

BOARD OF COMMISSIONERS

MINUTES OF THE BOARD SESSION – Regular Session

Wednesday, November 23, 2016
9:00 a.m.

Senator Hearing Room
555 Court Street NE
Salem, OR 97301

PRESENT: Commissioner Kevin Cameron, Commissioner Sam Brentano and Commissioner Janet Carlson. Also present were John Lattimer as chief administrative officer, Gloria Roy as county counsel and Kristy Witherell as recorder.

Commissioner Cameron called the meeting to order at 9:00 a.m.

PUBLIC COMMENT

None.

CONSENT

(Video Time 00:01:44)

MOTION: Commissioner Brentano moved for removal of the Business Services – Human Resources agenda item under the consent calendar. Seconded by Commissioner Carlson; motion carried. A voice vote was unanimous.

COMMUNITY SERVICES

Approve an order reappointing Joel Conder and Heidi DeCoster to the Marion County Fair Board with terms ending December 31, 2019.

FINANCE

Approve a quitclaim deed to convey real property Tax ID #R105900.

Approve an order reappointing the following members to the Marion County Council of Economic Advisors with terms ending December 31, 2018.

- Byron Hendricks
- David Christoff
- Paul Warner
- Bill Burgess
- Tom Rohlfing
- Chuck Swank
- Kenneth Jundt
- Chad Freeman

HEALTH

Approve Amendment #1 to the contract for Idea Learning Group for \$36,250 for consistent eLearning courses for its New Employee Orientation (NEO) and on-going courses for Health Department (HD) employees that relate to HD policies and procedures.

Approve a contract with Ursula J. White for \$425,000 to provide Psychiatric Mental Health Nurse Practitioner (PMHNP) services to Adult Behavioral Health clients.

Approve Amendment #10 to the Intergovernmental Agreement with Oregon Health Authority (OHA) for \$23,485 to fund Ebola Prevention.

PUBLIC WORKS

Approve an Intergovernmental Agreement formalizing the Oregon Association of County Engineers and Surveyors (OACES).

Approve an amendment of the contract with Charter Communications to extend until December 31, 2017 for ability to provide cable television services in Marion County.

Approve an amendment of the contract with Wave Broadband to extend until December 31, 2017 for ability to provide cable television services in Marion County.

Approve an order extending the cable television franchise agreement with Comcast of Oregon I, Inc. through March 31, 2017.

TREASURER'S OFFICE

Approve an order distributing Oregon State Forestry timber revenue as per ORS Chapter 530.

MOTION: Commissioner Brentano moved for approval of the consent agenda. Seconded by Commissioner Carlson; motion carried. A voice vote was unanimous.

ACTION

(Video Time 00:09:20)

BOARD OF COMMISSIONERS

1. Consider approval of an order appointing Levi Herrera-Lopez to the Marion County Public Safety Coordinating Council with a term ending November 30, 2019. – Lisa Trauernicht

Summary of Presentation:

- At the Nov 8th Marion County Public Safety Coordinating Council meeting, Mr. Herrera-Lopez was unanimously appointed to the council;
- Mr. Herrera-Lopez is the Executive Director at Mano a Mano Family Center;
- Has expressed an interest in being a member of the council;
- Has a personal passion for volunteerism in the community;
- Has lived in Salem for 30 years;
- Has served in a volunteer capacity for 20 years; and

- Brings needed perspective of the immigrant community in the area to the council.

Board Discussion:

- Mr. Herrera-Lopez has an important impact in the community;
- Appreciates Mr. Herrera-Lopez's willingness to serve on the council;
- Brings personal and professional experience and perspective to the council; and
- Is a strong advocate in the community.

MOTION: Commissioner Carlson moved for approval of an order appointing Levi Herrera-Lopez to the Marion County Public Safety Coordinating Council with a term ending November 30, 2019. Seconded by Commissioner Brentano; motion carried. A voice vote was unanimous.

(Video Time 00:16:25)

BUSINESS SERVICES – HUMAN RESOURCES

2. Consider ratification of the Marion County Juvenile Employees Association (MCJEA) Collective Bargaining Agreement. – Colleen Coons-Chaffins

Summary of Presentation:

- A tentative agreement was reached on November 14, 2016;
- Members of the association ratified the collective bargaining agreement on November 15, 2016;
- The total approximate cost of the package is \$282,202;
- Appreciates the hard work of everyone involved with the collective bargaining agreement;
- This is a two-year agreement;
- Minimal language and housekeeping changes;
- The changes are as follows:
 - Article 6, Section 4:
 - Clarification and language changes on part-time employee calculations.
 - Article 7, Section 5:
 - Clarification on vacation accrual.
 - Article 8, Section 1:
 - Adding state law requirements for sick time.
 - Article 9:
 - Housekeeping changes to the health insurance contributions:
 - Increase from \$1,346 to \$1,396 beginning January 2017; and
 - Will increase to \$1,446 in January 2018.
 - Article 11:
 - Wage adjustment per five year wage review.
 - Article 23:
 - Clarified reclassification appeal process.
 - Article 23, Section 6:
 - Wordsmithing in regards to providing proposed changes or findings, classifications, new or otherwise to the membership.
 - Article 35:

- Changed the term of the agreement from four-year to two-year.
- November 28, 2016, the one-and-a-half percent COLA will be in effect;
- July 1, 2017, one percent COLA increase;
- Shift trade is defined as a voluntary exchange of shifts in the same duration by equally qualified employees:
 - Trades are allowed within two executive pay periods and may not result in overtime.

Board Discussion:

- Appreciates the work of Ms. Coons-Chaffins and staff in resolving issues; and
- Important to have consistency across the bargaining unit in respect to COLA's.

MOTION: Commissioner Brentano moved to ratify the Marion County Juvenile Employees Association (MCJEA) Collective Bargaining Agreement. Seconded by Commissioner Carlson; motion carried. A voice vote was unanimous.

**PUBLIC HEARINGS
9:30 A.M.**

None.

Commissioner Cameron read the calendar.

Commissioner Cameron adjourned the meeting at 9:42 a.m.



 CHAIR



 COMMISSIONER



 COMMISSIONER

Board Sessions can be viewed on-line at <http://www.youtube.com/watch?v=VYF8Y6U7178>.