



MARION COUNTY
BOARD OF COMMISSIONERS
Emergency BOC/CAO Issues Coordination

July 1, 2026
1:30PM to 2:30PM
Courthouse Square
Commissioner's Boardroom
Salem, Oregon

Meeting Minutes

AGENDA

1. Welcome

Commissioner Cameron

Commissioner Cameron called the meeting to order at 2:00PM

Commissioner Cameron, Commissioner Bethell, CAO Fritz, DCAO Eppley, County Ops Manager Lawyer, CHRO Llerenas, Assistant County Counsel Mittendorf, County Emergency Operations Manager Walsh, and County Clerk Bill Burgess were present.

2. ACTION

Commissioner Bethell

- a. Commissioner Bethell made a motion that the County provide a 2% COLA to all non-represented County employees effective July 1, 2026 and stated she would not support providing retroactive compensation to represented employees on contracts that are not settled by July 1, 2026. Commissioner Cameron seconded the motion on the 2% COLA for unrepresented County Employees and the motion passed unanimously.

3. PW OEM Grant

Andrew Mittendorf, Greg Walsh

- a. Commissioner Bethell asked for a briefing on the issue at hand, which was provided by Matt Lawyer. The current OEM Grant from the State of Oregon has language in it that requires the County to give preference to protected class owned businesses and/or small and underprivileged businesses for contracted or subcontracted work performed under the grant. Greg Walsh identified that this will be year-3 of a three year project with this grant. The same language existed in the grant contract the previous years, and the County has used a veteran owned small business to perform contract work developing emergency management plans for all of the small cities in Marion County to incorporate into the County's Emergency Management Plan and efforts. Commissioner Bethell asked Greg Walsh to be cognizant of this type of language in future grant contracts and flag it for the Commissioners during review.

4. Clerk's Office Elections Cameras Project

Matt Lawyer, Bill Burgess

- a. Matt Lawyer presented the status of a Secretary of State grant for elections ballot box security cameras to the Board. Clerk Burgess followed up with additional information. The Board wants the Clerk to work with BOC Staff to help flesh out the plan for what happens in future years with camera maintenance, ownership of data, IT and BS involvement, etc. and be ready for the next grant cycle.

5. Other

Matt Lawyer

- a. Matt Lawyer asked if the Board wants the Clerk's item about this camera project removed from the Management Update agenda for next week. The Board said yes.
- b. Matt Lawyer asked for guidance on how the Board wants to see items for Initial Board Review presented at Management Updates in the future. They would like them lumped together and first on the agenda.

6. Adjourn

- a. Commissioner Cameron adjourned the meeting at 2:02PM.