



MARION COUNTY BOARD OF COMMISSIONERS

Board Session Agenda Review Form

Meeting date: October 10, 2018

Department: Business Services

Agenda Planning Date:

Time required: 15 min

Audio/Visual aids

Contact: Justine Flora

Phone: 503-584-7786

Department Head Signature: [Signature]

TITLE: MCLEA Health Plan 2019 Renewal Recommendations

Issue, Description & Background: Annual Renewal, Carrier Marketing and MCLEA Health Insurance Study Committee (MCLEA HISC) Recommendations for Plan Year 2019

Financial Impacts: Please see attached

Impacts to Department & External Agencies: Specific departmental impact has not been determined at this time

Options for Consideration: 1. Accept the MCLEA HISC recommendations: a. Renew Regence PPO Health Plan with minor mandatory plan changes and some provider disruption b. Renew Kaiser HMO Health Plan with minimal mandatory plan changes c. Renew Kaiser Dental Plan with minimal mandatory plan changes d. Renew Delta Dental plan with minimal mandatory plan changes and; Plan changes to exclude preventive care from the annual plan maximum 2. Reject all MCLEA HISC recommendations 3. Reject the MCLEA HISC recommendation to renew with Regence PPO Health Plan and change PPO carrier to Pacific Source and accept all other MCLEA HISC recommendations: a. Renew Kaiser HMO Health Plan with minimal mandatory plan changes b. Renew Kaiser Dental Plan with minimal mandatory plan changes c. Renew Delta Dental plan with minimal mandatory plan changes and; Plan changes to exclude preventive care from the annual plan maximum

Recommendation: 3. Reject the MCLEA HISC Recommendation to renew with Regence PPO Health Plan and change PPO carrier to Pacific Source and accept all other MCLEA HISC recommendations: a. Renew Kaiser HMO Health Plan with minimal mandatory plan changes b. Renew Kaiser Dental Plan with minimal mandatory plan changes c. Renew Delta Dental plan with minimal mandatory plan changes and; Plan changes to exclude preventive care from the annual plan maximum



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List of attachments:

Board Session October 17, 2018 Marion County Health Plan Considerations and Non-MCLEA

Presenter:

Health Insurance Study Committee (HISC) recommendations for Plan Year 2019

Copies of completed paperwork sent to the following: (Include names and e-mail addresses.)

Copies to:

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Board Session October 10, 2018 Marion County Health Plan Considerations and MCLEA Health Insurance Study Committee (HISC) recommendations for Plan Year 2019

Medical Plan

Currently, Marion offers Medical coverage through Regence and Kaiser. Regence offers Preferred Provider organization (PPO) options for the MCLEA unit and Non-MCLEA units and a High Deductible Health Plan (HDHP) option to the Non-MCLEA units. Kaiser offers Health Maintenance Organization (HMO) plans to both MCLEA and Non-MCLEA groups.

Dental Plans

Marion County offers dental coverage through both Delta Dental and Kaiser.

MCLEA Recommendations

Each year the MCLEA Health Insurance Study Committee (MCLEA HISC) meets to review and assess Health Plan renewals and possible plan changes. The MCLEA HISC then makes plan recommendations to the Marion County Business Services Director.

During the HISC meetings in August and September this year, the MCLEA HISC reviewed proposed carrier renewals as well as marketing results to consider a change to the PPO and HDHP carriers. The committee voted to make the following medical plan recommendations:

- PPO Plan
 - Renew Regence plan
 - Minimal mandatory plan changes and some provider disruption
- Kaiser HMO
 - Renew with minimal mandatory plan changes
- Dental
 - Renew Kaiser with minimal mandatory plan changes
 - Renew Delta Dental plan with minimal mandatory plan changes and;
 - Plan changes to exclude preventive care from the annual plan maximum

Please note rate quotes are based on a blended claims experience including both MCLEA and Non-MCLEA plans; accepting the MCLEA HISC recommendation to renew with Regence has the likelihood of adverse effect to the rates quoted.