah met virtually on February 7th to draft the VR Employment Survey. Notes from that meeting are not yet prepared but Corissa shared some questions they drafted. The questions included inquiring what branch people are receiving services from either the North or South branch, were they referred to VR, when they were referred how long did it take to hear back from a VR representative, did they understand why they were being referred to VR and were they informed of what VR could do for them, did VR help them get a job, were the services they received what they expected, would a pre-referral meeting have been helpful, are there other barriers to access VR and if they declined services, why? Kathy wonders what information about VR is being presented in schools for kids who are getting ready to transition out and suggests adding question about what information may have been received from school, Corissa adds the question of who referred them. Corissa asks if group has questions to add. Michelle shares confusion about meeting with people who are between 18-25 age and if they have to continue through the school track or if they can go through VR when choosing to not continue school path. Mariah shares after the age of 15.5 they do not have to follow transition track to engage with VR. Corissa will work with Sam to get questions in accessible format. Corissa shares the focus of the

survey should be about their introduction into to VR and can work on issues after enrollment on a future survey.

Program and Committee Updates

Program updates: Corissa discusses budget planning for next fiscal year. She shares there the current caseload numbers are high due to 6 vacancies. Data is showing a caseload growth of 3.5 % over the last year for services coordinators so they will be recommending adding 3 case management positions. Corissa discusses ARPA grant that will fund a Provider Relations position, infrastructure building, building an equitable referral system, and provide recommendations on internal process improvement, and potentially a web based portal system. Corissa introduces the new Policy & Planning Strategist. Trisha shares the start two new DDA2s and that they are continuing to recruit. Richard wonders if there is an incentive or pay differential for service coordinators covering vacancies. Corissa shares there is no mechanism for incentive currently and explains that staff are working within their job description, just with increased volume. Corissa shares about a lower classification case manager position that they haven't used recently and has asked to use this lower classification position to draw in more candidates who might already have the education but a lower level of experience, allowing them to move up into higher classification once they gain the experience. Richard asks if there is an incentive for longevity for staff outside of pay scale increases. Corissa shares about legislative advocacy in other areas such as behavioral health, nursing, etc for workforce incentives for sign on bonuses, and extra pay but it didn't have impact that legislation had hoped for. Corissa shares long term work force strategy for accurate classification and compensation.

DAFN Tool Kit:

Joaquin presented on DAFN = Disability and Functional Needs. DAFN Tool kit is a self-assessment tool created to assist agencies in creating and reviewing emergency plans to ensure DAFN are met. The Toolkit was developed with a NACCHO grant developed by many community partners including Shangri-La, ISN, Cherriots, Red Cross, Marion County Emergency Management, and many other partners. The main areas of focus are Community Partnerships, Language Access, Trainings, Sheltering in Place, Sheltering and Evacuation Plans. Please review the following attachment for more information on the DAFN Toolkit.



DAFN Presentation
.pptx

Other Business:

Conference Planning: Corissa shares that registration is open through EventBrite for the 2023 conference. She encourages that members share with anyone who might be interested. A part of the conference planning group attended a tour of the convention center and previewed spaces for presenters and vendors. Shelley & Corissa are working on programming finalization. Corissa shares they are looking at building programs for Spanish speaking attendees and have at least 1 session during each time slot that is in Spanish. Shelley and Corissa will be clarifying which presenters who offer Spanish presentations if they are using interpreter or have a Spanish speaking presenter. There are internal presentations as back up if a presenter is suddenly unavailable. Michelle asks about presenting in ASL or using Spanish interpreters, has the ability to do both. Shelley will follow up with Michelle.

IDD Awareness month: Corissa shares goal to get I/DD Awareness banners on Liberty St posted. Corissa is hoping to complete proclamation for March I/DD Awareness month and would like to help with promotion of things within the community. If you want activities promoted, let Corissa know and she will get in touch with communications coordinator to help promote on website and Facebook page.

Mini Grants Funding: Samantha shares that all items for flex funds and mini grants have been purchased. Samantha provided data on the total cost for the applications specifically the purchases she made. Flex funds totaled \$6410.20 with most requested items being iPads, Tablets/Chromebooks, and bicycles both adult and child. Emergency Preparedness Mini Grants totaled \$31,156.31 with every application requesting a generator, and other most requested items were air conditioners and air purifiers. Samantha shared about challenges and suggestions for next round of grants including offering a smaller group of pre-approved items such as 2-3 types of generators or air conditioners as there was a wide variety of generators requested through a large variety of vendors. Suggestion of application to include name of individuals in service, address, email and phone number and that applicants should expect email communication with expectations. Corissa shares appreciation for suggestions and shares some additional suggestions. Corissa and Michelle agree about narrowing down different types of generators specifically and finding a consistent retailer but to also offer flexibility for those who might have specific needs. Kathy asks if there are any available funds left over, Corissa shares she believes we had received approximately \$30,000 to flex funds and \$60,000 to emergency grants. Due to fiscal year ending soon, Corissa states the group needs to make recommendations if we want to continue both grants, amounts of items approved, and when we want to open the applications again looking at next fiscal year.

OHA Complaint Process Update: No current update. Add to next month.

Membership updates: Still waiting on Ross to turn paperwork in to join committee. Corissa shares she asked for employment provider to join at last Employment Provider Meeting and did get a response from someone interested and sent them the application. Kathy shares that Mariah and Jennifer are now part of the committee. Corissa shares she discussed with the BOC the desire to include an employment or rural school district representative in the IDDAC and the BOC suggested soliciting to rural education areas.

Legislative Updates: Legislative session started January 17th, 2023. Corissa shares about I/DD related bills that have already had hearings. Corissa discusses Senate Bill 91, Senate Bill 646, Senate Bill 571, Senate Bill 572, Senate Bill 570, Senate Bill 590, Senate Bill 2721, House Bill 595. Corissa testified on House Bill 2448. She shares there is wide bipartisan support for this bill, so it is expected to pass. Rebecca shares information on Go! Project bulletin to keep up with legislative action.

Good of the order

Rebecca shares about Safe & Secure Summit. She shares there were 150 participants in attendance. There were 3 breakout sessions. Sessions included water safety, hero kids, first responder training for first responders, cooking safely together, supported decision making, a panel from Salem Keizer public schools was able to provide information on lockdown drills, school safety, practical emergency preparedness for families and they gave out emergency kits to attendees.

Next meeting:

- March conference preparation should be on agenda for a few months.
- Employment survey/VR questions
- Mini Grants Recommendations
- OHA Complaint Process Update

Rebecca motions. Shelley seconds. Meeting adjourned 12:05pm.

REMINDER- NEXT MEETING March 8th, 2023 from 10:00-12:00pm via Teams