



MARION COUNTY SHERIFF'S OFFICE

Biennial State Plan

July 1, 2015 – June 30, 2017



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EXECUTIVE SUMMARY

Marion County Sheriff's Office Parole & Probation Division

“Hope to change” “Courage to make it happen” “Determination to follow through”

The Marion County Sheriff's Office continually strives toward excellence. Excellence demands the effective use of available resources and ceaselessly seeking new ways to enhance service delivery within our community. Our resources include: budgeted funds, equipment, buildings, and contracted programming. However, our most valuable resource is our employees. The Marion County Sheriff's Office has employees and volunteers who are exceedingly dedicated, well trained, and respond creatively to any and all demands.

Over the last twelve years, the Parole and Probation Division has embraced Evidence-Based Practices (EBP) as a key, guiding philosophy to deliver supervision services to our offender population and implement many program elements to demonstrate its transition toward EBP. Both line staff and management have been trained by Professor Edward Latessa, University of Cincinnati, and his “what works” research and implemented techniques to enhance offender motivation and risk reduction. The Parole and Probation Division also provides offender supervision with all staff trained in the model of Effective Practices in Community Supervision (EPICS) to further enhance our EBP implementation. Additionally, the division has continued to implement the Correctional Program Checklist (CPC), which is a treatment program assessment designed to determine how closely programs meet known principles of effective intervention, and has evaluated all of its contract treatment programs to determine overall “evidence based” effectiveness. Internally, our EBP implementation has focused our efforts on three key principles:

- **The Risk Principle:** Offenders who pose higher risk of continued criminal conduct receive the most intensive correctional treatments and programming. This principle is addressed through the division's use of the Level of Service/Case Management Inventory (LS/CMI), a validated risk and needs assessment, to determine who our highest risk offenders are. All division staff have been trained on the use of the assessment, which is utilized during the pre-release transition process and through the initial intake process. In late 2008 and early 2009, the Case Management Inventory was replaced with our Change Contract in furtherance of our EBP philosophy. The purpose of the Change Contract is to facilitate offender department, target crime producing needs, identify goals, and develop skills and strategies designed to bring future success and positive case outcomes.
- **The Need Principle:** Our treatment programs must target crime producing needs which are highly correlated with criminal conduct such as antisocial peer associations, substance abuse, lack of problem solving and self control skills, and motivation. As with risk, this principle is addressed through the use of the LS/CMI and our Change Contract.
- **The Responsivity Principle:** This is the way in which correctional programs should target those known risk and need factors, utilizing programs that are behavioral in nature. Currently the Parole and Probation Division utilizes the University of Rhode Island Change Assessment (URICA) to determine a particular offenders “stage of change”—which indicates whether an offender is willing to address and/or change a problem area (i.e., crime or drug use) in his/her life. Offenders who are scored “not ready” to change are referred to motivation and cognitive programming; and those who are “ready” to change receive a direct treatment referral as needed. Additionally all division staff have been trained in the use of Motivational Interviewing, an offender-centered communication technique designed to elicit behavior change by helping offenders explore and resolve ambivalence.

Overall, our goal at the Sheriff's Office is to provide organization, evidence-based programs, custody/sanctions and other support services that will make the most effective use of available resources to protect the public and promote the reformatory process. Further, we strive to enhance the integrity of the law, and implement and

maintain programs and efforts geared toward empowering the offender to become a contributing member of the community.

For the 2015-2017 biennium, we have designed a program addressing these challenges within the scope of our operating principles.

Accomplishments during 2013-2015:

- Continued inter-agency collaboration: parole/probation deputies as members of Special Weapons and Tactics (SWAT), Tactical Negotiation Team (TNT), and Critical Incident Review Board (CIRB).
- 52:1, offender to parole/probation deputy caseload average.
- Continued operation of Student Opportunity for Achieving Results (SOAR), an intensive and collaborative 12-week cognitive based treatment and employment program designed for drug addicted offenders returning to the community from incarceration with high criminogenic needs. This program is delivered at the Chemeketa Community College campus and offers a variety of services including enhanced supervision, cognitive programming, parenting classes, mentoring, housing, employment services, and addiction treatment. The latest evaluation utilizing the Correctional Program Checklist (CPC) rated SOAR as "Highly Satisfactory". Since inception of the SOAR program (January 2010), 57% of all program referrals graduate. Currently, the recidivism rate of SOAR graduates is at 20.1%. Additionally, 51% are enrolled in school and/or maintaining full-time employment. Coordinated "Reach-In" pre-release planning at the Oregon Department of Corrections institutions (DOC) institutions, which consists of targeted, offender interaction to prepare releasing inmates from state prisons for long term and productive life change in the community. This change is achieved by engaging offenders six months prior to release and providing them with information pertaining to the various facets of reentry into the community. Participants in the Reach-In process are educated on evidence based principles related to risk assessments, available services, and other community partners/resources. Appropriate referrals are then made to partnering Marion County Reentry Initiative (MCRI) partners based on assessments and the needs of the participant. Historically, our division noticed a trend of about 30% of releasing inmates failing to report as required. Since initiating our Reach-In efforts, that number has fallen to less than 2%. In the year 2014, our office completed close to 800 Reach-Ins. This mark in Reach-Ins is one of the highest in the State of Oregon.
- Ongoing participation and partnership in the Domestic Violence Council.
- Routine attendance at quarterly Neighborhood Association meetings in Salem and outlying areas.
- Over the last two years we have seen an increase in recidivism in our post-prison population (includes Department of Corrections and Local Control populations combined) from 20% to 26.6%, and the probation population remaining relatively stable with a slight decrease from 20.5% to 20%; recidivism rate charts are attached in the following.
- All parole and probation division staff have been trained in Effective Practices in Community Supervision (EPICS). This 34 hour course was provided by the University of Cincinnati and is designed to give our field officers the training necessary to effectively address key "risk" factors within our offender population to reduce the likelihood of future criminal behavior as well as maintain the highest level of accountability and community safety. Additionally, we have five staff that have been trained as EPICS instructors to ensure our division staff provide continuous quality services within our EPICS implementation.
- We have two parole and probation staff that have been trained as LS/CMI instructors to ensure inter-rater reliability among division staff.
- Continue to provide employment services with our on-campus resource center that provides employment workshops, GED tutoring, and other life skills programming. All services are designed to assist offenders in obtaining gainful employment and becoming contributing members of society.
- In September 2013, Marion County was awarded a Bureau of Justice Assistance Second Chance Act Co-Occurring Disorders Grant. This grant is designed to serve those releasing from an Oregon Department of Corrections Institution and have both an addiction and mental health disorder. This grant is designed to serve 60-people a year through the Reach-In transitional planning process, and continuing to assist them post-release with mentoring, housing, medication maintenance, and treatment. This program initially "started" in February 2014 and to date, has already served over 60 people-which is our per year target. In the coming year, we are expecting to serve approximately 120 clients.
- Our Intake Unit has implemented the use of the LS/CMI risk/needs assessment on all high and medium risk cases identified by the PSC risk assessment.
- Implemented SB416 program, an evidence based sentencing and prison alternative program in collaboration with the District Attorney's Office and the Criminal Justice Commission. We ensured that

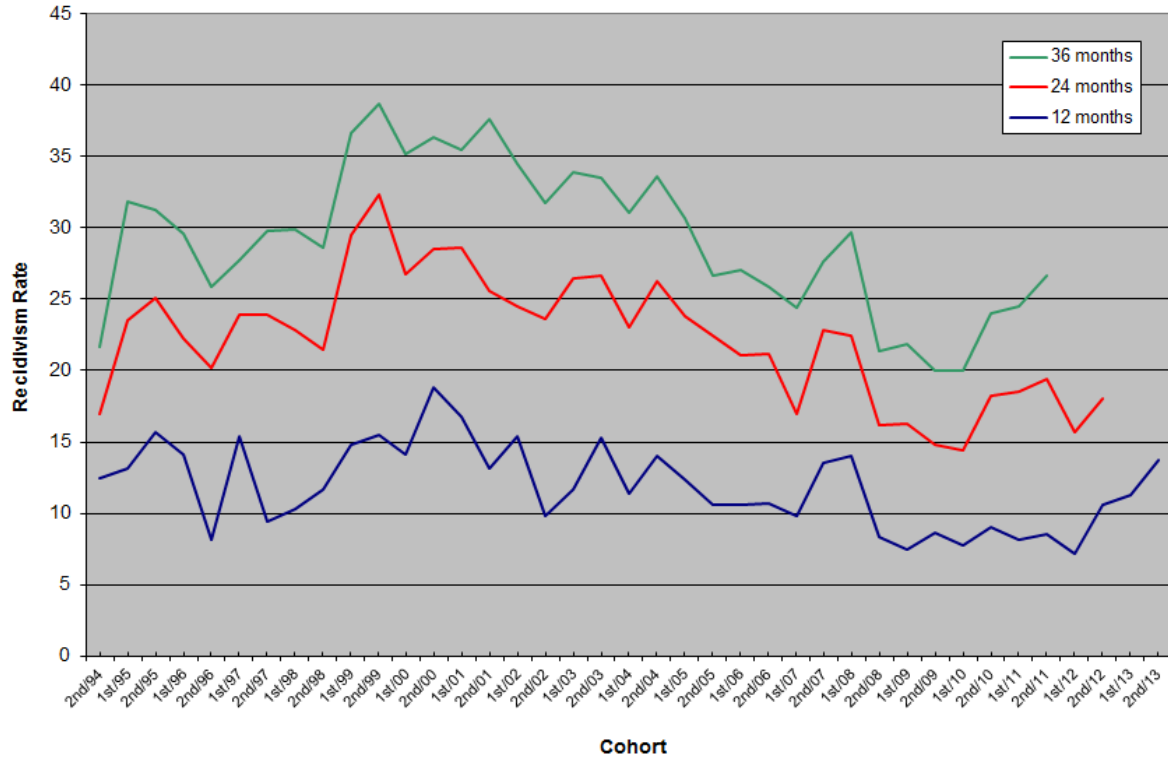
appropriate offenders were safely managed and held accountable in the community in order to lessen the increasing demand of more expensive prison beds. This effort allows for the preservation of approximately 60 prison beds made available for more serious, higher risk offenders who present the greatest threat to the community. The SB416 program implements a “balanced” approach to his target population through funding for a deputy, treatment and mentoring, as well as funding for 5 additional jail beds to appropriately manage the population.

- During the last year we have worked closely with Bridgeway Recovery Services resulting in the enhancement of their program curriculum and treatment services by incorporating motivation and cognitive programming in the treatment delivery plan for our offenders. Bridgeway’s latest CPC program evaluation took place in May 2015 resulting in a “Highly Satisfactory” rating.
- Our Jail Reentry Program (JRP) officially kicked off on July 1, 2014. Previously referenced as the ORS 144 Pilot Program and located at the Marion County Work Center, it offers access to treatment, mentoring, and the Demuniz Resource Center for our local control population who have historically been our highest recidivist population; and all of whom will be returning to our community. To date, we have graduated 3 classes, with an 80% completion rate.
- Core Correctional Practices (CCP): In September 2014, work center staff attended training in Core Correctional Practices. The initial 2-day CCP training teaches staff the importance of adhering to the principles of effective intervention, and how to practically incorporate the skills in their daily interactions with offenders in the work center; all of which will be releasing into our community. These practices also facilitate the EPICS work being done by the Parole & Probation Division deputies when an offender is released into the community.
- Created new Mental Health and Evaluation Specialist position to conduct “in-house” mental health and psychopathy assessments.
- In July 2015, Marion County received a National Association of Counties (NACo) Achievement Award due to the collaborative partnerships and program outcomes of MCRI. MCRI is collaborative effort involving community corrections, education, law enforcement and non-profit agencies working together to rebuild lives, promote community safety and save taxpayer money by breaking the cycle of criminal activity.
- Enhance our Drug Endangered Children’s Unit (DEC) and prison diversion programming with funding through House Bill 3503 (2015 Legislative Session).

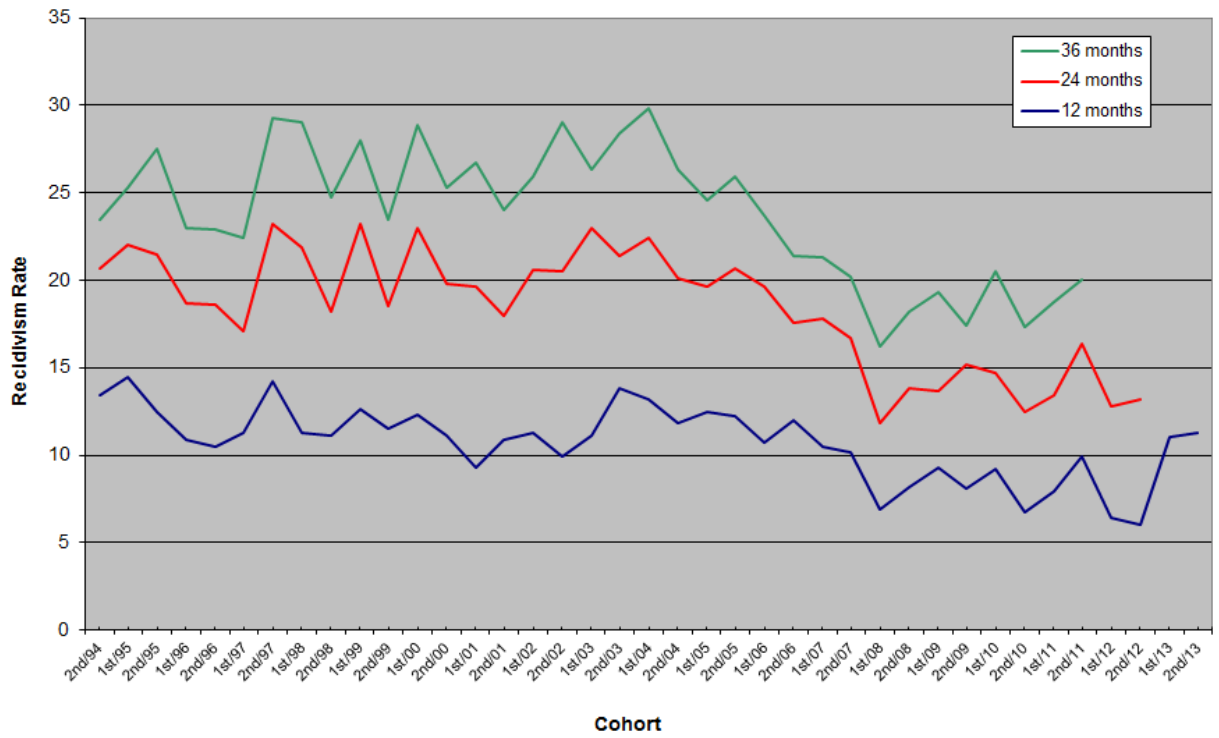
Future Plans:

- Continue improvement and implementation of Evidence Based Practices and the EPICS model of supervision.
- Continue working to sustain funding for all partners involved in Reentry and MCRI.
- Positive movement in state benchmarks: recidivism, employment, treatment, restitution and positive case closures.
- Restore the Marion County Restitution Unit (MCRU) to increase restitution collections for crime victims.
- Continue to improve our Day Reporting program in line with Evidence-Based practices.
- Continue to implement revised Caseload Audit to further facilitate full implementation of the EPICS model of supervision.
- EPICS instructors to provide “in-house” training and regular booster sessions to ensure continued EPICS implementation and the development of staff skills to becoming proficient in EPICS.
- Work with legislative leaders and criminal justice partners to explore viability of alternative sentencing programs, incentive options, and baseline funding solutions.
- Continue to ensure Justice Reinvestment funding is commensurate with the program needs of the SB416 program and MCRI.
- Collaborate with the Criminal Justice Commission to evaluate the effectiveness of the SB416 program through participation in a Randomized Control Trial (RCT).
- Full implementation of CCP at the Marion County Work Center and initiating CCP training for the Enforcement Division.
- Continuation of JRP and track program outcomes.
- Explore viability for transitional housing program at the Sheriff’s Office campus.
- Continue to reduce average size of field caseloads.

Parole - PPS
 (Convicted of felony after first release to Parole - PPS in 12, 24, 36 months)



Probation
 (Convicted of felony after first sentence to felony probation in 12, 24, 36 months)





MARION COUNTY SHERIFF'S OFFICE

JASON MYERS, SHERIFF

FOUNDATIONAL CHARACTER TRAITS

INTEGRITY
DILIGENCE

COURAGE
HUMILITY

DISCIPLINE
OPTIMISM

LOYALTY
CONVICTION

CORE FUNCTIONS

1. **Keeping our community safe** through maintaining a safe and secure jail and work center, patrolling and conducting criminal investigations, providing civil process, supervising offenders through Parole and Probation, providing search and rescue response, and keeping our courts safe and accessible to the public through judicial security.
2. **To continue to work collaboratively with our community and public safety partners** with an emphasis on the prevention of crime, problem solving, and being responsive to the community's needs for public safety.
3. **To continue to seek and retain professional and competent staff** as well as continue the professional development of all employees.
4. **To be fiscally responsible** and maximize the public's resources that we are entrusted with.

OUR TOP 10 OBJECTIVES

These 10 objectives are the guiding principles behind the decisions we make as an Office.

1. Focus on employee safety as a first priority at all times;
2. Focus on the legitimate, identified needs and priorities of the residents and visitors of Marion County;
3. Demonstrate fiscal accountability through showing taxpayers a high return on the public funds entrusted to us;
4. Steadily contribute to the quality of life in our community by involving our citizens;
5. Steadily enhance our relationships, communications, and mutually-beneficial partnerships;
6. Contribute to employee satisfaction by creating and maintaining an internal culture that values employee input, personal accountability, and recognition for a job well done;
7. Systematically work toward maintaining adequate, sustainable, dedicated funding for current and future Sheriff's Office operations, infrastructure, training and staffing;
8. Support Marion County's economic growth and future direction by recruiting and retaining well-qualified, well-trained professional team members focused on public safety;
9. Focus on the highest professional standards of public safety and our core services within the resources provided to us;
10. Demand management excellence by ensuring we are planning for the future needs of our community and our employees.

Marion County Public Safety Coordinating Council

Mission

Increase community safety by reducing violence to and by children, youth and adults; reduce alcohol and drug abuse; reduce fear of crime.

Purpose

The purpose of the Marion County Public Safety Coordinating Council ("Council") is to increase public safety by enhancing law enforcement efficiencies and reducing crime.

Program Name:	Supervision
Program Category:	Supervision
Program Description:	<p>The Parole and Probation Division of the Marion County Sheriff’s Office provides supervision to offenders in Marion County to enhance public safety, enforce court orders, and hold offenders accountable. Our Division’s mission, or “Our Brand” is to consistently find ways to collaborate with criminal justice partners, focus resources and supervision on our highest risk offenders, and utilize core principles of Evidence-Based Practices (EBP) to implement and sustain a research-based supervision and case management practice which best addresses our offenders’ needs. The Parole and Probation Division has embraced Evidence-Based Practices and community policing as guiding philosophies to deliver supervision services to our offender population. Key EBP components of this division are the use of assessments, Change Contracts (case plans), enhancing offender motivation, and the utilization of sanctions and services that reduce risk and promote offender change. All of our parole and probation division staff have been trained in Effective Practices in Community Supervision (EPICS) by the University of Cincinnati. This training was designed to give field officers the training necessary to apply the most effective supervision model available by addressing key “risk” factors within the offender population to reduce the likelihood of future criminal behavior as well as maintain the highest level of accountability and community safety. Additionally, we have five staff trained as EPICS instructors to ensure our division staff provide continuous quality services within our EPICS implementation. We have also enhanced treatment services and have a Program Coordinator position to ensure that our offender programs utilize EBP in their correctional interventions.</p> <p>Parole/probation officers provide the highest level of supervision to offenders who present the greatest risk to the community (based on validated risk assessment tools). A variety of statutory, policy, and contractual mandates are satisfied, such as sex offender notification, management of offenders sentenced to one year or less in local jails, transitional planning, hearings, and pre-sentence investigations. We collaborate with a number of community partners such as Chemeketa Community College, Mid-Willamette Valley Community Action Agency, Gang Enforcement Team, Street Crimes Unit, Marion County Circuit Court, Marion County District Attorney’s office, and MCRI. Our efforts have enhanced our ability to provide transition services, victim services and specialized support for the Drug Endangered Children initiative, Fostering Attachment/Treatment Court, Drug Court, Mental Health Court and Veterans Court. There is an ongoing effort to increase the number and scope of these partnerships in an effort to promote positive behavioral change within our supervised offender population. Direct supervision caseloads are divided and organized based crime of conviction, level of risk and geographic regions within the county, facilitating community partnerships, familiarity with the community, and effective community policing. There are specialized caseloads for sex offenders, gang, mental health, domestic violence, drug endangered children, transition/reentry, and offenders participating in Drug Court, Mental Health Court and Veterans Court.</p> <p><u>Administration:</u></p> <p>The Administration provides focus, leadership, and integration for the various supervision and program facets of the Parole and Probation Division. The Administration has transitioned from a directive based model to an evidence-based practices supervisory model. This unit works collaboratively with system partners to develop public safety policy, ensure adequate funding and increase public safety within the community. The Administration is responsible for ensuring adherence to the contract with the Oregon Department of Corrections, including outcome measures.</p> <p><u>Intake and Assessment Services:</u></p> <p>The Intake and Assessment Unit’s purpose is:</p> <ul style="list-style-type: none"> • To orient and explain the assessment process and to assure the offender has a clear understanding of the expectations of being on supervision. • To assess the risk and needs of the offender to ensure they are assigned to the appropriate resources and supervision level so the parole/probation officer can conduct specific case management geared to the individual case, in accordance

with Evidence-Based Practices.

- The assessment package utilizes a post-sentence questionnaire, the Public Safety Checklist (PSC) risk assessment, the Proxy risk assessment, the Level of Service/Case Management Inventory (LS/CMI) criminogenic risk and needs assessment, Change Contract, and the University of Rhode Island Change Assessment (URICA). For offenders assigned to the Sex Offender or Domestic Violence Unit, additional specialized risk assessments (i.e., Stable/Acute, the Ontario Domestic Assault Risk Assessment-ODARA, etc.) are administered.
- To refer appropriate offenders to “in-house” motivation and cognitive restructuring groups based on the URICA assessment.

Levels of Supervision:

The PSC risk score establishes the initial level of supervision. The LS/CMI is being used on high-risk and medium-risk cases (identified by the PSC), to identify criminogenic factors and specific offender needs. High-risk and medium-risk cases based on the LS/CMI are then assigned to specific units based on crime of conviction, risk level, and geographic location. There are specific supervision contact standards and caseload requirements for our high and medium risk population to more align this division with evidence-based practices. All low-risk and limited-risk cases (except low and limited-risk domestic violence and sex offender cases) are assigned to the Limited Supervision Unit (case-bank). Offenders are monitored for new law violations and behavior that constitutes a public safety threat. Offenders are moved from the unit only for behavior that threatens public safety as defined by set guidelines.

Field Training & Evaluation Program (FTEP):

The purpose of the FTEP program is to provide effective and efficient training for parole/probation officers in Marion County. Newly hired parole/probation officers are placed in a 40 week training program, during which they receive structured training from at least three different, trained and DPSST certified Field Training Officers.

Unit Assignments:

Domestic Violence Unit:

The Domestic Violence Unit supervises approximately 482 offenders on parole/post-prison supervision or probation for domestic violence related crimes. This five person team of parole/probation officers was formed to coordinate supervision and intervention efforts in an attempt to reduce the alarming incident rate of domestic homicide and domestic violence. Assessment of risk (based on the PSC, LS/CMI and ODARA assessment tools) is a key component in the case management process to ensure scarce supervision resources are focused on offenders who pose the greatest risk to their victims and the community. The unit has incorporated a limited supervision caseload comprised of 176 low-risk cases that report via mail. One half-time case-aide is assigned to oversee these cases and monitor compliance. These offenders are screened for new law violations and behavior that constitute a public safety threat. Offenders in the low-risk category are still held accountable for any violations. The Domestic Violence Unit works closely with local law enforcement, batterer intervention programs, victim services, and other service agencies to enhance public safety and hold offenders accountable.

Sex Offender Unit:

This specialized unit is responsible for the supervision of approximately 307 high and medium risk sex offenders as well as 201 low risk sex offenders currently being supervised on a limited supervision caseload. This team is comprised of 6 parole/probation officers, 1 half-time case-aide, sex offender treatment providers, polygraph examiners, Marion County Victim Services and the Sex Crimes Team of the Marion County District Attorney's Office.

This team works in collaboration with law enforcement agencies, child welfare, schools, local neighborhood associations and the community as a whole, in an effort to end further victimization by reducing sexually offending behavior.

General Supervision Unit:

The General Supervision Unit consists of 14 parole/probation officers. This unit is responsible for the supervision of approximately 814 offenders on parole/post-prison supervision and probation for crimes related to illegal drug possession, property crimes, and non-domestic person to person type offenses (excluding domestic violence and sex offenses). This unit is the largest and most active field unit within our division which is responsible for tailoring supervision to each offender's identified risk, need, and responsivity issues, and targeting resources towards offenders who are at the highest risk to re-offend.

Special Services Unit:

The Special Services Unit (SSU) is designed to target evidence-based supervision strategies toward our highest risk offenders. This unit is comprised of 2 parole/probation officers who supervise approximately 90 gang offenders as well as a subset of the criminal population that have displayed tendencies toward violence, egocentricity, impulsivity, and manipulation, and have significant deficits in expressing empathy or remorse. This unit maximizes our division's resources by employing validated risk assessments and utilizing cognitive-behavioral interventions and social learning techniques aimed at containing violence, reducing future criminal behavior, and increasing public safety. SSU strongly collaborates with area law enforcement agencies, has increased field contacts, works non-traditional hours, imposes curfews and incorporates electronic monitoring in order to better accomplish these objectives. This unit is also responsible for compliance with statutory mandates for the supervision of Sexually Violent Dangerous Offenders, community notification, residency restrictions and other legislative requirements.

Pre-sentence Investigation Unit:

The primary purpose of the Pre-sentence Investigation Unit is to provide the sentencing court with accurate, timely and relevant data to aid the sentencing judge in determining the most appropriate sentencing alternative for the offender. Reporting staff are encouraged to explore and recommend innovative programs to meet the needs of the offender and the community. Pre-sentence Investigation Reports are consistent with this division's operating principles with regard to risk and sentencing guidelines. Whenever possible, victims are given an opportunity for input either in person or correspondence.

1145 Unit:

The 1145 (Local Control) Unit works with felony offenders sentenced to one year or less, housed either at the Marion County Jail, Marion County Work Center, or released to a reduced custody status. Staff assigned to this unit monitor and develop release plans for every offender sentenced to the custody of the Marion County Local Supervisory Authority with a period of post-prison supervision. They also coordinate transfers to other counties, participate in case staffing to establish appropriate supervision conditions, make recommendations and supervise offenders in non-custody alternatives, track release dates, and monitor Local Control offenders lodged in other facilities. This unit is also responsible for data entry in both the state and county computer systems.

Limited Supervision Unit:

The Limited Supervision Unit is the case-bank unit responsible for monitoring over 1300 offenders classified as low or limited risk per the PSC risk classification and/or the LS/CMI. Offenders are monitored for new law violations and behavior that constitute a public safety threat. Appropriate action on violations may include a report to the releasing authority, incarceration, intermediate sanctions, or increased level of supervision. Offenders are moved from the unit only for behavior that threatens public safety as defined by set guidelines. Working in collaboration with our victim services, a focus has been made to improve restitution collection. Thus, the unit has incorporated a Restitution Collection

Caseload that monitors restitution payments to the court.

Drug Endangered Children Unit:

The Drug Endangered Children (DEC) Unit consists of two parole/probation officers. Each parole/probation officer supervise caseloads of approximately 45 medium and high risk offenders each and share the supervision of approximately 50 limited risk offenders, all of whom are on supervision for crimes related to drug offenses involving children. These parole/probation officers work collaboratively with the Oregon Department of Human Services to assess, develop and prioritize family reunification plans and offender areas of need to include substance abuse treatment, parenting education and other services and interventions designed to reduce the offender's risk to recidivate and when appropriate, return children to a healthy parent and home.

Specific programs that are affiliated with the DEC Unit include Intensive Treatment and Recovery Services (ITRS) program with the Marion County Health Department, Marion County Child Behavioral Health, Shelly's House transitional housing and Services for Recovering Women Ex-Offenders, Fostering Attachment/Treatment Court headed by the Honorable Judge Lindsay Partridge, Mom's Mentor Program and Her Place Residential Treatment Program.

SB416 Pilot Program:

The SB416 Pilot Program consists of one parole/probation officer and funding for one deputy district attorney. The program goal is to develop and implement evidence-based strategies to improve the supervision of probationers and reduce recidivism. Five objectives frame the project including: 1) Develop an evidence-based sentencing program utilizing risk and needs assessments; 2) Develop partnerships with the District Attorney's Office and the Courts; 3) Provide evidence-based cognitive, motivation, substance abuse treatment and mentoring services; 4) Provide appropriate level of case management that ensures coordinated delivery of client services; and 5) Collect and analyze project data and related outcome measures. Marion County's SB416 project frees up prison beds for high-risk offenders who present the greatest threat to the community and allow for community supervision to safely manage and hold offenders accountable in the community by providing services that will reduce the likelihood of future criminal behavior.

All program participants receive appropriate level of case management that ensures coordinated delivery of offender services. Program participants receive evidence-based cognitive, motivation, substance abuse treatment and pro-social mentoring services through Bridgeway Recovery Services. The primary goals include the desire to enhance community safety, reduce criminal activity and to assist those with alcohol/drug problems to enter and maintain an alcohol and drug free lifestyle. This program has served approximately 50-60 offenders each year since program inception of July 1, 2012. This directly translates into a direct reduction of Marion County's high prison admission rate with the preservation of valuable prison beds made available for more serious, higher risk offenders who present the greatest threat to the community.

Transitional Services Unit:

The main objective of our Transitional Services Unit (TSU) is to prepare and facilitate individuals for successful reentry back into our community from incarceration. TSU is made up of three parole/probation officers who supervise offenders participating in a variety of our transitional programs which includes the Alternative to Incarceration Program (AIP), the DeMuniz Resource Center, Student Opportunity for Achieving Results (SOAR) program, and the Jail Reentry Program (JRP). TSU provides offenders releasing to Marion County information pertaining to the various facets of reentry via the "Reach-In" process. In addition to educating our releasing offenders on reentry, TSU also provides information to family and friends through Release Orientation seminars.

Other Components:

Day Reporting Program:

The Day Reporting Program serves as an alternative sanctioning option for our parole/probation officers as well as a capacity/release option for our Jail. The Program focuses on targeting specific criminogenic risk and needs of the offender and tailors services unique to each offender. Program elements include: job search, cognitive restructuring classes, alcohol/drug treatment, community service, or a combination of these programs to promote accountability and foster an opportunity for positive change.

Hearings:

Assigned staff conduct due process hearings on offenders accused of violating the conditions of parole/post-prison supervision and offenders under the Interstate Compact. Hearings staff make their recommendations to the supervising authority, consistent with office policies and administrative sanctions sanctioning grid, and as outlined in the Parole Board Administrative Rules or the Interstate Compact Agreement.

Sanctions:

A range of effective intermediate sanctions, such as: jail, house arrest, curfew, work center, day reporting, restrictive conditions, extended supervision, community service, Electronic Monitoring program, and project assignments are available to our parole/probation officers. Sanctions are implemented collaboratively with management utilizing a continuum of available sanctions and our EBP implementation. The goals of administering sanctions are offender accountability, affecting positive changes in offender behavior, and providing adequate consequences for failing to abide by conditions of supervision.

Victim Services:

To address the many significant issues impacting victims interacting with the criminal justice system, the Parole and Probation Division, in cooperation with the Marion County District Attorney's Office, created the Victim Service's Unit (VSU). It is currently staffed by one full-time Victim Services Coordinator who works on behalf of victims. The VSU is located and supervised in the Parole and Probation Division and facilitates services to victims of offenders currently being supervised in the division. Services provided include assistance in understanding conditions of supervision, ensuring victim's rights are being met, collection of unpaid court ordered restitution, referrals to community resources, crisis counseling, safety planning and an education program for the victims of abuse and violent crimes. The VSU also assists victims of domestic violence who desire reunification with safety planning and understanding the intervention process. The VSU Coordinator assists with the Chaperone Education Program designed to educate and train individuals interested in acting as community chaperones for sex offenders on supervision.

Polygraph Services:

The Parole and Probation Division contracts with two polygraph examiners to provide regular, subsidized polygraph services, for indigent offenders requiring a polygraph as a condition of their supervision. Each polygraph examiner is authorized to conduct full disclosure, maintenance and specific-issue polygraphs as part of this division's surveillance and supervision strategies. Polygraphs are a vital tool in the evidence-based supervision of specific populations of offenders in order to assist in determining an offender's compliance with the conditions of their supervision, to determine whether any violations have been committed, or to obtain an accurate offending and/or criminal history for the purposes of treatment.

Interstate Compact:

Designated parole/probation staff are assigned to investigate and complete Interstate Compact requests, per policy as defined by the Interstate Commission for Adult Offender Supervision. Investigations are completed within 30 days of assignment, and a report of the

Program Name:	Bridgeway Recovery Services-Treatment and Mentor Services
Program Category:	Substance Abuse
Program Description:	<p>The Parole and Probation Division is currently providing both an evidence-based system of substance abuse treatment and mentoring services for adult offenders. The current provider, Bridgeway Recovery Services, is providing alcohol and drug programming services that:</p> <ul style="list-style-type: none"> • Address criminogenic needs, including responsivity factors through all phases of treatment. • Utilizes an Evidence Based Practices (EBP) curriculum and treatment that: <ul style="list-style-type: none"> ○ Is based on cognitive-behavioral strategies. ○ Addresses a range of criminogenic needs of offenders. ○ Emphasizes positive reinforcement contingencies for pro-social behavior. ○ Targets dynamic behaviors that are predictive of future criminal behavior. ○ Is designed to match key offender characteristics and learning styles with relevant counselor characteristics and program features. ○ Facilitates transition of continuity of care from program to community. • Employ motivational enhancement techniques to effectively engage offenders. • Implement an offender fee system to support costs of these services and demonstrate the ability to collect third party payments when available. • Include outpatient and intensive outpatient treatment services for offenders, including those with co-occurring disorders. • Include relapse prevention services and aftercare services as part of outpatient services. • Provide social and/or sub-acute detoxification services for adults. • Service population to include probation and post-prison (1145/Local Control and Oregon Department of Corrections) releases. <p>Mentoring services: certified alcohol/drug counselors serve as mentors in the community, working on an individual basis with offenders transitioning from custody. Mentors help offenders make the linkage to treatment, provide support wherever needed, and assist offenders in developing their own support system utilizing Evidence Based Practices. Mentor's provide the following services that:</p> <ul style="list-style-type: none"> • Facilitate transition from incarceration to a pro-social member of society. • Provide transition services and introduction to the recovery community. • Create opportunities for offenders that will assist moving towards a lifestyle that is conducive to recovery. • Encourage offenders to become productive members of the community. • Reduce recidivism. • Increase abstinence from drug/alcohol use. • Result in fewer positive urinalyses.
Program Objectives:	<ul style="list-style-type: none"> • Enhance community safety. • Reduce criminal activity. • Assist offenders, with substance abuse related problems, to enter a viable program and maintain a substance free life style.
Method(s) of Evaluation:	Correctional Program Checklist (CPC)

Monthly Average to be Served: 161

Type of Offender(s) Served:

- Probation
- Parole/Post-Prison
- Local Control

Crime Category:

- Felony
- Misdemeanor

Gender:

- Male
- Female

Risk Level:

- High
- Medium
- Low
- Limited

Which Treatment Provider(s) Will You Use Within This Program?

Provider Name	Treatment Type <small>(ie., Anger Management, Cognitive, DV, Dual Diagnosis, Sex Offender, Inpatient Substance Abuse, or Outpatient Substance Abuse)</small>	CPC Y/N?	If Yes, Overall Score
Bridgeway Recovery Services	Outpatient Substance Abuse	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	70% - Highly Satisfactory
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Funding Sources

- State Grant-In-Aid Fund \$5,000
- Inmate Welfare Release Subsidy Fund _____
- County General Fund _____
- Supervision Fees _____
- Other Fees _____
- Other _____

Additional Comments:

Provider Name	Treatment Type <small>(ie., Anger Management, Cognitive, DV, Dual Diagnosis, Sex Offender, Inpatient Substance Abuse, or Outpatient Substance Abuse)</small>	CPC Y/N?	If Yes, Overall Score
Bridgeway Recovery Services	Substance abuse	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	70% - Highly Satisfactory
Marion County Mental Health	Mental Health, Dual Diagnosis	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Drug Court Program - overall		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	60% - Satisfactory

Funding Sources

- State Grant-In-Aid Fund \$164,908
- Inmate Welfare Release Subsidy Fund _____
- County General Fund _____
- Supervision Fees _____
- Other Fees _____
- Other _____

Additional Comments:

Program Name:	Sex Offender Treatment
Program Category:	Sex Offender Services
Program Description:	<p>The Marion County Sheriff's Office Parole and Probation Division contracts with CHOICES, an evidence-based sex offender treatment provider, who utilizes cognitive-behavioral therapy, to provide sex-offender treatment to indigent Marion County offenders on supervision while working collaboratively with the Sex Offender Supervision Unit, polygrapher's, the District Attorney's Office and community treatment providers.</p> <p>Sex offender treatment encompasses the following evidence-based elements: individual safety, community safety, effective impulse/behavioral controls, targeting of assessed criminogenic needs, transparency, healthy boundaries, personal accountability, reparation to victims and relapse prevention.</p> <p>Offenders who successfully finish sex offender treatment will normally have completed the following: Full-Disclosure Polygraph; a psycho-physiological arousal assessment of sexual interests; individual and group counseling sessions; written treatment program components; and one-year of aftercare.</p>
Program Objectives:	<ul style="list-style-type: none"> • Multi-disciplinary team collaboration for community supervision of offenders. • Encourage the development of pro-social support networks and community accountability partners. • Utilize cognitive behavioral interventions to address offender risk factors, self-management, relapse prevention strategies and arousal control. • Promote victim and community safety. • Diminish offenders' anti-social attitudes and beliefs.
Method(s) of Evaluation:	Correctional Program Checklist (CPC)

Monthly Average to be Served: 194

Type of Offender(s) Served:

- Probation
- Parole/Post-Prison
- Local Control

Crime Category:

- Felony
- Misdemeanor

Gender:

- Male
- Female

Risk Level:

- High
- Medium
- Low
- Limited

Which Treatment Provider(s) Will You Use Within This Program?

Provider Name	Treatment Type <small>(ie., Anger Management, Cognitive, DV, Dual Diagnosis, Sex Offender, Inpatient Substance Abuse, or Outpatient Substance Abuse)</small>	CPC Y/N?	If Yes, Overall Score
CHOICES	Sex Offender	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	61% - Satisfactory
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Funding Sources

- State Grant-In-Aid Fund \$264,000
- Inmate Welfare Release Subsidy Fund _____
- County General Fund _____
- Supervision Fees _____
- Other Fees _____
- Other _____

Additional Comments:

Program Name:	Chaperone Education Program
Program Category:	Sex Offender Services
Program Description:	This is a 10-hour education program for family members and community members who express a desire to support a sex offender in their supervision compliance while in the community by reducing an offender's prohibited contacts and limiting their relapsing behaviors. The class is collaboratively taught by a team comprised of a Deputy District Attorney, a sex offender treatment provider, a parole/probation officer and our Parole and Probation Division's Victim Services Coordinator.
Program Objectives:	<ul style="list-style-type: none"> Educate potential chaperones in understanding sexual deviance and sexual offense cycles. Promote victim and community safety. Increase an offender's natural pro-social support system. Evaluate an individual's suitability for becoming an approved chaperone.
Method(s) of Evaluation:	N/A

Monthly Average to be Served: 6

Type of Offender(s) Served:

- Probation
- Parole/Post-Prison
- Local Control

Crime Category:

- Felony
- Misdemeanor

Gender:

- Male
- Female

Risk Level:

- High
- Medium
- Low
- Limited

Which Treatment Provider(s) Will You Use Within This Program?

Provider Name	Treatment Type <small>(ie., Anger Management, Cognitive, DV, Dual Diagnosis, Sex Offender, Inpatient Substance Abuse, or Outpatient Substance Abuse)</small>	CPC Y/N?	If Yes, Overall Score
N/A	N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No	N/A
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Funding Sources

- State Grant-In-Aid Fund \$1,000
- Inmate Welfare Release Subsidy Fund _____
- County General Fund _____
- Supervision Fees _____
- Other Fees _____
- Other _____

Additional Comments:

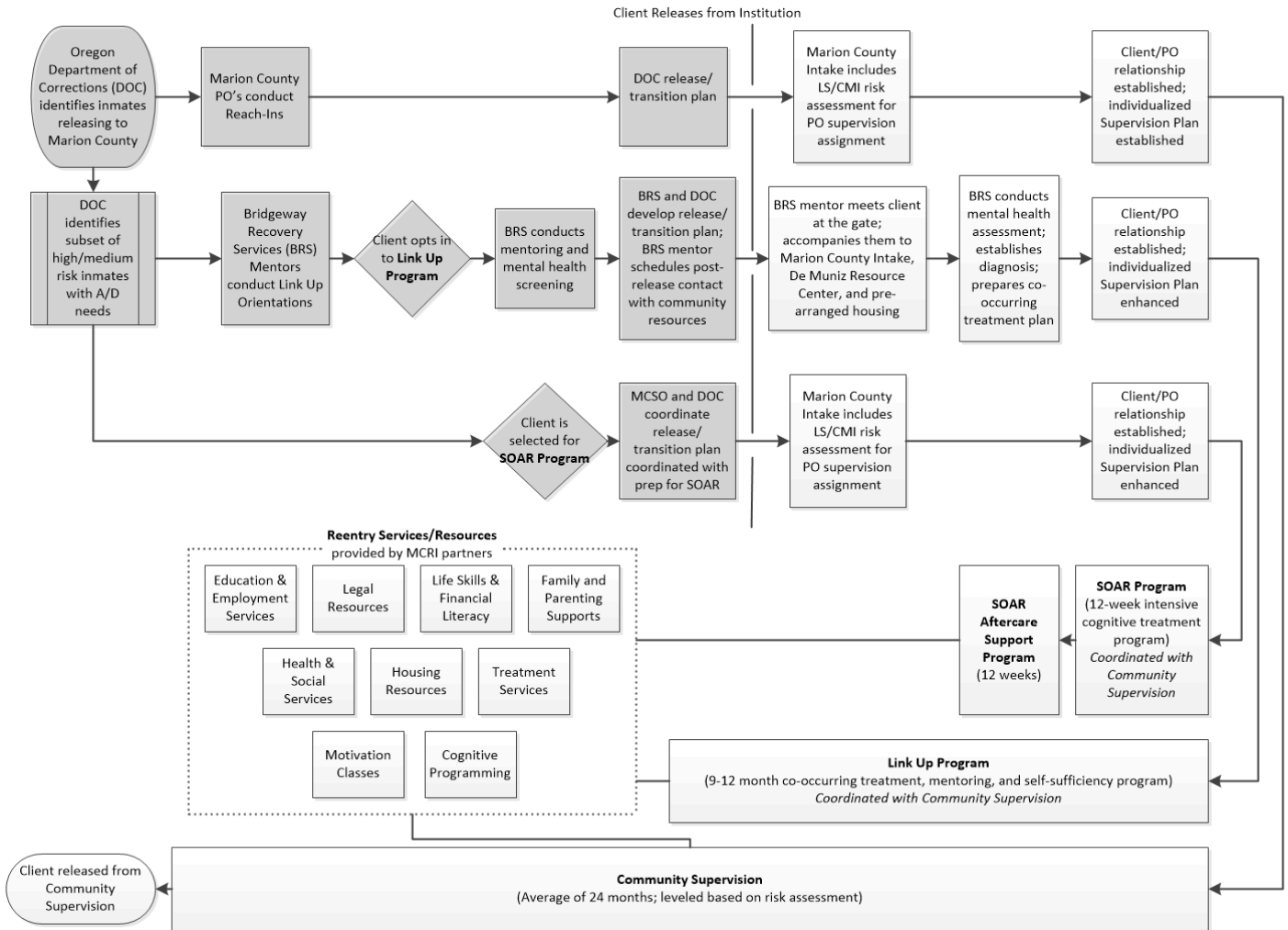
Program Name:	Marion County Reentry Initiative (MCRI) - Transitional Services
Program Category:	Transition Services
Program Description:	<p>MCRI is a collaborative endeavor involving the Parole and Probation Division of the Marion County Sheriff's Office, education, and non-profit agencies working together to rebuild lives, promote community safety and save taxpayer money by breaking the cycle of criminal activity. Our most active community partners within MCRI include Mid-Willamette Valley Community Action Agency, Chemeketa Community College, Bridgeway Recovery Services and the Marion County Health Department. The main components of MCRI are Reach-Ins, DeMuniz Resource Center, Marion County Jail Reentry program, and the Student Opportunity for Achieving Results (SOAR) program. MCRI targets services towards medium to high risk offenders releasing from prison.</p> <p><u>Reach-Ins:</u></p> <p>With the logistical assistance of the Oregon Department of Corrections, MCRI staff along with three transition parole/probation officers within our Transitional Services Unit conduct reach-ins at 180 days prior to an offender's release. The reach-in process consists of targeted client interaction to prepare releasing inmates from state prisons for long term and productive life change in the community. This change is achieved by engaging offenders prior to release and providing them with realistic information pertaining to the various facets of reentry into the community. Participants in the reach-in process are educated on evidence-based principles related to risk assessments, available services and other community partners/resources. Appropriate referrals are then made to Marion County Reentry Initiative partners based on assessments and the needs of the participant. The majority of reach-ins are conducted in person at the "valley institutions" which includes Mill Creek Correctional Facility, Oregon State Penitentiary, Santiam Correctional Institution, Coffee Creek Correctional Facility, and Oregon State Correctional Institution.</p> <p><u>Marion County Jail Reentry Program:</u></p> <p>The Marion County Jail Reentry Program is a 90-day program delivered by multiple agencies to prepare offenders for a smooth transition from incarceration to our community. Each quarterly cohort will receive an array of MCRI services to address specific criminogenic needs for people returning to Marion County from incarceration. Services include pre-release reach-ins, case planning, motivational and cognitive programming, treatment, education, employment services, mentoring, housing, and transportation. This program includes funding for one parole/probation officer, support for the operation of the DeMuniz Resource Center, work center bed costs, and professional mentoring and substance abuse treatment through Bridgeway Recovery Services.</p> <p><u>DeMuniz Resource Center:</u></p> <p>The DeMuniz Resource Center is designed to be a "one stop" center for individuals seeking a successful transition from incarceration back to the community. Staff at the resource center are there to help guide individuals through their transition process. Services provided at the resource center include:</p> <ul style="list-style-type: none"> • Employment assistance. • Education/self improvement classes. • Housing assistance. • Legal help. • Help with substance abuse recovery. • Health/Mental Health. • Basic needs referrals (food, clothing, transportation, etc.). <p><u>Student Opportunity for Achieving Results (SOAR):</u></p> <p>SOAR is a 12 week program that encompasses elements of stability, structure, and supervision. SOAR provides cognitive programming, substance abuse treatment,</p>

	<p>transition/case planning, employment assistance, subsidy housing as needed, as well as referrals to social and educational services based on the unique needs and circumstances of the individual. Offenders accepted into this program are considered student's of Chemeketa Community College. This program was created in partnership with the Parole and Probation Division of the Marion County Sheriff's Office, Chemeketa Community College, Marion County Health Department and Mid-Willmatte Valley Community Action Agency. SOAR as a whole is dedicated to encourage, assist, and inspire individuals towards optimum self-management and well-being.</p> <p><u>Other Components:</u></p> <p><u>Release Orientation:</u> Release Orientation was designed for the family and friends of offenders releasing to Marion County from the Oregon Department of Corrections. The purpose of this one time class is to ease the fear and anxiety related to the reentry process for both those releasing from prison and their families. The transition parole/probation officers share information on healthy ways to support and encourage a loved one in their successful transition back into our community, and establish a positive partnership with our offenders' natural community support through education, knowledge, and communication. The parole/probation officers also discuss the conditions of supervision, what the transition looks like from prison to the community for their loved one, and answer any questions the participant might have.</p> <p><u>Alternative to Incarceration Program (AIP) Supervision:</u> Once an offender has completed the Oregon Department of Corrections AIP program, they are released to transitional leave. Before being released to transitional leave, a parole/probation officer from our Transitional Services Unit conducts a telephonic reach-in. The purpose of the telephonic reach-in is to begin to develop rapport, provide pertinent information in regards to their transition, and start the process of gathering information concerning their risk and needs. After release they are supervised by our Transitional Services Unit for the duration of their transitional leave. While on transitional leave, an LS/CMI risk/need assessment is completed which is accompanied by an individualized case plan. Appropriate service referrals are then made to minimize the offenders' risk and needs.</p>
<p>Program Objectives:</p>	<ul style="list-style-type: none"> • To educate releasing offenders and their families on community supervision and the resources available to them. • To provide offenders being released into our community a positive reintegration through targeting meaningful interventions. • To foster positive working relationships with offenders and minimize their misconceptions and/or anxieties of community supervision prior to release. • Reduce recidivism rates by providing services proven by research to assist in mitigating a releasing offenders' criminogenic needs.
<p>Method(s) of Evaluation:</p>	<ul style="list-style-type: none"> • Statewide Outcome Measures. • Successful completion rates of MCRI programs. • Reporting rates of releasing offenders for their initial appointment with our office.

Monthly Average to be Served: 200-220 Type of Offender(s) Served: Crime Category: Gender: Risk Level:

<input type="checkbox"/> Probation	<input checked="" type="checkbox"/> Felony	<input checked="" type="checkbox"/> Male	<input checked="" type="checkbox"/> High
<input checked="" type="checkbox"/> Parole/Post-Prison	<input type="checkbox"/> Misdemeanor	<input checked="" type="checkbox"/> Female	<input checked="" type="checkbox"/> Medium
<input type="checkbox"/> Local Control			<input type="checkbox"/> Low
			<input type="checkbox"/> Limited

MCRI System Flow Chart



Program Name:	Mental Health Services
Program Category:	Mental Health Services
Program Description:	<p>Mental health services are provided by one Mental Health and Evaluation Specialist (Master of Social Work & Qualified Mental Health Professional). Services are provided to offenders transitioning from incarceration to the community and/or are currently serving probation, parole or post-prison supervision sentences. Current services include case management/supervision strategy consultations, psychiatric evaluations, assessments, diagnoses, treatment referrals, transition planning, service brokerage, and prescription and medication assistance.</p> <p>For offenders that have demonstrated psychopathic traits and/or tendencies, the specialist is able to screen for the presence of psychopathy via the P-SCAN assessment. For those high-scoring offenders, the specialist will utilize the Hare Psychopathy Checklist (PCL-R) to ascertain level of dangerousness and likelihood to recidivate.</p> <p>The specialist assists as a consultant and liaison between this division and several partnering community agencies to include Marion County Mental Health, Oregon Department of Corrections, Marion County Jail, Psychiatric Crisis Center and area treatment providers.</p>
Program Objectives:	<ul style="list-style-type: none"> • Interview and assess adult offenders utilizing the Level of Service/Case Management Inventory (LS/CMI), Psychopathy pre-screen (PSCAN), and Hare Psychopathy Checklist (PCL-R) to ascertain level of dangerousness and likelihood to recidivate. • Provide mental health evaluations, determine treatment needs and develop individualized offender treatment plans. • Provide prescription and medication assistance to serious and persistent mentally ill offenders. • Assist in overcoming barriers to accessing community mental health services. • Provide consultation and case management strategies to parole/probation officers which facilitate positive offender change and reduce the likelihood of recidivism.
Method(s) of Evaluation:	N/A

Monthly Average to be Served: 146

Type of Offender(s) Served:

- Probation
- Parole/Post-Prison
- Local Control

Crime Category:

- Felony
- Misdemeanor

Gender:

- Male
- Female

Risk Level:

- High
- Medium
- Low
- Limited

Which Treatment Provider(s) Will You Use Within This Program?

Provider Name	Treatment Type (ie., Anger Management, Cognitive, DV, Dual Diagnosis, Sex Offender, Inpatient Substance Abuse, or Outpatient Substance Abuse)	CPC Y/N?	If Yes, Overall Score
N/A	N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No	N/A
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Funding Sources

<input checked="" type="checkbox"/> State Grant-In-Aid Fund	\$193,078
<input type="checkbox"/> Inmate Welfare Release Subsidy Fund	
<input type="checkbox"/> County General Fund	
<input type="checkbox"/> Supervision Fees	
<input type="checkbox"/> Other Fees	
<input type="checkbox"/> Other	

Additional Comments:

Program Name:	Mental Health Court
Program Category:	Mental Health Services
Program Description:	<p>Program provides a collaborative multi-system approach, utilizing evidence-based practices and mental health services to address those offenders on supervision who suffer from mental illness.</p> <p>The Mental Health Court team is comprised of the Marion County Sheriff's Office (Parole and Probation Division and Operations Division), the District Attorney's Office, Defense Attorney, Judge, Treatment Court Coordinator, Mentor, Marion County Adult Behavioral Health, Bridgeway Recovery Services, and Vocational Rehabilitation. This program currently provides services for approximately 25 offenders. The Mental Health Court team meets weekly to discuss participant needs and responsivity issues, address violations of the program rules, apply evidence-based incentives, impose sanctions, and screen potential participants for eligibility. The team screens offenders who have a serious and persistent mental illness (SPMI) including developmental disabilities. Offenders are eligible after receiving a state filed criminal charge out of the Marion County Circuit Court and are screened based on specific offenses commonly committed by offenders with mental illness. The team collaboratively decides on interventions and sanctions based on each offender's behavior.</p> <p>Mental Health Court is a voluntary program and offenders are referred through various agencies (i.e., District Attorney's Office, Defense Attorneys, parole/probation officers, etc.). Offenders have consultation with their attorneys and can choose not to participate in the program at any time. When this occurs, offenders are returned to the normal criminal court adjudication process.</p> <p>This program provides intensive supervision through weekly court appearances, weekly visits with the parole/probation officer, and dual diagnosis (DDA) meetings. Offenders meet on a weekly or biweekly basis with their mental health provider. Some are also involved with substance abuse counselors as well. Each offender has an individual treatment plan which addresses his or her personal needs as well as community safety. Each treatment plan outlines mental health treatment needs, medication, substance abuse treatment, anger management treatment, self-help groups, and other specialized treatment as recommended.</p>
Program Objectives:	<ul style="list-style-type: none"> • Community safety. • Integration of services for offenders. • Reduce criminalization of offenders suffering from mental illness. • Increase public safety and reduce cost to the public safety system.
Method(s) of Evaluation:	<ul style="list-style-type: none"> • Correctional Program Checklist (CPC) • Treatment completion data. • Recidivism data. • Structured Sanction data.

Monthly Average to be Served: 25

Type of Offender(s) Served:

- Probation
- Parole/Post-Prison
- Local Control

Crime Category:

- Felony
- Misdemeanor

Gender:

- Male
- Female

Risk Level:

- High
- Medium
- Low

Limited

Which Treatment Provider(s) Will You Use Within This Program?

Provider Name	Treatment Type <small>(ie., Anger Management, Cognitive, DV, Dual Diagnosis, Sex Offender, Inpatient Substance Abuse, or Outpatient Substance Abuse)</small>	CPC Y/N?	If Yes, Overall Score
Marion County Mental Health	Mental Health, Dual Diagnosis	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Kaiser Permanente	Mental Health, Outpatient substance abuse	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Salem Free Clinic	Mental Health medication	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

Funding Sources

- State Grant-In-Aid Fund \$215,298

- Inmate Welfare Release Subsidy Fund _____
- County General Fund _____
- Supervision Fees _____
- Other Fees _____
- Other _____

Additional Comments:

Program Name:	Electronic Monitoring Program
Program Category:	Other Programs
Program Description:	<p>The Electronic Monitoring Program, managed by a parole/probation case aide, provides electronic supervision of offenders through the use of global positioning system ankle bracelets or through remote alcohol testing systems that allow for the tracking of offenders general location and compliance with conditions of supervision. This program serves both individuals awaiting trial as well as convicted offenders who are completing a term of parole, post-prison supervision or probation and has applicability across a spectrum of local corrections agencies.</p> <p>The Parole and Probation Division's Electronic Monitoring Program contracts with Satellite Tracking of People for Global Positioning System (GPS) equipment and monitoring management software. Satellite Tracking of People provides passive and active GPS tracking of offenders in the community. The Parole and Probation Division also works with Oregon Monitoring Systems for alcohol monitoring and home detention services. The Electronic Monitoring Program is used by parole/probation officers as an alternative to a jail custody sanction and/or as a tool to augment traditional supervision by increasing surveillance for higher risk offenders. The local courts use electronic monitoring as an alternative to jail for select offenders pending trial as well as a sentence for convicted offenders. The Marion County Jail uses this program as a reduced level of custody for offenders that are deemed inappropriate for traditional incarceration.</p>
Program Objectives:	<ul style="list-style-type: none"> • Independent verification of compliance. • Intensive surveillance for select high risk offenders. • Cost-effective and risk-appropriate alternatives to incarceration.
Method(s) of Evaluation:	N/A

Monthly Average to be Served: 25

Type of Offender(s) Served:

- Probation
- Parole/Post-Prison
- Local Control

Crime Category:

- Felony
- Misdemeanor

Gender:

- Male
- Female

Risk Level:

- High
- Medium
- Low
- Limited

Which Treatment Provider(s) Will You Use Within This Program?

Provider Name	Treatment Type <small>(ie., Anger Management, Cognitive, DV, Dual Diagnosis, Sex Offender, Inpatient Substance Abuse, or Outpatient Substance Abuse)</small>	CPC Y/N?	If Yes, Overall Score
N/A	N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No	N/A
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Funding Sources

- State Grant-In-Aid Fund \$257,220
- Inmate Welfare Release Subsidy Fund _____
- County General Fund _____
- Supervision Fees _____
- Other Fees _____
- Other _____

Additional Comments:

Program Name:	Motivation and Cognitive Programming
Program Category:	Other Programs
Program Description:	<p>The purpose of this multifaceted program is to assist offenders through the stages of change (motivation) while building cognitive skills and addressing related behaviors to prepare the offender for a pro-social lifestyle. This in-house programming begins during our intake process. At intake, each offender assessed at high or medium risk takes the University of Rhode Island Change Assessment (URICA). The URICA determines each individual's "stage of change", or willingness to address problem areas, such as drug and alcohol abuse, in his or her life. The URICA determines whether someone is ready or not for treatment. Based on the URICA scoring, those offenders determined "not ready" for any treatment referrals are referred to our Motivation Group. Currently approximately 73% of our high and medium risk population are "not ready" to enter into mandated treatment programming.</p> <p>The Motivation group is a 10 hour comprehensive course. This curriculum based, motivational group model is applicable to all offenders, regardless of ultimate treatment specific needs. The group process and approach elicit and effect positive change in offenders who are struggling with pro-social life choices; related thinking and behaviors. At the end of the course, offenders are reassessed using the URICA to determine if the stage of change has moved to a "ready" for treatment status. If so, the offender is referred to the applicable treatment program. If determined "not ready" the offender is referred to our Cognitive Behavioral Therapy Program.</p> <p>Both the Cognitive I and Cognitive II programs are based on research demonstrating that antisocial thoughts and cognitive skill deficits are causally related to criminal behavior. This program targets antisocial thoughts, related behaviors, and skill deficits by using an approach including modeling, rehearsing, graduated practice, and rewarding.</p> <p>The Cognitive I program is a 20 hour program designed to focus on the following:</p> <ul style="list-style-type: none"> • Identify situations, thoughts and feeling that are high-risk for criminal behavior. • Replace cognitive distortions with rational thoughts. • Problem solving, coping, and social skills. • Plan alternative pro-social responses to replace antisocial responses to situations. • Evaluate their behavior and reinforce their responsible behaviors. <p>As with the Motivation group, a URICA is administered at the end of the program to determine whether someone is "ready" for treatment. If the offender is still "not ready" for treatment, they are referred to the Cognitive II Program.</p> <p>The Cognitive II program is a 20 hour program designed to focus on the following:</p> <ul style="list-style-type: none"> • Recognize high-risk thoughts and actions that can lead to criminal behavior. • Evaluate styles of communication. • Learn and practice the six steps of problem solving. • Consider anchors that provide motivation for responsible behavior. • Recognize high-risk thoughts and alternative ways of thinking. • Learn to cope with high-risk thoughts. <p>This is a group process that is highly interactive and engages participants in exercises that help them examine their thoughts, behavior, and core values.</p>
Program Objectives:	The primary objective is to utilize this program(s) to break down resistance to change, increase pro-social thoughts and behaviors, and obtain readiness to complete any required treatment programming.
Method(s) of Evaluation:	Correctional Program Checklist (CPC), with related technical assistance follow-up.

Monthly Average to be Served: 40-50

Type of Offender(s) Served:

- Probation
- Parole/Post-Prison
- Local Control

Crime Category:

- Felony
- Misdemeanor

Gender:

- Male
- Female

Risk Level:

- High
- Medium
- Low
- Limited

Which Treatment Provider(s) Will You Use Within This Program?

Provider Name	Treatment Type <small>(ie., Anger Management, Cognitive, DV, Dual Diagnosis, Sex Offender, Inpatient Substance Abuse, or Outpatient Substance Abuse)</small>	CPC Y/N?	If Yes, Overall Score
N/A	N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No	N/A
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Funding Sources

- State Grant-In-Aid Fund \$10,000
- Inmate Welfare Release Subsidy Fund _____
- County General Fund _____
- Supervision Fees _____
- Other Fees _____
- Other _____

Additional Comments:

Program Name:	Employment Services
Program Category:	Other Programs
Program Description:	<p>The purpose of employment services is to work in coordination with the Oregon Department of Corrections to develop and foster professional relationships with employers, staffing agencies and partners within the Marion County Reentry Initiative (MCRI). Employment services works collaboratively with other programs, staff members and community partners. Their goal is to improve programs and curricula, expand services, assist in the successful operation of the program and ensure gainful long term employment for the offenders we supervise.</p> <p>The Employment Services team consists of two full-time employees, one employment coordinator and one employment integration specialist who collaborate with parole/probation officers to create a safer community and reduce recidivism by providing employment assistance to offenders currently on formal supervision. The team has an on-campus resource center that provides employment workshops, GED tutoring, and other life skills programming. All services are designed to assist offenders in obtaining gainful employment and becoming contributing members of society. The team assists by empowering offenders with the proper tools and resources to overcome barriers to gainful employment and retention. Through collaboration and education to the community and local employers, our goal is to increase the awareness and highlight the return on investment and the benefits of hiring our offenders.</p>
Program Objectives:	<ul style="list-style-type: none"> • Identify and coordinate employment and other opportunities for our offender population by developing and maintaining partnerships with local employers. As partners we will provide education and support in hiring and maintaining offenders as productive employees. • Collaborate with and educate the business community for work experience and long term employment opportunities. • Provide job search workshops to increase the education and /or technical skill levels of offenders on supervision. Workshops include resume writing, application assistance, and job search methods. • Provide monthly life skill workshops to teach offenders budget, time management, customer service and general work environment behaviors. • Provide one on one support though job coaching and employment readiness. • Monitor progress of offenders for 6 months following initial contact to measure overall success in retention of employment skills and gainful employment. • Provide retention services to ensure offender success and employer satisfaction. • Continue to develop new job readiness education and assessment programs in collaboration with the Marion County Reentry Initiative and the Department of Corrections.
Method(s) of Evaluation:	Employment services will be evaluated by tracking and evaluating data regarding employment, employment retention and recidivism outcomes.

Monthly Average to be served: 60-80

Type of Offender(s) Served:

- Probation
- Parole/Post-Prison
- Local Control

Crime Category:

- Felony
- Misdemeanor

Gender:

- Male
- Female

Risk Level:

- High
- Medium
- Low
- Limited

Which Treatment Provider(s) Will You Use Within This Program?

Provider Name	Treatment Type <small>(ie., Anger Management, Cognitive, DV, Dual Diagnosis, Sex Offender, Inpatient Substance Abuse, or Outpatient Substance Abuse)</small>	CPC Y/N?	If Yes, Overall Score
N/A	N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No	N/A
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Funding Sources

- State Grant-In-Aid Fund \$513,290
- Inmate Welfare Release Subsidy Fund _____
- County General Fund _____
- Supervision Fees _____
- Other Fees _____
- Other _____

Additional Comments:

Program Name:	Institutions Division - Jail
Program Category:	Custodial/Sanction Beds
Program Description:	<p>The purpose of the facility is to provide a means to hold offenders accountable and ensure the safety of the public.</p> <p>The Marion County Jail provides a maximum security, direct supervision facility in a manner consistent with the vision and operation principles of the Marion County Sheriff's Office and as provided by ORS 169.076 and the Oregon Jail Standards. The jail has a budgeted population capacity of 415 inmates. Administration of the facility includes responsibility for the budget, personnel, business services, support services, inmate housing and intake/release. The intake and release process includes medical screening/assessment, searches, property inventory and bail acceptance, etc. Inmate housing includes security and capacity management, fire safety, sanitation (including janitorial and laundry) food and medical services as well as inmate programming. In addition to managing jail operations, the jail administration supports other county and state criminal justice agencies.</p>
Program Objectives:	<ul style="list-style-type: none"> • Ensure budget expenditures do not exceed approved yearly appropriation. • Account for 100% of all inmate funds. • Ensure facility safety and sanitation. • Prevent the admission of medically unstable inmates. • Provide mandated medical and dental services (ORS 169.076) to 100 % of cases requiring medical intervention. • Prepare and maintain medical records, which comply with statute on 100% of cases referred to the medical unit. • Provide a range of religious, education, support groups, as well as recreation services for incarcerated inmates.
Method(s) of Evaluation:	<ul style="list-style-type: none"> • Monthly and annual review of expenditures. • Contract with vendors to provide auditable services and record keeping of inmates funds. • Conduct: <ul style="list-style-type: none"> ○ Minimum of one fire drill per quarter which includes staff and inmate participation. ○ Daily unit inspection by staff. ○ Quarterly unit inspection by Jail Commander. ○ Semiannual inspection by the Board of Commissioners. ○ Semiannual inspection by the county health officer. • Screening of all in-coming arrestees by deputies with referrals to medical staff for additional screening as necessary. • Ongoing review of practices and policies. • Biennial self and formal audits for compliance with Oregon Jail Standards. • Annual review of programs offered.

Monthly Average to be Served: 184

Type of Offender(s) Served:

- Probation
- Parole/Post-Prison
- Local Control

Crime Category:

- Felony
- Misdemeanor

Gender:

- Male
- Female

Risk Level:

- High
- Medium
- Low
- Limited

Which Treatment Provider(s) Will You Use Within This Program?

Provider Name	Treatment Type <small>(ie., Anger Management, Cognitive, DV, Dual Diagnosis, Sex Offender, Inpatient Substance Abuse, or Outpatient Substance Abuse)</small>	CPC Y/N?	If Yes, Overall Score
N/A	N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No	N/A
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Funding Sources

<input checked="" type="checkbox"/> State Grant-In-Aid Fund	<u>\$5,851,792</u>
<input type="checkbox"/> Inmate Welfare Release Subsidy Fund	
<input checked="" type="checkbox"/> County General Fund	<u>\$29,864,842</u>
<input type="checkbox"/> Supervision Fees	
<input checked="" type="checkbox"/> Other Fees	<u>\$734,306</u>
<input checked="" type="checkbox"/> Other	<u>\$1,738,432</u>

Additional Comments:

Program Name:	Institutions Division – Work Center
Program Category:	Custodial/Sanction Beds
Program Description:	<p>The Marion County Work Center facility is used as a means to hold inmates accountable and ensure the safety of the public while preparing them for reentry into the community. The Work Center has a current capacity of 144 inmates. This is a minimum security facility providing a structured environment where inmates can begin the transition process back to the community. If inmates are not currently enrolled in substance abuse programming they are expected to participate on work crews or a specific work detail, which may include outside employment if verified. All inmates who are assigned to a work crew or work detail are also required to attend cognitive employment readiness programming. Additional cognitive programming is available, such as parenting and motivation classes.</p> <p>The Work Center has expanded its capacity to provide more work release options for inmates who have community jobs. This is a significant step in making our Work Center more of a transition program rather than a sanction only facility. The Work Center also provides emergency temporary boarder beds for supervised offenders who are difficult to place in the community.</p> <p>Also this past year the Work Center has began accepting direct sanctions from the Parole and Probation Division. This allows our parole/probation officers to hold offenders accountable without returning them to Jail. This prevents the disruption of those activities that are positive such as employment and treatment programming and still maintains accountability for minor violations.</p>
Program Objectives:	<ul style="list-style-type: none"> • Ensure budget expenditures do not exceed approved yearly appropriation. • Ensure facility safety and sanitation. • Ensure inmates are actively participating on work crews and assignments. • Direct inmates to attend cognitive programs offered on campus or as directed by their parole/probation officer. • Provide service to the community through the work of inmate labor on work crews. • Communicate any problems or concerns with the inmate to the assigned parole/probation officer.
Method(s) of Evaluation:	<ul style="list-style-type: none"> • Monthly and annual review of expenditures. • Daily inspection by staff with weekly review by Work Center Supervisor. • Quarterly inspection by Safety Committee. • Weekly review and monitoring by Work Center Supervisor.

Monthly Average to be Served: 87

Type of Offender(s) Served:

- Probation
- Parole/Post-Prison
- Local Control

Crime Category:

- Felony
- Misdemeanor

Gender:

- Male
- Female

Risk Level:

- High
- Medium
- Low
- Limited

Which Treatment Provider(s) Will You Use Within This Program?

Provider Name	Treatment Type <small>(ie., Anger Management, Cognitive, DV, Dual Diagnosis, Sex Offender, Inpatient Substance Abuse, or Outpatient Substance Abuse)</small>	CPC Y/N?	If Yes, Overall Score
N/A	N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No	N/A
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Funding Sources

<input checked="" type="checkbox"/> State Grant-In-Aid Fund	\$1,600,822
<input type="checkbox"/> Inmate Welfare Release Subsidy Fund	
<input checked="" type="checkbox"/> County General Fund	\$2,582,438
<input type="checkbox"/> Supervision Fees	
<input checked="" type="checkbox"/> Other Fees	\$434,910
<input type="checkbox"/> Other	

Additional Comments:

Program Name:	Enforcement Division
Program Category:	Other Services
Program Description:	The primary mission of the Enforcement Division of the Sheriff's Office is to be responsible and professional to the citizens of Marion County, provide consistent follow through on cases and calls involving the public, and help in efforts to enhance our community livability.
Program Objectives:	<p><u>Calls for Service:</u> Respond to and investigate calls from the public in a timely and professional manner.</p> <p><u>Criminal Arrests:</u> Investigate criminal matters and, when appropriate, take suspects into custody.</p> <p><u>Motor Vehicle Accident Investigations:</u> Respond to and investigate motor vehicle collisions that occur on public roadways.</p> <p><u>Volunteer Organizations:</u> Provide opportunities for citizens to serve as trained members of Search and Rescue, Reserve and Cadet programs, Marine Patrol, and Mounted Posse.</p> <p><u>Community Policing:</u> Forming partnerships with the citizens of Marion County to enhance public safety such as Neighborhood Watch, Neighborhood Associations, Voice, partnership with the media, Citizen's Academy, National Night Out, Law Enforcement for Youth, Shop with a Cop, and Special Olympics.</p> <p><u>Traffic Safety Team:</u> Through Education, Enforcement and Engineering the Traffic Safety Team works to reduce fatal crashes and improve roadway safety.</p> <p><u>Marine Patrol:</u> Patrol and enforce laws on public waterways located in Marion County.</p> <p><u>Title III Forest Patrol:</u> Patrol and enforce laws on state and federal forest lands. Primary law enforcement includes illegal drug manufacturing and growth, theft of forest products from timber to bare grass, and crimes regarding fish and game.</p> <p><u>Criminal Investigations Unit:</u> Investigate person and property crimes that require specialized dedicated skills, thereby enhancing the ability to arrest suspects in these cases.</p> <p><u>Street Crimes Unit:</u> Investigate Drug Activity Complaints and Drug Endangered Children calls. Secondary mission: mid-level drug investigations and any other assigned cases deemed appropriate for this unit's investigative skill set.</p> <p><u>Computer Forensics Unit:</u> Specializes in child pornography cases.</p> <p><u>School Resource Program:</u> develop, administer, and present community policing, personal safety, community relations, and youth programs both in and out of the public school system.</p>
Method(s) of Evaluation:	N/A

Monthly Average to be Served: N/A

Type of Offender(s) Served:

- Probation
 Parole/Post-Prison
 Local Control

Crime Category:

- Felony
 Misdemeanor

Gender:

- Male
 Female

Risk Level:

- High
 Medium
 Low
 Limited

Which Treatment Provider(s) Will You Use Within This Program?

Provider Name	Treatment Type <small>(ie., Anger Management, Cognitive, DV, Dual Diagnosis, Sex Offender, Inpatient Substance Abuse, or Outpatient Substance Abuse)</small>	CPC Y/N?	If Yes, Overall Score
N/A	N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No	N/A
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Funding Sources

<input checked="" type="checkbox"/> State Grant-In-Aid Fund	\$46,770
<input type="checkbox"/> Inmate Welfare Release Subsidy Fund	
<input checked="" type="checkbox"/> County General Fund	\$18,001,800
<input type="checkbox"/> Supervision Fees	
<input checked="" type="checkbox"/> Other Fees	\$1,850,354
<input checked="" type="checkbox"/> Other	\$6,842,310

Additional Comments:

Program Name:	Operations Division
Program Category:	Other Services
Program Description:	The Operations Division of the Sheriff's Office is responsible for providing administrative support to the Enforcement Division, Institutions Division and our Parole and Probation Division. The Operations Division provides mandated functions of the Sheriff's Office such as: civil process, judicial security, alarm permits, and concealed handgun licensing. It also provides all necessary support staff to run a 24/7, public safety operation.
Program Objectives:	<p><u>Community Resource Unit</u>: creates community partnerships through education; and maintains a collaborative effort between the Sheriff's Office, citizens, businesses, non-profits, and civic groups whose core mission is the prevention of crime and community safety.</p> <p><u>Judicial Security Unit</u>: provide security for 14 Circuit Court Judges, 4 Referees, 1 Family Court Judge, and 1 Justice Court Judge.</p> <p><u>Civil Process Unit</u>: responds to all legal processes directed to the Sheriff, including, but not limited to: Writs of Execution (Real and Personal Property Sales), Forcible Entry Detainers/Evictions, notice, provisional and enforcement processes, and various other court orders/documents.</p> <p><u>Criminal Records Unit</u>: responsible for the processing of all police reports generated by the Marion County Sheriff's Office.</p> <p><u>Concealed Handgun Licenses</u>: process applications for concealed handguns in accordance with laws and regulations.</p> <p><u>Alarm Permits</u>: in addition to reducing the number of false alarms, the permit system contributes to a more effective response to an alarm.</p> <p><u>Public Information Officer</u>: reports to the media and to the public, accurate information on the activities of the Sheriff's Office, as deemed appropriate by the Sheriff.</p> <p><u>Administrative Support</u>: provides budget, administrative and technical support for the entire Sheriff's Office.</p> <p><u>Code Enforcement Services</u>: responsible for educating and enforcing all county ordinances and codes.</p>
Method(s) of Evaluation:	N/A

Monthly Average to be Served: N/A

Type of Offender(s) Served:

- Probation
 Parole/Post-Prison
 Local Control

Crime Category:

- Felony
 Misdemeanor

Gender:

- Male
 Female

Risk Level:

- High
 Medium
 Low
 Limited

Which Treatment Provider(s) Will You Use Within This Program?

Provider Name	Treatment Type (ie., Anger Management, Cognitive, DV, Dual Diagnosis, Sex Offender, Inpatient Substance Abuse, or Outpatient Substance Abuse)	CPC Y/N?	If Yes, Overall Score
N/A	N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No	N/A
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Funding Sources

<input checked="" type="checkbox"/> State Grant-In-Aid Fund	<u>\$1,727,460</u>
<input type="checkbox"/> Inmate Welfare Release Subsidy Fund	
<input checked="" type="checkbox"/> County General Fund	<u>\$13,700,446</u>
<input type="checkbox"/> Supervision Fees	
<input checked="" type="checkbox"/> Other Fees	<u>\$1,750,928</u>
<input checked="" type="checkbox"/> Other	<u>\$2,270,304</u>

Additional Comments:

APPENDIX B

Marion County 2015-2017 Sanctions and Services

Please indicate the **monthly average** number of offenders that participate in the sanctions/services listed below; regardless of the funding source or how the sanction/service is paid for. In other words, even if it's paid for by grants, levy's, or the offender, it should be counted in the total.

Custody:

Corrections/Work Center: 87

Electronic Home Detention: N/A

Jail: 184

Substance Abuse-Inpatient: N/A

Non-Custody:

Community Service/Work Crew: N/A

Cognitive (Motivation & Cognitive Programming): 40-50

Day Reporting Center: 30-35

Domestic Violence Intervention Programming: 66

Drug Court: 45-50

Mental Health Court: 25

Employment (Employment Services): 60-80

Intensive Supervision (SVDO cases): 3

Mental Health Services: 146

Polygraph: 62

Sex Offender Treatment: 194

Subsidy (Transitional Housing): 60-80

Substance Abuse Treatment – Outpatient: 161

Transition Services (Marion County Reentry Initiative): 200-220

Urinalysis: 250

Other program/service provided that does not fit into any of the above categories:

Electronic Monitoring Program: 25

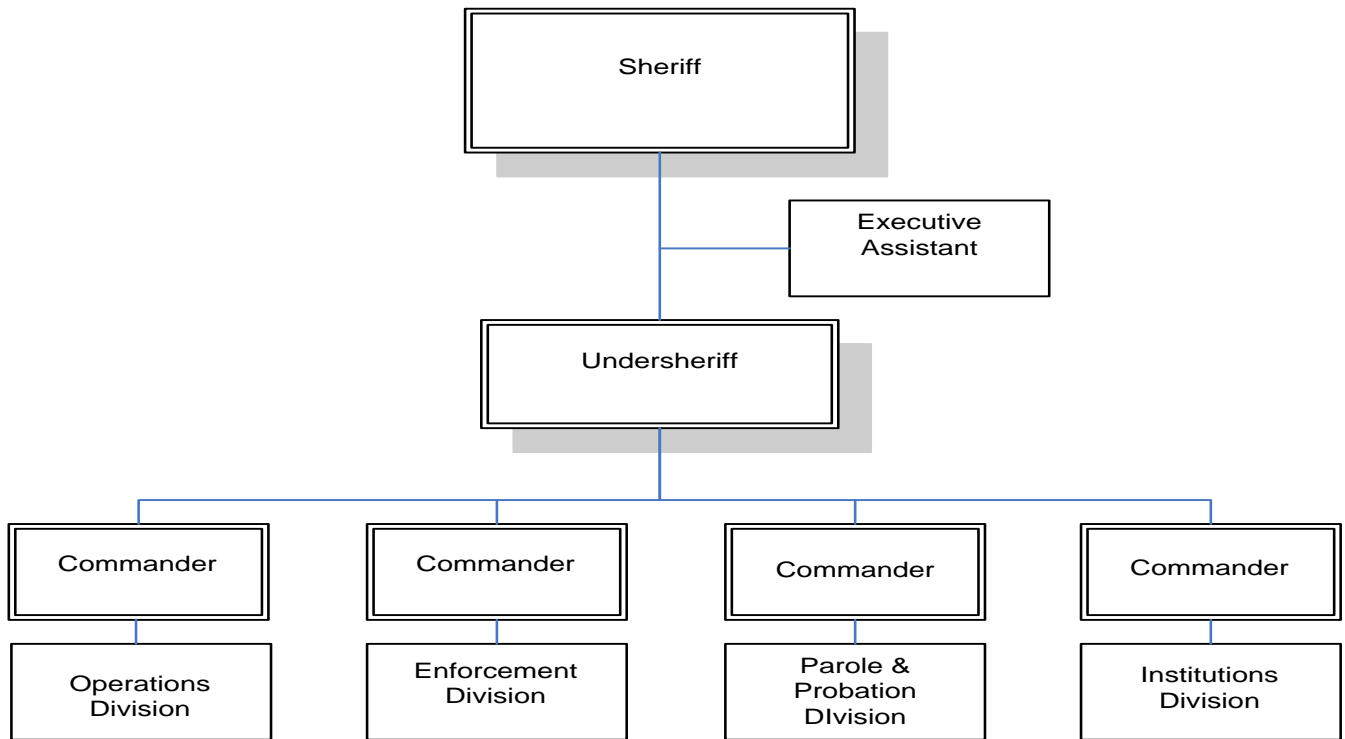
Victim Services: 50

General Supervision: 3600

HIV/AIDS Education: 17

Chaperone Education Program: 6

Marion County Sheriff's Office Organizational Chart



APPENDIX D
MCSO - Parole and Probation Division Organizational Chart

