



MARION COUNTY BOARD OF COMMISSIONERS

Management Update summary Minutes

Monday, October 26, 2015, 9:00 a.m.
Courthouse Square, 555 Court St. NE, Salem
5th Floor, Suite 5232, Silverton Conference Room

ATTENDANCE

Commissioners Janet Carlson, Kevin Cameron and Sam Brentano; John Lattimer, Jan Fritz, Gloria Roy, Tamra Goettsch, Justine Flora, Danielle Gonzalez, Sara Cavasoz, Barb Young, Jolene Kelley, and Allycia Weathers as recorder.

Via Phone: Lt. Chris Baldrige

John Lattimer called the meeting to order at 9:04 a.m.

COMMUNICATIONS UPDATE

Jolene Kelley, Public Information Coordinator, gave current updates.

INFORMATIONAL

Discuss Affordable Care Act (ACA) Required Benefits for Part Time and Temporary Employees

Summary of presentation:

- Under ACA, certain, less-than full time employees, in some cases may become eligible for employee health plan coverage;
- Rules are complex ,so Human Resources and Benefits team have been working with departments to keep part-time positions under the threshold for eligibility;
- Possibility of crossing the eligibility threshold is great, and has occurred three times in Marion County;
- Rules say we have to offer benefits, not necessarily that the employee has to accept;
- Currently, Oracle is not set up to offer benefits to non-full time, regular employees (not temporary or part time employees);
- The county does not have to offer the full array of health plan coverage that full-time, regular employees are offered:
 - Life insurance, disability insurance, dental insurance, do not need to be offered; but
 - The county does have to offer health coverage for the employee and their dependents.
- Quotes obtained from Moda Healthcare for a standalone rate on a two tier basis:
 - Employee only at \$595.16 per month; and
 - Employee + 1 or more at \$611.23 per month.
- Can be offered to employees on a self-pay basis when eligibility is triggered:
 - Non-full-time, regular employees;
 - Work an average of 30 hours per week or more; and
 - Rehires within 13 weeks of termination and have worked 1,560 hours or more the preceding calendar year.
- Would like to offer the Moda plan to non-full-time, regular employees who may be eligible.

Board Discussion:

- Have to offer benefits for temporary employees working full-time for more than three months;
 - Offer benefits when employee becomes eligible at four months;
 - At six months, they are not temporary employees anymore; and

- Would only be covered for two months.
- Consolidated Omnibus Budget Reconciliation Act (COBRA) benefits apply to this group;
- Would be helpful to have this discussion in the upcoming Department Head and Elected Officials meeting:
 - Include technical issues and management in discussion.
- Scheduled for Board Session this week; and
- Penalties apply to the entire work force, not just the employees not offered benefits.

Community Projects Grant FY 2015/16 Award Recommendations

Summary of Presentation:

- Request for Applications (RFA) went out June 30th, closed August 30;
- Received nine applications;
- Included applicants from North County and the Santiam Canyon;
- Economic Development Advisory Board (EDAB) reviewed and scored each application individually;
- Discussed each application at the October EDAB meeting:
 - Discussed pros/cons, strengths and weaknesses;
 - Re-scoring as needed; and
 - One application disqualified because it didn't meet the scope of the RFA.
- EDAB recommends funding eight of the nine:
 - Antique Powerland Museum water system improvement at \$7,370;
 - Donald renovate downtown building into community facility at \$10,800;
 - Hubbard planning consultant to study and rezone downtown district to allow for mixed use buildings at \$3,500;
 - Turner feasibility study for pool at \$10,000;
 - Mill City façade improvement for downtown core at \$5,000:
 - Part of area in Linn;
 - Businesses restricted to Marion County; and
 - Mr. Lattimer checking with Linn County about their lottery dollars.
 - Aumsville covered bandstand pavilion in Porter-Boone Park with accessible ramps and sidewalks requested \$12,581, funded at \$10,000:
 - Less in-kind match written in this application;
 - All match provided by city funds; and
 - Contacted Aumsville and can move forward at reduced amount.
 - Mt. Angel \$18,000 to expand façade improvement project funded at \$8,000:
 - Funded for same project last year;
 - Leveraged \$21,000 previously;
 - Businesses engaged in process; and
 - Improved business in the area.
 - KМУZ requested \$10,000 to install an emergency generator funded at \$6,750:
 - Participates in a national and regional emergency alerting system;
 - Turner site tower frequently goes out in inclement weather, disrupting service;
 - Funded last fiscal year to increase broadcast service range;
 - Other local community radio may have emergency radio broadcasting capability;
 - No other funding source listed in application; and
 - Recommend funding and providing letter of intent to KМУZ to facilitate requesting additional funding.
- Higher than anticipated net working capital:
 - Redistribute funds in first supplemental budget;
 - Reduce contingency in alignment with county policy;
 - Infrastructure development grants assigned a project code;

- \$125,000 available in the budget, only \$60,000 listed in RFA; and
- May be possible to do a second round of grants.

Board Discussion:

- Research other radio stations providing emergency notification and backup generators prior to funding KMUZ:
 - Discussion with Marion County Emergency Manager Ed Flick on how this fits with the emergency plan;
 - Bring information back to the Board prior to funding KMUZ application;
 - Contract pending proof of other funding; and
 - Discussed possibility to distribute unspent funds to other municipalities.
- Gave Mt. Angel \$5,000 last year; and
- Hubbard rezoning will require a vote.
- Discussion regarding funding Aumsville and Mt. Angel at the full amount requested:
 - EDAB provides recommendations to the Board;
 - Aumsville increase of \$2,185;
 - Mt. Angel increase of \$10,000 more;
 - EDAB was unaware of the additional funding available;
 - Do not want to require they resubmit an application for additional funding; and
 - Moving forward with full funding for Aumsville and Mt. Angel.
- Unspent funds can roll over into the next fiscal year;
- Write-up was very well done, application form was much improved;
- Board Session Agenda item for approving grants moved from consent to action.

Code Enforcement Issue

Summary of Presentation:

- Letter received in the Board of Commissioner's Office regarding burned out house at Lancaster Drive and Milton Road;
- Need to respond to constituent;
- Open case in Code Enforcement for about three weeks;
- Complex case:
 - Requires demolition;
 - Not a dangerous property;
 - There are solid waste issues;
 - Home owner is developmentally disabled; and
 - State mandated permitting processes delaying ability to put manufactured home on property.
- Discussed the possibility of having Public Works clean up the property and put the cost as a lien against the property through legal process;
- Demolition cost estimated by Code Enforcement at over \$25,000;
- Good neighbor fund is available, but only \$20,000 is available for the year:
 - Some of those funds already spent in this fiscal year.
- Discussed possibility of having a work crew help with the demolition;
- Lt. Baldrige will come back to next week's Management Update meeting with more information including a cost estimate for demolition;
- Taxes on the property are paid;
- Discussion about ability to declare a property a public nuisance;
- Legal counsel will research and return to Management Update next week; and
- Jolene Kelley will draft a response to the constituent.

COMMISSIONERS' COMMITTEE ASSIGNMENTS and UPDATE

Commissioner Janet Carlson

- Reentry Breakfast:
 - As of Friday, have received \$20,000 in donations;
 - Exceeded goal for donations.
- Alliance for Hope site visit:
 - Went very well;
 - Will get good information out of the report;
 - Will schedule a Work Session after the report is received:
 - Potential to have Alliance team join via video conference; and
 - Would like a presentation for Public Safety Coordinating Council.
- Conference in April on Trauma Informed Care:
 - Would prefer to attend this rather than travel to Washington DC;
 - Potential to support nonprofits to attend as well as Kim Larson from the District Attorney's Office; and
 - Possibility to get outside support for nonprofits to attend.
- Student Opportunity for Achieving Results (SOAR) graduation:
 - 20th SOAR graduation;
 - Two interviewees for the Reentry Breakfast video graduated:
 - One received the most inspirational award;
 - Some of the gentlemen graduating were at the photo shoot for the Reentry Breakfast; and
 - Able to present graduation certificates.

Commissioner Kevin Cameron

- Attended Federal Lakes meeting on Wednesday:
 - Army Corps of Engineers presented:
 - 12 days of water left to generate power at the time of the meeting; and
 - Used equipment at the dam to improve fish passage.
 - Fish and game released salmon in the Breitenbush river;
 - Forest Service Detroit Ranger Grady McMahan discussed the award for Federal Lands Access Program (FLAP) grant;
 - Marina in attendance and discussed issues with low water level; and
 - Army Corps of Engineers is looking at the reservoir level curve.
- French Prairie meeting:
 - Wilsonville discussing a bike bridge over the Willamette.
- Positive Aurora Airport Management (PAAM) Meeting:
 - Airport Road improvement discussion;
 - County staff to get clarification on grant request and requirements;
 - There is a lot of community support for the project; and
 - Need for bike lane and/or pedestrian path.

Commissioner Sam Brentano

- Courthouse Square evacuation drill last week:
 - Phone used to start evacuation sequence has to be used to end it:
 - Recommend starting phone sequence on the first floor during a drill.
 - Radios at the front were not being charged properly;
 - Channel is 1.1 for the radio;
 - Incident Commander kit on coat rack in Commissioner Brentano's Office;
 - No alarm/announcement in the parking garage; and
 - Overall went well.

- Senior Services meeting last week:
 - Personnel issue being addressed.
- Salem-Keizer Area Transportation Study (SKATS) upcoming:
 - Greenhouse gas target rule advisory committee:
 - 2011, Land Conservation and Development Commission (LCDC) adopted rules setting targets to guide long range planning by Oregon's largest urban areas to reduce greenhouse gas;
 - Want to tighten up rules;
 - Looking for representatives on the committee;
 - Suggested Cathy Clark; and
 - LCDC involved in transportation on clean fuels bill.
 - Oregon Highway 22, 25th Street, to Gaffin Road Facility Plan :
 - Oregon Department of Transportation and local jurisdictions are restarting the project;
 - Goal of the study is to assess existing and future transportation, operation and safety;
 - Cordon Road is part of it; and
 - Need access for transfer station and Oregon Correctional Institute (OCI) prison.
 - Discussion regarding City of Salem and county staff attending SKATS.

Adjourned 10:26 a.m.

COMPLETED BY: **Allycia Weathers**

Reviewed by: *Gordean Ash*