

BOARD OF COMMISSIONERS

MINUTES OF THE BOARD SESSION – Regular Session

Wednesday, July 10, 2024
9:00 a.m.

Senator Hearing Room
555 Court Street NE
Salem, OR 97301

PRESENT: Commissioner Kevin Cameron and Commissioner Colm Willis. Also present were Jan Fritz, chief administrative officer, Scott Norris as county counsel, and Brenda Koenig as recorder.

ABSENT: Commissioner Danielle Bethell

Commissioner Cameron called the meeting to order at 9:00 a.m.

(Video Time 00:00:51)

Commissioner Willis moved to remove item # 6 from the agenda under Public Works: Consider approval of the Contract for Services with RTVision for the Electronic Construction Management System (ECMS) Replacement Project. Seconded by Commissioner Cameron; motion carried. A voice vote was unanimous.

(Video Time 00:01:20)

Commissioner Willis moved to add an item to the agenda under the Sheriff's Office: Consider a resolution for the temporary closure of the Marion County Transition Center for reorganization into a Stabilization Center. Seconded by Commissioner Cameron; motion carried. A voice vote was unanimous.

(Video Time 00:01:47)

PUBLIC COMMENT

Mark Wigg:

- Mr. Wigg brought some flowers for the board to express his appreciation for their work with the following:
 - The Law Enforcement Assisted Diversion (LEAD) program that Marion County started;
 - The Bridgeway Community Health service expansion; and
 - The Center for Hope and Safety expansion into Woodburn.

- Mr. Wigg took a moment to remind the public that most fires are started by people.

(Video Time 00:04:04)

PROCLAMATION

SHERIFF'S OFFICE AND JUVENILE DEPARTMENT – Action

1. Consider approval of a proclamation designating the week of July 21-27, 2024, as Pretrial, Probation, and Parole Supervision Week in Marion County. –Lieutenant Anna Jefferson and Director Troy Gregg

Summary of presentation:

- National Pretrial, Probation, and Parole Supervision Week is July 21-27, 2024;
- This is the 23rd annual celebration of community corrections professionals in Marion County's Juvenile Department and the Sheriff's Office;
- There are over 250 dedicated employees supporting reentry, reintegration and public safety;
- County departments work and collaborate well together and with other local agencies;
- 2024 has been a challenging year for gun related violence;
- Parole and probation staff maintain and keep communities safe;
- Younger youth are becoming more involved with criminal activity;
- The Marion County Juvenile Department focuses on the best interests of the child:
 - Staff understands the victims and the impacts to the community; and
 - Staff strives to provide support.

Board discussion:

- The commissioners expressed their appreciation to staff for all the work that they perform to keep communities safe.

MOTION: Commissioner Willis moved to approve a proclamation designating the week of July 21-27, 2024, as Pretrial, Probation, and Parole Supervision Week in Marion County. Seconded by Commissioner Cameron; motion carried. A voice vote was unanimous.

The commissioners read the proclamation.

(Video Time 00:12:03)

CONSENT

HUMAN RESOURCES

2. Approve the recommendation to update the classification and adjust the pay grades upward for class codes #007, Elections and Recording Manager; #015, Paralegal; #071, Property Coordinator; #085, Budget Analyst Senior; #086, Budget Analyst 1; #087, Budget Analyst 2; #182, Corrections Nurse (LPN); and #559, Occupational Therapy Specialist; update the classification and uphold the pay grades for class codes #024, Payroll Analyst; #030, Payroll Specialist; #509, Nurse Practitioner; #510, Nurse Practitioner, Mental Health; #511, Public Health Nurse 2; #512, Public Health Nurse 3; #531, Behavioral Health Aide; #557, Behavioral Health Nurse 1; and #558, Behavioral Health Nurse 2.

MOTION: Commissioner Willis moved for approval of the consent agenda. Seconded by Commissioner Cameron; motion carried. A voice vote was unanimous.

(Video Time 00:13:22)

ACTION

HUMAN RESOURCES

3. Consider approval of the ratification of the Marion County Employee Association (MCEA) Collective Bargaining Agreement (CBA) effective July 1, 2024, through June 30, 2026.

–Salvador Llerenas

Summary of presentation:

- The Marion County Employee Association (MCEA) Collective Bargaining Agreement (CBA) is for 2024 through 2026;
- Details of the CBA include some of the following:
 - A Cost-of-Living Adjustment (COLA) of four percent for the first year;
 - A COLA of three percent for the second year;
 - Health insurance contributions increased by \$100 for each bargaining year;
 - Bereavement leave is 24 hours; and
 - The shift differential increased from \$0.75 to \$1.25.
- Mr. Llerenas expressed his appreciation to the bargaining teams and employees for their work.

Board discussion:

- The commissioners and Ms. Fritz expressed their appreciation to Mr. Llerenas and the bargaining teams for all their work;
- Ms. Fritz expressed the following:
 - Employees did a great job working with:
 - Human Resources;

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- The Board of Commissioners; and
 - The management team.
 - There are five CBA's that need to be completed in 2024:
 - Four of the CBA's have been finalized.
 - The CBA process began in December 2023.
- The commissioners appreciate all the county employees helping to serve the citizens.

MOTION: Commissioner Willis moved to approve the ratification of the Marion County Employee Association (MCEA) Collective Bargaining Agreement (CBA) effective July 1, 2024, through June 30, 2026. Seconded by Commissioner Cameron; motion carried. A voice vote was unanimous.

(Video Time 00:17:12)

4. Consider approval of the ratification of the Oregon Nurses Association (ONA) Collective Bargaining Agreement (CBA) effective July 1, 2024, through June 30, 2026.

–Salvador Llerenas

Summary of presentation:

- The Oregon Nurses Association (ONA) Collective Bargaining Agreement (CBA) is for two years and entails the following:
 - A Cost-of-Living Adjustment (COLA) of four percent for the first year;
 - A COLA of three percent for the second year;
 - Health insurance contributions increased by \$100 for each bargaining year;
 - A vacation cash out was established of one week once three weeks have been accumulated;
 - The shift differential increased from \$0.50 to \$1.00;
 - The standby compensation increased from \$1.50 to \$2.03;
 - Call back pay increased to a minimum of three hours; and
 - Bereavement leave is for three days per occurrence.

Board discussion:

- The commissioners and Ms. Fritz expressed their appreciation to Mr. Llerenas and the bargaining teams for all their work;
- Vacation accumulation pay out can be done once a year;
- The property taxes that the citizens of Marion County pay support employees' paychecks:
 - The commissioners expressed their appreciation to the citizens that pay property taxes.
- County employees care about communities and provide exceptional services.

Motion: Commissioner Willis moved to approve the ratification of the Oregon Nurses Association (ONA) Collective Bargaining Agreement (CBA) effective July 1, 2024, through June 30, 2026. Seconded by Commissioner Cameron; motion carried. A voice vote was unanimous.

(Video Time 00:21:27)

PUBLIC WORKS

5. Consider adopting an administrative ordinance amending the Marion County Comprehensive Plan by adopting a 22.57-acre amendment to the City of Aumsville Urban Growth Boundary (UGB) for public land and rezoning land. –Austin Barnes

Summary of presentation:

- The City of Aumsville held a public hearing on October 23, 2023, for a 22.57-acre amendment to the city’s Urban Growth Boundary (UGB) for a new city park;
- On November 2, 2023, the city submitted an adopted ordinance and a letter requesting that the county concur in the expansion;
- On January 10, 2024, the board approved a resolution initiating amendments to the county’s comprehensive plan to consider concurring with an amendment to the city’s UGB:
 - A public hearing was scheduled for February 21, 2024;
 - The hearing was continued to June 5, 2024, for further discussion;
 - The board considered all the evidence and concurred with the city; and
 - The board directed staff to draft an ordinance that supports their decision.
- On July 3, 2024, the board scheduled adoption of the ordinance for July 10, 2024; and
- The board has the following options:
 - Accept the ordinance as written;
 - Direct staff to come back with a modified ordinance; or
 - Choose not to adopt the ordinance.

Board discussion:

- The commissioners expressed their appreciation to staff for all the work they performed;
- It is important that the citizens impacted by the expansion have a voice in the process; and
- This is just one step in a long process that the city must perform to build a new park.

MOTION: Commissioner Willis moved to approve an administrative ordinance amending the Marion County Comprehensive Plan by adopting a 22.57-acre amendment to the City of Aumsville Urban Growth Boundary (UGB) for public land and rezoning land. Seconded by Commissioner Cameron; motion carried. A voice vote was unanimous.

(Video Time 00:00:51)

6. Consider approval of the Contract for Services with RTVision in the amount of \$148,250 for the Electronic Construction Management System (ECMS) Replacement Project through July 10, 2029. –Lani Radtke and Ryan Crowther
(Motion made and approved to remove this item from the agenda.)

(Video Time 00:24:01)

SHERIFF'S OFFICE

Consider approval of a resolution for the temporary closure of the Marion County Transition Center for reorganization into a Stabilization Center. –Sheriff Nicholas Hunter
(Motion made and approved to add this item to the agenda.)

Summary of presentation:

- Sheriff Hunter is recommending a resolution for the temporary closure of the Marion County Transition Center (MCTC);
- There are multiple pods within the Marion County Jail that provide for ultimate capacity;
- Three years prior, funding was provided that would allow the jail to reopen the G-Pod;
- G-Pod increased the jail's capacity by 55 beds;
- There have been challenges in staffing the G-Pod at the jail:
 - There have been significant recruitment efforts; but
 - There is not enough staffing for the G-Pod.
- The Marion County Sheriff's Office (MCSO) has contracted with a third-party for a new recruitment plan:
 - The plan will help find new ways to recruit individuals.
- G-Pod has been open for over two years with the same staffing challenges;
- Current G-Pod staff are unable to take time off and frequently work overtime;
- The Marion County Jail went through an accreditation process and passed:
 - Part of the accreditation process involves housing rules for Adults-In-Custody (AICs) including:
 - Day room time; and
 - The ability to be out of the confined cells.
 - Low staffing causes the jail to lock down and affects day room time; and
 - A better solution needs to be found so that the jail's accreditation is not impacted.
- There are 12 corrections positions at the MCTC:
 - Currently 10 of the employment positions are filled.
- The 10 corrections deputies at the MCTC can fill current vacancies at the jail allowing for the following:
 - Jail vacancies will reduce to three or four;
 - The G-Pod can open back up;
 - Provides relief for current staff; and
 - Increases jail capacity by 55 beds.

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- The population at the jail has changed:
 - There are many violent offenders at the jail; and
 - The offenders are a danger to the community.
- The current jail capacity requires the release of one AIC before another AIC can be incarcerated;
- Increasing the jail capacity by 55 beds allows the MCSO to hold more AICs accountable for their actions;
- Sheriff Hunter's recommendation is to close the MCTC;
- The MCTC center has 144 beds:
 - Currently only 30 to 50 beds are being used for sentenced AICs;
 - The jail population has changed to include more pretrial AICs; and
 - The MCTC is not being utilized to the best of its ability.
- Sheriff Hunter would like to reutilize the MCTC to address the addiction crisis:
 - Treatment is focused on first to improve livability;
 - Just putting someone in jail is not solving the issue; and
 - The root cause of why an individual is incarcerated needs to be addressed so that they do not reoffend when they are released.
- Jail capacity will increase;
- The MCTC will change into a Stabilization Center;
- The MCSO has formed a team that will provide a new vision of what the MCTC could become;
- Timelines for the conversion entail the following:
 - A reutilization plan completed within 90 days:
 - A team has already been working on the plan for multiple months; and
 - The plan will be submitted to the community corrections board for approval.
 - Within 180 days the positions will be defined and ready for recruitment; and
 - The goal is within one year to have the new Stabilization Center open and fully utilized.
- The issue with the jail needs to be addressed first:
 - Closing the MCTC will help; and
 - Boarding and pre-trial AICs will still need to be housed in the MCTC in a limited capacity.

Board discussion:

- Commissioner Willis expressed the following:
 - This is important for the boards vision for successfully implementing Oregon House Bill (HB) 4002 and the recriminalization of drugs;
 - People choosing treatment will have a path and a place to get treatment;
 - Having a Stabilization Center where individuals who have committed crimes can be held accountable and still receive services and treatment is what communities want;

- Communities' expectations are to hold people accountable but with compassion; and
- When the plan is implemented, it will mean more capacity at the jail and better public safety for communities.
- Commissioner Cameron expressed the following:
 - This is a creative solution;
 - The board taking action to approve the resolution is just the beginning;
 - There is a lot of work ahead including determining how the project will be funded;
 - The team is committed to implementing the project and the board is committed to helping;
 - Marion County citizens need to see change; and
 - Decisions that were made, that were out of the control of the board, have impacted everyone.
- Sheriff Hunter expressed that this has been a collaborative effort with multiple departments and individuals within the county:
 - It is about accountability and there are multiple paths to achieve this:
 - There is no one answer; and
 - We must be open to what it looks like.

MOTION: Commissioner Willis moved to approve a resolution for the temporary closure of the Marion County Transition Center for the reorganization into a Stabilization Center. Seconded by Commissioner Cameron; motion carried. A voice vote was unanimous.

(Video Time 00:41:35)

**PUBLIC HEARINGS
9:30 A.M.**

None.

Board discussion:

- Commissioner Cameron shared the details of a Work Session meeting for parks:
 - A new computer ticket system has been implemented;
 - The new system provides up-to-date information on parks attendance;
 - The system is providing good data tracking for some of the following:
 - Permits;
 - Tickets that were written; and
 - Automobile traffic into the area.
 - The parking pass system is easy, and the kiosks are working well.


Commissioner Cameron adjourned the meeting at 9:44 a.m.



CHAIR

Not Present At Meeting

COMMISSIONER



COMMISSIONER

Board Sessions can be viewed on-line at

<https://www.youtube.com/playlist?list=PLSUQ1gg6M78UsBE3q6w4rdf59Z5rXkEi5>