



MARION COUNTY  
BOARD OF COMMISSIONERS  
BOC/CAO Issues Coordination

February 2, 2026  
3:00pm to 5:00pm  
Courthouse Square  
Commissioner's Boardroom  
Salem, Oregon

**Meeting Minutes**

**AGENDA**

**1. Welcome**

Chair Willis

Chair Willis called the meeting to order at 3:08pm

Chair Willis, Commissioner Cameron, Commissioner Bethell, CAO Fritz, DCAO Eppley, County Ops Manager Lawyer, Sheriff Hunter, Commander Landers, and Administrative Services Manager Hickam were present.

**2. Sheriff's Office program Overview**

Nick Hunter  
Jeremy Landers  
Sherrie Hickam

- a. Sheriff Hunter, Commander Landers, and ASM Hickam provided a program overview of each of the divisions within the Sheriff's Office. Commissioner Willis asked questions about the administrative support function within the Office and how support to divisions was structured. Commissioner Bethell asked for a detailed explanation of the 250-Fund and expressed that the Board is interested in minimizing the use of General Fund resources wherever possible, so the Sheriff's Office is expected to maximize all other funding sources. Commissioner Bethell also wants to see a comprehensive departmental audit of all of the functions of the Sheriff's Office to realign services to changing community needs and resource levels. The Sheriff explained that the last departmental audit did not address quantitative measures but focused on qualitative, feelings-based analysis of how staff believes the departmental culture is functioning. Sheriff Hunter believes this data is not what the Sheriff's Office needs in order to reorganize around data points so will be leading a new effort in the near future.

**3. Other**

All

- a. There were no other items discussed.

**4. Adjourn**

- a. Chair Willis adjourned the meeting at 4:35pm.