

BOARD OF COMMISSIONERS

MINUTES OF THE BOARD SESSION – Regular Session

Wednesday, July 3, 2024
9:00 a.m.

Senator Hearing Room
555 Court Street NE
Salem, OR 97301

PRESENT: Commissioner Kevin Cameron, Commissioner Danielle Bethell, and Commissioner Colm Willis. Also present were Jan Fritz, chief administrative officer, Scott Norris as county counsel, and Brenda Koenig as recorder.

Commissioner Cameron called the meeting to order at 9:00 a.m.
Commissioner Willis arrived at 9:02 a.m.

(Video Time 00:03:03)

MOTION: Commissioner Bethell moved to add an item to the Action Agenda under the Sheriff’s Office: Consider approval of the ratification of the Federation of Oregon Parole and Probation Officers (FOPPO) Collective Bargaining Agreement (CBA). Seconded by Commissioner Cameron; motion carried. A voice vote was unanimous.

(Video Time 00:03:29)

PUBLIC COMMENT

David Beem:

- Mr. Beem expressed the following:
 - He would like to be appointed to the Marion County Fair Board;
 - He would like to see more individuals with disabilities participate in the event;
 - He urged citizens and businesses to attend the event; and
 - He participates in the following:
 - The Marion County Fair;
 - The Oregon State Fair; and
 - The World Beat Festival.

(Video Time 00:05:26)

PRESENTATION

1. Marion County's StormReady Designation. –Greg Walsh, Krista Carter, and Chris Burling, National Weather Service

Summary of presentation:

Greg Walsh:

- Mr. Walsh expressed the following:
 - High heat is anticipated in the upcoming days;
 - Staff is preparing for the extreme heat conditions;
 - Staff is working with the following to prepare for the extreme heat:
 - Community Partners;
 - Cities;
 - State partners; and
 - Local partners.
 - Information is available on the Marion County website; and
 - Cooling centers will be open.

Chris Burling, National Weather Service (NWS):

- Mr. Burling expressed the following:
 - He is the lead meteorologist for the National Weather Service (NWS) in the City of Portland;
 - The upcoming extreme heat conditions are an example of why the Storm Ready Program and community preparedness is important;
 - The mission of the NWS is to protect life and property;
 - It is critical that communities be proactive in preparing for severe weather conditions;
 - Preparation methods include:
 - Drafting individual plans for different severe weather scenarios;
 - Have a plan for receiving and sharing information; and
 - Educating community members on preparedness.
 - Marion County is the thirteenth StormReady county in Oregon.

Krista Carter:

- Ms. Carter expressed the following:
 - Marion County submitted one of the most thorough applications to NWS;
 - The goal is to have all the cities and the unincorporated areas within the county to be StormReady:
 - The City of Aumsville is StormReady; and
 - Currently staff is working with The City of Aurora.

Board discussion:

- Services to the smaller cities is appreciated; and
- Warming and cooling centers will be open for the upcoming hot weather:
 - Social media posts will continue to be provided where individuals can access necessary resources; and
 - Shopping malls, libraries, and churches may be an option to stay cool.

(Video Time 00:13:10)

CONSENT

FINANCE

2. Approve a quitclaim deed and a land sale contract for the buyback of tax foreclosed property from Marion County to grantee B Diamond Infra LLC, tax account 334948, and purchasers Monte and Brandi Smith, tax account 597125.

HEALTH AND HUMAN SERVICES

3. Approve Amendment #1 to the incoming funds Intergovernmental Agreement with the Oregon Health Authority (OHA) to increase the charge for Medicaid Administrative Claiming (MAC) services through June 30, 2028, with no change to the original contract value of \$1,140,000.

PUBLIC WORKS

4. Schedule final consideration to adopt an administrative ordinance for July 10, 2024, amending the Marion County Comprehensive Plan by adopting a 22.57-acre amendment to the City of Aumsville Urban Growth Boundary (UGB) for public land and rezoning land.

MOTION: Commissioner Willis moved for approval of the consent agenda. Seconded by Commissioner Bethell; motion carried. A voice vote was unanimous.

(Video Time 00:14:23)

ACTION

HEALTH AND HUMAN SERVICES

5. Consider approval of Amendment #2 to the Contract for Services with Gibraltar Medical Staffing, LLC, to add \$1,000,000 for a new contract total of \$3,750,000 to provide qualified medical personnel for mental health counseling and medication management through January 31, 2028. –Phil Blea

Summary of presentation:

- Amendment #2 adds \$1,000,000 to the contract;
- The new contract total is \$3,750,000;

- The additional funding provides for qualified medical personnel for mental health services;
- The contract's goal entails:
 - Decreasing case load sizes;
 - Allows staff time to recruit new employees;
 - Aids in the retention of current staff; and
 - Maintains openness to continue mental health services.
- The contract with Gibraltar Medical Staffing, LLC, allows the county to continue to provide uninterrupted quality services to communities.

Board discussion:

- The contract was discussed in detail in a prior Work Session meeting;
- The contract will allow services to be provided within 24 hours;
- The contract needs with Gibraltar Medical Staffing, LLC will reduce as Marion County Health and Human Services (MCHHS) increases staff:
 - MCHHS required ten Gibraltar Medical Staffing employees at the start of the contract; and
 - Currently MCHHS requires four Gibraltar Medical Staffing employees.

MOTION: Commissioner Bethell moved to approve Amendment #2 to the Contract for Services with Gibraltar Medical Staffing, LLC, to add \$1,000,000 for a new contract total of \$3,750,000 to provide qualified medical personnel for mental health counseling and medication management through January 31, 2028. Seconded by Commissioner Willis; motion carried. A voice vote was unanimous.

(Video Time 00:17:36)

JUVENILE

6. Consider approval of the incoming funds Intergovernmental Agreement (IGA) with Clackamas County, Oregon in the amount of \$1,588,000 to provide three detention beds and juvenile detention services for Clackamas County youth effective August 1, 2024, through June 30, 2026. –Troy Gregg

Summary of presentation:

- The contract total is \$1,588,000;
- The contract is for two years;
- The contract provides funding for the following:
 - Detention positions; and
 - Cost of services that are provided to the youth.

Board discussion:

- The Marion County Juvenile Department typically only works with youth from other counties in a temporary capacity;

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- The department has been working with Clackamas County for multiple years; and
- Detention bed occupancy over the last month has been for 17-22 youth.

Motion: Commissioner Willis move to approve the incoming funds Intergovernmental Agreement (IGA) with Clackamas County, Oregon in the amount of \$1,588,000 to provide three detention beds and juvenile detention services for Clackamas County youth effective August 1, 2024, through June 30, 2026. Seconded by Commissioner Bethell; motion carried. A voice vote was unanimous.

(Video Time 00:21:01)

PUBLIC WORKS

7. Consider adopting an administrative ordinance amending the Marion County Comprehensive Plan by adopting a 40-acre amendment to the City of Silverton Urban Growth Boundary (UGB) for public land and rezoning land. –Austin Barnes

Summary of presentation:

- The City of Silverton held a public hearing, September 11, 2023;
- The hearing was to consider a 40-acre amendment to the city’s Urban Growth Boundary (UGB) for a new city park;
- In December 2023, the city submitted to the county the following:
 - An adopted ordinance; and
 - A letter requesting that the county concur.
- On April 10, 2024, the board approved a resolution initiating amendments to the county’s comprehensive plan to consider concurring with the city’s amendment:
 - A public hearing was scheduled May 15, 2024;
 - During the hearing the board considered all the evidence in the record and concurred in the city’s amendment; and
 - The board directed staff to draft an ordinance that is consistent with their decision.
- On June 26, 2024, the board scheduled adoption of the ordinance for July 3, 2024;
- The board must now consider adopting the ordinance; and
- Options for the board to consider include:
 - Adopting the ordinance as written;
 - Directing staff to come back with a modified the ordinance; or
 - Do not adopt the ordinance.

Board discussion:

- None.

MOTION: Commissioner Bethell moved to adopt an administrative ordinance amending the Marion County Comprehensive Plan by adopting a 40-acre amendment to the City of Silverton Urban Growth Boundary (UGB) for public land and rezoning land. Seconded by Commissioner Willis; motion carried. A voice vote was unanimous.

(Video Time 00:23:09)

SHERIFF'S OFFICE

8. Consider approval of the ratification of the Marion County Law Enforcement Association (MCLEA) Collective Bargaining Agreement (CBA) effective July 1, 2024, through June 30, 2026. –Undersheriff Jay Bergmann

Summary of presentation:

- The Marion County Law Enforcement Association (MCLEA) Collective Bargaining Agreement (CBA) is for unsworn administration and exempt Marion County Sheriff's Office (MCSO) staff including:
 - Deputies at the Marion County Jail;
 - Deputies on patrol; and
 - Nurses.
- The CBA is for two years;
- Details of the MCLEA CBA entail the following:
 - A four percent Cost Of Living Adjustment (COLA) increase in year one;
 - A three percent COLA increase in year two;
 - An incentive pay increase for individuals with intermediate and advanced certificates:
 - Intermediate certificates are increasing from three percent to four percent; and
 - Advanced certificates are increasing from six percent to eight percent.
 - A five percent incentive has been established for canine officer pay:
 - This aligns with the extra work canine officers provide.
 - There are changes to shift differentials to align with hours that the following actually work:
 - Nurses; and
 - Support Services Technicians (SST's).
 - The rotational on-call pay schedule for detectives has changed:
 - Deputies are frequently unable to work for an entire week on-call; and
 - The change allows the MCSO to have multiple deputies on-call in a particular week.
 - The detective clothing allowance has increased from \$800 to \$1,000 a year;
 - The Retirement Medical Trust (RMT) contribution increased from \$50 to \$100 a month;
 - CBA language has been updated;

- Letters of Agreement language has been adjusted including implementation dates; and
- There have been adjustments to deputy training days:
 - It is easier for deputies to utilize the days that they have accrued.

Board discussion:

- The commissioners and Ms. Fritz expressed their appreciation to everyone involved in completing the bargaining process.

MOTION: Commissioner Willis moved to approve the ratification of the Marion County Law Enforcement Association (MCLEA) Collective Bargaining Agreement (CBA) effective July 1, 2024, through June 30, 2026. Seconded by Commissioner Bethell; motion carried. A voice vote was unanimous.

(Video Time 00:28:58)

Consider approval of the ratification of the Federation of Oregon Parole and Probation Officers (FOPPO) Collective Bargaining Agreement (CBA) effective July 1, 2024, through June 30, 2026. –Undersheriff Jay Bergmann

A motion was made and approved to add this item to the agenda.

Summary of presentation:

- The Federation of Oregon Parole and Probation Officers (FOPPO) Collective Bargaining Agreement (CBA) is for two years;
- FOPPO employees work for the Marion County Sheriff's Office (MCSO), Community Corrections Division;
- The FOPPO CBA entails the following:
 - The call-in time for specialty teams changed:
 - A four-hour call back rate, at time and a half, was negotiated for the following:
 - Special Weapons And Tactics (SWAT); and
 - Search and Rescue.
 - There were updates to the health insurance plan:
 - The plan had a cap of \$2,000 a month for what the county pays; and
 - It was negotiated that the county will pay 95 percent of the plan and the FOPPO employee will pay five percent of the plan.
 - The Field Training Officer (FTO) coordinator will receive an additional incentive of five percent for all their time;
 - Hearings Officers will receive a five percent increase when they are performing these duties:
 - This job role requires additional training and certification.
 - A four percent Cost Of Living Adjustment (COLA) increase in year one;
 - A three percent COLA increase in year two;

- The longevity pay rates were changed to align with other county associations;
- There were no changes to the Letters Of Agreement (LOA);
- CBA language has been updated including:
 - Personal days and holidays were moved to another section of the agreement;
 - Language for an 18-month trial period for deputies was added; and
 - Language was changed for vacation time and overtime to align with the way the county does business.

Board discussion:

- The commissioners and Ms. Fritz expressed their appreciate to everyone involved in completing the bargaining process; and
- Unions have 150 days to bargain.

MOTION: Commissioner Bethell moved to approve the ratification of the Federation of Oregon Parole and Probation Officers (FOPPO), Collective Bargaining Agreement (CBA) effective July 1, 2024, through June 30, 2026. Seconded by Commissioner Willis; motion carried. A voice vote was unanimous.

(Video Time 00:34:12)

**PUBLIC HEARINGS
9:30 A.M.**

None.

Commissioner Cameron adjourned the meeting at 9:36 a.m.



 CHAIR


 COMMISSIONER


 COMMISSIONER

Board Sessions can be viewed on-line at
<https://www.youtube.com/playlist?list=PLSUQ1gg6M78UsBE3q6w4rdf59Z5rXkEi5>

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