## Capability 1: Foundation for Health Care & Medical Readiness

**Goal-** the community's health care organizations & stakeholders have strong relationships, identify hazards & risks, and prioritize and address gaps through planning, training, exercising, and managing resources

**Objective 1- Establish & Operationalize a Health Care Coalition:** Facilitate Strategic planning , Identification of gaps and mitigation strategies, Operational planning and response, Information sharing for improved situational awareness, Resource coordination & management

| Planned Activities                                  | Target<br>Date | Date<br>Completed | Lead<br>Initials/org | Notes                           |
|---|----------------|-------------------|----------------------|---------------------------------|
| Sponsor a launch event to recruit coalition members | 2/2018         | 2/2018            | SC /MCCHS            |                                 |
| Schedule steering committee meetings for 2018       | 2/2018         | 4/1/2018          | CR/MCHHS             |                                 |
| Adopt a mission/purpose statement                   | 4/2018         |                   | PH/MCHHS             | Drafted 4/27, revisit 6.22.2018 |
|   |                |                   |                      |                                 |
|   |                |                   |                      |                                 |

**Objective 2- Identify Risk & Needs:** Assess hazard vulnerabilities & risks, Assess local health care resources, Prioritize resource gaps and mitigation strategies, Assess community planning for vulnerable populations, Assess & identify regulatory compliance requirements

| Planned Activities  | Target<br>Date | Date<br>Completed | Lead     | Notes |
|---|----------------|-------------------|----------|-------|
| Complete and review the Public Health Risk<br>Assessment Tool (PHRAT)                       | 4/2018         | 4/27/2018         | CR/MCHHS |       |
| Develop plan to assess facility need for support from EOC – eg gasoline for generators      | 7/1/2018       |                   | EF/MCEM  |       |
| Implement plan to assess facility need for support<br>from EOC – eg gasoline for generators | 7/1/2018       |                   | EF/MCEM  |       |
| Define vulnerable populations in Marion County  |                |                   |          |       |
| Assess organization & jurisdiction planning for<br>vulnerable populations                   |                |                   |          |       |
| Assess regulatory compliance requirements   |                |                   |          |       |
|   |                |                   |          |       |

| Objective 3- Develop a healthcare coalition preparedness plan  |                |                   |      |       |  |
|--|----------------|-------------------|------|-------|--|
| Planned Activities   | Target<br>Date | Date<br>Completed | Lead | Notes |  |
| Adopt an action plan that aligns with the 2017-22<br>Health Care Prep. & Response Capabilities Document  |                |                   |      |       |  |
| Use the ASPR Tracie HCC plan ("charter") template to<br>establish the scope & structure of the Coalition in<br>alignment with HCC Region 2 plans |                |                   |      |       |  |
|  |                |                   |      |       |  |
|  |                |                   |      |       |  |

**Objective 4- Train & prepare the health care & medical workforce:** Promote role-appropriate national Incident Mgmt system implementation, Educate & train on identified preparedness & response gaps, Plan & conduct coordinated exercises with HCC members and other organizations, Align exercises with federal standards & facility regulatory & accreditation requirements, Evaluate exercises & responses to emergencies, Share leading practices & lessons learned

| Planned Activities                                   | Target<br>Date | Date<br>Completed | Lead | Notes |
|--|----------------|-------------------|------|-------|
| Establish an 18mo training & exercise plan 2018-2019 | 6/2018         |                   |      |       |
| Review/revise/extend training & exercise plan        | 12/2019        |                   |      |       |

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# **Objective 5- Ensure preparedness is sustainable (leadership & staff buy-in);** Promote the value of health care & medical readiness: Engage healthcare executives, Engage clinicians, Engage community leaders, Promote sustainability of HCC

| Planned Activities                                   | Target<br>Date | Date<br>Completed | Lead | Notes |
|--|----------------|-------------------|------|-------|
|  | Date           | completeu         |      |       |
| Develop recruitment materials/talking points for use |                |                   |      |       |
| with organization leadership                         |                |                   |      |       |
| Develop & implement recruitment/outreach plan to     |                |                   |      |       |
| sustain the Coalition                                |                |                   |      |       |
| Ongoing gap analysis in relation to membership       |                |                   |      |       |
| framework  |                |                   |      |       |

### Capability 2: HealthCare & Medical Response Coordination

**Goal-** Plan & collaborate to share and analyze information, manage and share resources, and coordinate strategies to deliver medical care to all populations during emergencies & planned events

| <b>Objective 1- Develop &amp; coordinate health care</b>  | organizatio    | on & HCC res      | sponse plan | s: Develop a health care   |  |
|---|----------------|-------------------|-------------|----------------------------|--|
| organization emergency operations plan, Develop a health care coalition response plan   |                |                   |             |                            |  |
| Planned Activities  | Target<br>Date | Date<br>Completed | Lead        | Notes                      |  |
| Convene sector work groups to clarify and exercise roles in tandem with hospitals and others  |                |                   |             |                            |  |
| Adopt a set of standard plan components that<br>partners will report on to the Coalition for purposes of<br>gap assessment and coordination |                |                   |             |                            |  |
| Develop a plan for vulnerable pops (including EMpower)  |                |                   |             |                            |  |
| EMS and Hospital coordination plan  | 12.1.2018      |                   | EF/MCEM     | Develop mass casualty plan |  |

**Objective 2- Utilize information sharing procedures & platforms:** Develop information sharing procedures, Identify information access and data protection procedures, Utilize communication systems and platforms

| Planned Activities   | Target<br>Date | Date<br>Completed | Lead | Notes |
|--|----------------|-------------------|------|-------|
| Hospitals adopt use of HOSCAP for in-pt beds   |                |                   |      |       |
| Hospitals adopt use of HOSCAP for ED beds  |                |                   |      |       |
| Explore adoption of a communication tool to increase situational awareness of EMS status |                |                   |      |       |
| Common platform for document library that is easily accessible (e.g. sharepoint)         |                |                   |      |       |

**Objective 3- Coordinate response strategy, resources & communications:** Identify and coordinate resource needs during an emergency, Coordinate incident action planning during an emergency, Communicate with providers, non-clinical staff, patients and visitors during an emergency, Communicate with the public during an emergency

|  | Planned Activities | Target | Date | Lead | Notes |
|--|--------------------|--------|------|------|-------|
|--|--------------------|--------|------|------|-------|

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#### Marion County Health Systems Preparedness Strategic Action Plan 2018-

|   | Date | Completed |  |
|---|------|-----------|--|
| Develop & test interagency communication plans with<br>key sector organizations |      |           |  |
| Adopt ESF8 desk structure & roles   |      |           |  |
| Develop supporting documents for ESF8 desk functions and roles                  |      |           |  |
| Schedule ESF8 desk training at least twice annually                             |      |           |  |

## Capability 3: Continuity of Health Care Service Delivery

**Goal-** Provide uninterrupted, optimal medical care to all populations in the face of damaged or disabled health care infrastructure. Health care workers are well-trained, well-educated, and well-equipped to care for patients during emergencies. Simultaneous response and recovery result in a return to normal or, ideally, improved operations

| Objective 1- Identify essential functions for health care delivery                |                |                   |      |       |  |  |
|---|----------------|-------------------|------|-------|--|--|
| Planned Activities  | Target<br>Date | Date<br>Completed | Lead | Notes |  |  |
| Identify essential functions for health care delivery, in facilities and in field |                |                   |      |       |  |  |
| Adopt protocol for medical resource hospital direction of EMS transports          |                |                   |      |       |  |  |
|   |                |                   |      |       |  |  |

**Objective** 2- Plan for continuity of operations: determine those services that are critical to patient care and those that could be suspended, Develop an organizational COOP, Develop an HCC COOP, Continue administrative and finance functions, Plan for Health care organization sheltering in place

| Planned Activities                            | Target<br>Date | Date<br>Completed | Notes |  |
|---|----------------|-------------------|-------|--|
| Assess level of COOP planning in county       |                |                   |       |  |
| Provide TA for COOP planning to organizations |                |                   |       |  |
| Provide TA for sheltering in place            |                |                   |       |  |
| Adopt a coalition COOP                        |                |                   |       |  |

| <b>Objective</b> 3- Maintain access to non-personnel resource during an emergency: Assess supply chain integrity, Assess and address equipment, supply, and pharmaceutical requirements |          |  |          |                               |  |  |
|---|----------|--|----------|-------------------------------|--|--|
| Planned Activities Target Date Lead Notes<br>Date Completed   |          |  |          |                               |  |  |
| Needs assessment of supplies & equipment to maintain essential functions  | 9.1.2018 |  | CR/MCHHS | HIGH PRIORITY – all providers |  |  |
| Assess supply chain integrity   |          |  |          |                               |  |  |

| Objective 4- Develop strategies to protect health care information systems and networks |   |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|
| Planned Activities  | ned Activities Target Date Lead Notes<br>Date Completed |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |
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#### Marion County Health Systems Preparedness Strategic Action Plan 2018-

**Objective 5-** Protect responders' safety and health: Distribute resources required to protect the health care workforce, Train and exercise to promote responders' safety and health, Develop health care worker resilience

| Planned Activities                                      | Target | Date      | Lead | Notes |
|---|--------|-----------|------|-------|
|   | Date   | Completed |      |       |
| Promote personal preparedness planning by staff to      |        |           |      |       |
| enable response   |        |           |      |       |
| Promote CERT  |        |           |      |       |
| Pre-identify safety risks related to most likely events |        |           |      |       |
| and prepare safety messaging templates                  |        |           |      |       |
| Safety training   |        |           |      |       |
| Develop a plan for supporting responder's mental        |        |           |      |       |
| health needs  |        |           |      |       |

**Objective** 6- Plan for and coordinate health care evacuation and relocation: Develop & implement evacuation & relocation plans, Develop and implement evacuation transportation plans

| Planned Activities  | Target<br>Date | Date<br>Completed | Lead | Notes |
|---|----------------|-------------------|------|-------|
| Assess health care facility plans for evac & relocation & transport |                |                   |      |       |
| Promote evac/relocation plans that include continued staffing       |                |                   |      |       |
| Develop a plan to adress gaps and conflicts found in assessment     |                |                   |      |       |
| Tabletop evac & relocation plans                                    |                |                   |      |       |
|   |                |                   |      |       |

**Objective** 7- Coordinate health care delivery system recovery: Plan for health care delivery system recovery, Assess health care delivery system recovery after an emergency, Facilitate recovery assistance and implementation

| Planned Activities   | Target<br>Date | Date<br>Completed | Lead | Notes |
|--|----------------|-------------------|------|-------|
| TA re planning for system recovery                               |                |                   |      |       |
| Adopt guidance documents, to include in ESF 8 desk manual in EOC |                |                   |      |       |
|  |                |                   |      |       |

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## Capability 4: Medical Surge

Goal- Deliver timely and efficient care to patients even when demand exceeds available supply.

**Objective 1-** Plan for a medical surge: Incorporate medical surge planning into health care organization emergency ops plan, Incorporate medical surge into an emergency medical services emergency ops plan, Incorporate medical surge into a HCC response plan

| Planned Activities   | Target<br>Date | Date<br>Completed | Lead     | Notes |
|--|----------------|-------------------|----------|-------|
| Adopt standard components for health care providers & orgs.' medical surge plans |                |                   |          |       |
| Conduct needs assessment of medical surge planning                               |                |                   |          |       |
| Develop surge plan for medical services in shelters                              |                |                   | EA/MCMRC |       |
|  |                |                   |          |       |
|  |                |                   |          |       |

**Objective** 2- Respond to medical surge: Implement emergency dept and inpatient medical surge response, Implement out of hospital medical surge response, Develop and alternate care system, Provide pediatric care during a medical surge response, Provide surge management during a chemical or radiation emergency event, Provide burn care during a medical surge response, Provide trauma care during a medical surge response, Respond to behavioral health needs during a medical surge response, Enhance infectious disease preparedness and surge response, Distribute medical countermeasures during the medical surge response, Manage mass fatalities

| Planned Activities   | Target<br>Date | Date<br>Completed | Lead | Notes |
|--|----------------|-------------------|------|-------|
| Increase recruitment to Medical Reserve Corps (MRC) through collaboration with Polk Co |                |                   |      |       |
| Exercise MRC support to medical shelters and field<br>triage/treatment stations        |                |                   |      |       |
| Exercise BH response plan at least annually  |                |                   |      |       |
| Exercise distribution / receipt of medical counter<br>measures                         |                |                   |      |       |
| Participate in mass fatality plan exercise   |                |                   |      |       |
| Adopt & exercise patient tracking system   |                |                   |      |       |
| Develop alternate care plans for each hospital site                                    |                |                   |      |       |

**Reference: 2017-2022 Health Care Preparedness & Response Capabilities, Nov 2016 ASPR** (Assistant Secretary for Preparedness & Response)